

**THE PUNJAB HUMAN RIGHTS AND MINORITIES AFFAIRS
(HUMAN RIGHTS CELL) EMPLOYEES SERVICE RULES 2014**

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**GOVERNMENT OF THE PUNJAB
SERVICES & GENERAL ADMINISTRATION
DEPARTMENT
(REGULATIONS WING)**

Dated Lahore, the 25th March, 2014

NOTIFICATION

No.SOR-III(S&GAD)1-9/2013. In exercise of the powers conferred under section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), Governor of the Punjab is pleased to make the following rules:

1. Short title and commencement. - (1) These rules may be cited as the Punjab Human Rights and Minorities Affairs (Human Rights Cell) Employees Services Rules, 2014.

(2) They shall come into force at once.

2. Method of recruitment. – The method of recruitment, minimum qualification, age limit and other incidental matters for the posts of the functional unit shall be such as given in the Schedule appended to these rules.

SCHEDULE

Name of the Department	Functional Unit	Name of the Post with basic pay scale	Appointing Authority	Minimum Qualification for appointment		Method of recruitment	Age of Initial recruitment		Examination training and other conditions required for conformation.
				By Initial recruitment	By promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
Human Rights & Minorities Affairs Department	Human Rights & Minorities Affairs	1. Assistant Director (Human Rights) (BS-17)	Administrative Secretary	(i) Master's degree (second division) in Social Work, Sociology, Political Science, Anthropology or International Relations; or (ii) LL.B from a recognized University; and (iii) two years' experience in the field of human rights protection social sciences research or social work	-	By initial recruitment	23	30	Eight weeks post induction training at the institution prescribed by the administrative department.
-do-	-do-	2. Research Officer (BS-17)	-do-	(i) Master's degree (second division) in Social Work Sociology, Political Science, Anthropology or International Relations; or (ii) LL.B from a recognized University; and (iii) two years research experiences in the field of human rights.	-	By initial recruitment	23	30	-do-
-do	-do-	3. Social Counseling Officer (BS-17)	-do-	Master's degree (second division) in Social Work, Sociology or Psychology from a recognized University with two years' experience in the field of social work or counseling.	-	By initial recruitment	23	30	-do-
-do-	-do-	4. Social Support Officer (BS-17)	-do-	(i) Master's degree (second division) in Social Work, Sociology or Human Rights; or (ii) LL.B from a recognized University; and (iii) two years' experience in the field of social work or social protection	-	By initial recruitment	23	30	-do-

-do-	-do-	5. Social Mobilization Officer (BS-17)	-do-	Master's degree (second division) in Social Work, Sociology or Human Rights from a recognized University with two years' experience in the field of social work or mass communication.	-	By initial recruitment	23	30	-do-
-do-	-do-	6. Librarian (BS-17)	-do-	Master's degree (second division) in Library Sciences from a recognized University with two years' experience in the field of library sciences.	-	By initial recruitment	23	30	-do-
-do-	-do-	7. Assistant (BS-14)	-do-		-	By posting from S&GAD	-	-	-
-do-	-do-	8. Junior Clerk (BS-07)	-do-		-	By posting from S&GAD	-	-	-
-do-	-do-	9. Dispatch Rider (BS-04)	-do-	i) Middle pass; and ii) having motorcycle driving license. Preference shall be given to those who have previous experience in the field.	-	(i) By initial recruitment; or (ii) By posting from S&GAD	20	25	-
-do-	-do-	10. Naib Qasid (BS-01)	-do-	Literate	-	By initial recruitment	18	25	-
-do-	-do-	11. Sweeper (BS-01)	-do-	-	-	-do-	18	25	-