

**THE PUNJAB COMMUNICATIONS AND WORKS
DEPARTMENT (ARCHITECTURAL POSTS) RECRUITMENT
RULES, 1988**

CONTENTS

1. *****
2. *****
3. *****

Schedule

**GOVERNMENT OF THE PUNJAB
SERVICES GENERAL ADMINISTRATION &
INFORMATION DEPARTMENT**

[23^d June, 1988]

NOTIFICATION.

No.SOR.III-1-40/80. In exercise of the powers conferred on him by Section 23 of the Punjab Civil Servants Act,1974, the Governor of the Punjab is pleased to make the following rules namely:-

**THE PUNJAB COMMUNICATION AND WORKS DEPARTMENT
(ARCHITECTURAL POSTS) RECRUITMENT RULES, 1988**

1. These rules may be called the Punjab Communication and Works Department (Architectural Posts) Recruitment Rules, 1988.
2. They shall come into force at once.
3. The method of recruitment, minimum qualifications, age limit and other matters relating thereto for the posts shall be as given in the schedule annexed.

The following rules are being repealed:-

- i) The West Pakistan Buildings Department (Gazetted Architectural Posts) Recruitment Rules, 1969.
- ii) The West Pakistan Building and Roads Department Architectural Subordinate Service Rules, 1962.

**BY ORDER OF THE GOVERNOR OF THE PUNJAB
ADDITIONAL CHIEF SECRETARY**

SCHEDULE

Name of Department.	Functional Unit	Name of the Post	Appointing Authority	Qualification for the appointment by		Method of Recruitment	Age for initial recruitment		Exam./Training other conditions required for confirmation
				Initial recruitment / transfer	Promotion		Min. Yrs.	Max. Yrs.	
1	2	3	4	5	6	7	8	9	10
Communication and Works Department	Architecture	1. Chief Architect. (BS-20)	Chief Minister.	--	--	¹ [(i) By promotion on the basis of selection on merit from amongst Directors (Architecture) with 17 years' service in BS-17 and above, or 12 years' service in BS-18 and above, or five years' service in BS-19 in case of direct recruitment having qualifications prescribed for initial recruitment to the post of Assistant Director (Architecture) and registered with Pakistan Council Of Architects and Town Planners; and (ii) Successful completion of four weeks' in service Training Course from Government Engineering Academy Punjab, Lahore.	--	--	As prescribed under the Punjab Civil Servants (Appointment & Conditions of Service) Rules, 1974.]

¹ Substituted vide Notification No.SOR-III(S&GAD)1-2/2015

		2. Director Architecture. (BS-19).	-do-	--	--	² [(i) By selection on merit from amongst Deputy Directors (Architecture) having Bachelor's degree in Architecture or equivalent qualifications and twelve years' service in the functional unit in BS-17 and above, or seven years' service for those recruited initially to a post carrying BS-18 and registered with Pakistan Council of Architects and Town Planners; and (ii) The successful completion of six weeks' in-service Training Course from Government Engineering Academy Punjab, Lahore.	--	--	As prescribed under the Punjab Civil Servants (Appointment & Conditions of Service) Rules, 1974.]
--	--	------------------------------------	------	----	----	--	----	----	---

-	-	3. ³ [Deputy Director (Architecture) (BS-18)]	Admin Secretary.	i.) Bachelor's Degree or Diploma in Architecture (5 years full time course) from a recognized University or Institute, and	--	⁴ [(i) 20% by initial recruitment; and (ii) 80% by promotion on the basis of seniority-cum-fitness from amongst Assistant Directors Architecture (BS-17) with five years' service in the	25	35	⁵ [Successful completion of four months' post induction Training Course from Government Engineering
---	---	--	------------------	--	----	---	----	----	--

² Substituted vide Notification No.SOR-III(S&GAD)1-2/2015

³ Inserted vide Notification No.SOR-III-1-25/9, dated 11.06.1996

⁴ Substituted vide Notification No.SOR-III(S&GAD)1-2/2015

⁵ Substituted vide Notification No.SOR-III(S&GAD)1-2/2015

				<p>possessing 5 years experience in the profession after graduation in Architecture and registered with Pakistan Council of Architects and \Town Planners</p> <p>OR</p> <p>ii) Master Degree in Architecture from a recognized University or Institute after having attained Degree or Diploma in Architecture (5 years full time course) from a recognized University or Institute and possessing 3 years experience in the profession after Master's Degree in Architecture, and registered of Architects & Town Planners.</p> <p>OR</p> <p>iii) Ph.D in Architecture from a recog. Univ: or Institute, and registered with Pakistan Council of</p>		<p>functional unit and possessing:</p> <p>(a) Bachelor's degree in Architecture; or</p> <p>(b) Diploma in Architecture (five years' full time course) from a recognized University or Institution and registered with Pakistan Council of Architects and Town Planners; and</p> <p>(iii) successful completion of eight weeks' in-service Training Course from Government Engineering Academy Punjab, Lahore.]</p>			Academy Punjab, Lahore.]
--	--	--	--	---	--	--	--	--	--------------------------

