



**GOVERNMENT OF THE PUNJAB  
SERVICES & GENERAL ADMINISTRATION  
DEPARTMENT  
(REGULATIONS WING)**

**Dated Lahore, the 14<sup>th</sup> August, 2015**

**NOTIFICATION**

**No. SOR-III(S&GAD)2-32/2000(P).**- In exercise of the powers conferred under section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), Governor of the Punjab is pleased to make the following rules:

**1. Short title and commencement.**— (1) These rules may be cited as the Punjab Government VIP Flight (Technical Posts) Recruitment Rules, 2015.

(2) They shall come into force at once.

**2. Method of recruitment.**— The method of recruitment, minimum qualifications, age limit and other incidental matters for the posts of the functional unit shall be such as are given in the Schedule appended to these rules.

**3. Repeal.**- The Punjab Government VIP Flight (Technical Posts) Recruitment Rules, 1992 are repealed.

**DR. MUHAMMAD SALEH TAHI  
SECRETARY (REGULATIONS) S&GAD**

**No. SOR-III(S&GAD) 2-32/2000(P)**

**Dated Lahore, the 20<sup>th</sup> August, 2015**

## SCHEDULE

| Name of the Department | Functional Unit | Name of the Post              | Appointing Authority | Minimum Qualification For Appointment   |                               | Method of Recruitment  | Age for Initial Recruitment |      | Examination/ Training and other conditions required for confirmation |
|------------------------|-----------------|-------------------------------|----------------------|---|-------------------------------|--|-----------------------------|------|--|
|                        |                 |                               |                      | By Initial Recruitment  | By Promotion                  |  | Min.                        | Max. |  |
| 1                      | 2               | 3                             | 4                    | 5   | 6                             | 7  | 8                           | 9    | 10   |
| S&GAD                  | VIP Flight      | 1. Chief Pilot<br><br>(BS-20) | Chief Minister       | (i) <sup>1</sup> [Valid Air Transport Pilot License (ATPL); and<br>(ii) Experience of 3000 flying hours out of which 2000 flying hours should be on twin engine Jet Aircraft and 500 flying hours on turbo prop.] | As prescribed in column No.5. | By promotion on the basis of selection on merit from amongst Co-Pilots possessing qualifications as prescribed in column No.5.<br>If none is available for promotion, then by initial recruitment or by posting from those possessing qualification for initial recruitment. | 35                          | 45   | As may be prescribed by the Government.                              |
| <sup>2</sup> [S&GAD    | VIP Flight      | 1-A Pilot<br>(BS-19)          | Chief Minister       | (i) Valid Air transport pilot license (ATPL); and<br>(ii) Experience of 2000 flying hours out of which 1000 flying hours should be on twin engine Jet Aircraft including 300 flying hours as P-I.                 | -                             | By initial recruitment.  | 25                          | 35   | As may be prescribed by Government.]                                 |
| -do-                   | -do-            | 2. Co-Pilot<br>(BS-19)        | -do-                 | (i) Valid Commercial Pilot License (CPL); and<br>(ii) Experience of 2000 flying   | -                             | By initial recruitment.  | 25                          | 35   | -do-   |

<sup>1</sup> Substituted vide Notification No.SOR-III(S&GAD)2-32/2000(P), dated 23.11.2016.

<sup>2</sup> Inserted vide Notification No.SOR-III(S&GAD)2-32/2000(P), dated 23<sup>rd</sup> November 2016.

|        |      |  |      |  |                               |  |    |    |      |
|--------|------|--|------|--|-------------------------------|--|----|----|------|
|        |      |  |      | hours out of which 500 flying hours should be on twin engine.  |                               |  |    |    |      |
| - do - | -do- | 3. Senior Engineer (PIAC AEPS 'A' to 'G' as per qualification) (Equivalent to BS-20)   | -do- | (i) Higher Secondary School Certificate (second division) with science subjects from a recognized Board;<br>(ii) Valid Aircraft Maintenance Engineer License in categories B1 (Aerospace) ('A' & 'C') or B2 (Avionics) ('X' or 'R') (subject to approval of Pakistan Civil Aviation Authority) on all aircrafts of VIP Flights issued by Pakistan Civil Aviation Authority; and<br>(iii) twenty years' experience in aircraft maintenance out of which minimum ten years' experience as Aircraft Engineer. | As prescribed in column No.5. | By promotion on the basis of selection on merit from amongst Aircraft Engineers possessing qualifications as prescribed in column No.5. If none is available for promotion, then by initial recruitment.                       | 35 | 45 | -do- |
| - do - | -do- | 4. Aircraft Engineer (PIAC AEPS 'A' to 'G' as per qualification) (Equivalent to BS-19) | -do- | (i) Higher Secondary School Certificate (second division) with science subjects from a recognized Board;<br>(ii) Valid Aircraft Maintenance Engineer License in categories B1 (Aerospace) ('A' & 'C') or B2 (Avionics) ('X' or 'R') issued by the Pakistan Civil Aviation Authority for all aircrafts of VIP Flight; and   | As prescribed in column No.5. | By promotion on the basis of selection on merit from amongst Chief Mechanics possessing qualifications as prescribed in column No.5 with five years' experience as such. If none is available for promotion from amongst Chief | 30 | 40 | -do- |

|        |      |  |                            |  |                               |   |    |    |      |
|--------|------|--|----------------------------|--|-------------------------------|---|----|----|------|
|        |      |  |                            | (iii) ten years' experience on aircraft maintenance.   |                               | Mechanics then by promotion on the basis of selection on merit from amongst Aircraft Mechanics possessing qualifications as prescribed in column No.5 with ten years' experience. If none is available for promotion from amongst Chief Mechanics or Aircraft Mechanics, then by initial recruitment. |    |    |      |
| -do-   | -do- | 5. Store Officer (PIAC Pay Group-VI) (Equivalent to BS-18) | Additional Chief Secretary | (i) Graduate (second division) from a recognized University; and<br>(ii) Five years' Experience of maintenance of aircraft stores in any flying or maintenance organization approved by Pakistan Civil Aviation Authority; or in Pakistan Air Force, Army Aviation or Naval Aviation organization. | As prescribed in column No.5. | By promotion on the basis of selection on merit from amongst Store Assistants possessing qualifications as prescribed in column No.5. If none is available for promotion, then by initial recruitment.  | 25 | 30 | -do- |
| - do - | -do- | 6. Chief Mechanic (PIAC Pay Group-IV) (Equivalent          | -do-                       | (i) Secondary School Certificate (second division) with science subjects from a recognized Board; and<br>(ii) ten years' experience of   | As prescribed in column No.5. | By promotion on the basis of selection on merit from amongst Aircraft Mechanics possessing qualifications as  | 25 | 30 | -do- |

|        |      |   |      |   |                               |   |    |    |      |
|--------|------|---|------|---|-------------------------------|---|----|----|------|
|        |      | to BS-17)   |      | service as Aircraft Mechanic in any flying or maintenance organization approved by Pakistan Civil Aviation Authority; or in Pakistan Air Force, Army Aviation or Naval Aviation organization.   |                               | prescribed in column No.5.<br>If none is available for promotion, then by initial recruitment.  |    |    |      |
| - do - | -do- | 7.Aircraft Mechanic (PIAC Pay Group-IV) (Equivalent to BS-16) | -do- | (i) Secondary School Certificate from a recognized Board; and<br>(ii) ten years' experience of service as Air craft Mechanic or as Apprentice Air craft Mechanic in any flying or maintenance organization approved by Pakistan Civil Aviation Authority; or in Pakistan Air Force, Army Aviation or Naval Aviation organization. | As prescribed in column No.5. | By promotion on the basis of selection on merit from amongst Aircraft Cleaners possessing qualifications as prescribed in column No.5 with ten years' experience.<br>If none is available for promotion, then by initial recruitment. | 25 | 30 | -do- |
| - do   | -do- | 8. Store Assistant (PIAC Pay Group-IV) (Equivalent to BS-16)  | -do- | (i) Higher Secondary School Certificate from a recognized Board; and<br>(ii) five years' experience of aircraft parts store keeping.  | -                             | By initial recruitment.   | 20 | 25 | -do- |
| - do - | -do- | 9. Aircraft Cleaner (PIAC Pay Group-IV) (Equivalent to BS-16) | -do- | (i) Secondary School Certificate from a recognized Board; and<br>(ii) five years' aircraft handling experience i.e. aircraft servicing, parking or mooring.   | -                             | By initial recruitment.   | 18 | 25 | -do- |