				Architects and Town Planners.				
--	--	--	--	----------------------------------	--	--	--	--

		4. ⁶ [Assistant Director (Architecture) (BS-17)	Admin Secretary.	Bachelor's Degree in Architecture. OR Diploma in Architecture (5 yrs full time course from recognized University Institute and registered with the Pakistan Council of Architects & Town Planners.	--	⁷ (i) 75% by initial recruitment. ii) 05% by promotion on the basis of seniority-cum- fitness from amongst the Architectural Assistants who possess the qualifications prescribed for initial recruitment; and iii) 20% by promotion on the basis of seniority- cum-fitness from amongst Chief Draftsman and Architectural Assistants possessing three years' service as Architectural Assistant or Chief Draftsman in the Architecture Department, Punjab or three years' certificate of Senior Architectural Draftsman Course from a recognized Institute with five years' service as Architectural Assistant or Chief Draftsman in the Architecture Department, Punjab.	18	30	⁸ [Successful completion of four months' post induction Training Course from Government Engineering Academy Punjab, Lahore.]
--	--	---	---------------------	--	----	---	----	----	---

⁶ Inserted vide Notification No.SOR/III 1-25/91 dated 11.06.1996

⁷ Substituted vide Notification No.SOR-III(S&GAD)1-2/2015

⁸ Substituted vide Notification No.SOR-III(S&GAD)1-2/2015

						If none is available for promotion then by initial recruitment.]			
		5. Architectural Assistant / Chief Draftsman (BS-14)	Chief Architect	--	--	By promotion from amongst the members of the service holding posts of Senior Draftsman in the Architecture Department with two years service as such.	--	--	--
		6. ⁹ Senior Draftsman (BS-16).	-do-	--	---	By promotion from amongst the members of the service holding posts of Draftsman in the Architecture Department with two years service as such.	--	--	--

		7. ¹⁰ [Draftsman (BS-13 ¹¹)	Chief Architect.	--	By promotion from amongst the members of the service holding post of Junior Draftsman/Estimator/Modellor in the Architecture Department with two years' service as such.	By promotion from amongst the members of the service holding posts of Junior Draftsman / estimator in the Architecture Department with two years service as such.	--	--	--]
		8. ¹² Junior Draftsman (i. BS-10 ii. BS-11 for those holding 2-3 years Diploma ¹³)	-do-	Three years Diploma in Architecture or three years Diploma of Associate Engineer in Architecture Technology from a	--	i) 70% by initial recruitment ii) 30% by promotion from amongst the members of the service holding post of Tracer with at least five years service as such.	18	25	--]

⁹ Upgraded vide Finance Department No.FD.PC-14-3/78 dated 16.10.1990

¹⁰ Inserted vide Notification No.SOR/III 1-25/91 dated 11.06.1996

¹¹ Upgraded vide Finance Department No.FD.PC-14-3/78 dated 16.10.1990

¹² Inserted vide Notification No.SOR/III 1-25/91 dated 11.06.1996

¹³ Upgraded vide Finance Department No.FD.PC-14-3/78 dated 16.10.1990

				recognized Institute or Board.					
		9. Estimator (BS-11)	-do-	Three years Diploma of Associate Engineer in Civil Technology from a recognized Institute.	--	By initial recruitment. If none is available then by transfer.	18	25	--
		10. Sub-Engineer (BS-11)	-do-	-do-	--	-do-	18	25	--
		11. ¹⁴ Modellor (BS-11)	-do-	Three years Diploma in Architecture or three years Diploma of Associate Engineer in Architecture Technology from a recognized Institute or Board. Preference to be given to those Diploma holders having special interest / aptitude in model making.	--	By initial recruitment.	18	25	--]
*		12. ¹⁵ Tracer (BS-5)	Director Architecture Incharge of Administration	Six months course of Tracer from a Government recognized Institute after Matriculation.	--	By initial recruitment	18	25]	-
		12A ¹⁶ Amonia Developing	-do-	--	--	By promotion on the basis of seniority-cum-fitness	-	-	-]

¹⁴ Inserted vide Notification No.SORIII 1-25/91 dated 11.06.1996

¹⁵ Inserted vide Notification No.SORIII 1-25/91 dated 11.06.1996

¹⁶ Inserted vide Notification No.SORIII 1-25/91 dated 30.04.1992

		Machine Operator				from amongst Ferro Printers and Ferro Khalasi having qualification of middle pass and possessing 5 years experience as such.			
		13. Ferro Printer. (BS-1)	-do-	Primary level education	--	-do-	18	25	-
		14. Ferro Khalasi (BS-1)	-do-	-do-	--	-do-	18	25	
-- do--	Design Architecture	15. ¹⁷ Graphic Designer (BS-17)	Admin Secretary	Bachelor of Art (Second Division) from NCA with emphasis on Graphic Presentation. or M.A. Fine Arts/Design (2 nd Division) from a recognized University.	-	By Initial Recruitment.	18	30	--]

¹⁷ Inserted vide Notification No.SORIII 1-25/91 dated 11.06.1996