

**THE PUNJAB COMMUNICATION AND WORKS
DEPARTMENT (ENGINEERING POSTS QUALIFICATION
AND CONDITIONS FOR RECRUITMENT) RULES, 1985)**

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**GOVERNMENT OF THE PUNJAB
SERVICES GENERAL ADMINISTRATION AND
INFORMATION DEPARTMENT**

[14th November, 1985]

NOTIFICATION

No.SOR-III-1-8/72.- In exercise of the powers conferred on him by section 23 of the Punjab Civil Servants Act, 1974, and in pursuance of the provisions of rule 3 of the Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974, the Governor of the Punjab is pleased to make the following rules, namely:-

**THE PUNJAB COMMUNICATION AND WORKS DEPARTMENT (ENGINEERING
POSTS QUALIFICATIONS AND CONDITIONS FOR RECRUITMENT) RULES,
1985).**

1. These rules may be called the Punjab Communication & Works Department (Engineering Posts Qualifications and Conditions for Recruitment) Rules, 1985.
2. They shall come into force at once.
3. The method of recruitment, minimum qualifications, age limit and other matter related thereto the posts shall be as given in the schedule annexed.
4. The following rules are hereby repealed:-
 - i) The West Pakistan Service of Civil Engineers (Buildings & Roads) (Class-I) Rules, 1967.
 - ii) The West Pakistan Service of Civil Engineers (Buildings & Roads) (Class-II) Rules, 1967.
 - iii) The Punjab Public Works Department, Buildings & Roads Branch, Subordinate Engineering Service (Recruitment and Conditions of Service) Rules, 1943.
 - iv) The West Pakistan Buildings Department Subordinates Engineering Service (Electrical & Mechanical) Rules, 1969.

**BY ORDER OF THE GOVERNOR OF THE PUNJAB
ADDITIONAL CHIEF SECRETARY**

SCHEDULE

THE PUNJAB COMMUNICATION AND WORKS DEPARTMENT (ENGINEERING POSTS QUALIFICATION AND CONDITIONS OF RECRUITMENT) RULES 1985 NOTIFIED VIDE S&GA DEPARTMENT NO. SOR-III-1-8/72 DATED 14.11.1985 AND AMENDMENT IN RULES NOTIFIED VIDE S&GA DEPARTMENT NO. SOR-III (S&GAD) 1-5/2002 DATED 17.7.2006.

Name of Dept.	Functional Unit	Name of Post	Appointing Authority	Minimum qualification of appointment for recruitment by		Method of recruitment	Age of initial recruitment		Exam:/ Trg: and other condition for confirmation
				Initial Recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
Communication & Works Dept.	Highways & Buildings	1 Chief Engineer ¹ [Executive District Officer (Works and Services), City District Government (CDG)]	² [Chief Minister]	--	--	³ [By promotion on the basis of selection on merit from amongst Superintending Engineers with seventeen years' service as Graduate Engineer and above.]	--	--	--
--do--	--do--	2 Superintending Engineer/ ⁴ [Director/ Executive District Officer] (BS-19)	⁵ [Chief Minister]	--	--	⁶ [By promotion on the basis of selection on merit form amongst Executive Engineers with twelve years' service as Graduate Assistant Engineer or Executive Engineer]	--	--	--
--do--	--do--	3 Executive	⁶ Secretary	--	--	By promotion on the	--	--	--

¹ Added vide Notification No. SOR-III(S&GAD)1-5/2002, dated 18.03.2007

²Substituted vide Notification No.SOR-III(S&GAD)1-5/2002 .dated 14.05.2011

³ ibid

⁴ Added vide Notification No.SOR-III(S&GAD)1-5/2002 dated, 17.07.2006

⁵Substituted vide Notification No.SOR-III(S&GAD)1-5/2002 .dated 14.05.2011

⁶ ibid

Name of Dept.	Functional Unit	Name of Post	Appointing Authority	Minimum qualification of appointment for recruitment by		Method of recruitment	Age of initial recruitment		Exam:/ Trg: and other condition for confirmation
				Initial Recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
		Engineer/ ⁷ [Deputy Director/District Officer]				basis of seniority cum-fitness from amongst Asstt. Engineers with at least 5 years service as such who possess qualifications prescribed for initial recruitment to the post of Assistant Engineers **who have passed Departmental Professional Examination prescribed in the PWD Code ⁹ [and except in a case where Section 28 (b) of the Pakistan Engineering Council Act, 1976 (V of 1976) applies are registered as a Professional Engineer with the Pakistan Engineering Council] ¹⁰ [who have successfully completed in-service training for Junior Engineers at Government Engineering Academy, Punjab, Lahore.]			

⁸Substituted vide Notification No.SOR-III(S&GAD)1-5/2002 dated 17.07.2006

⁷ Added vide Notification No. SOR-III(S&GAD)1-5/2002, dated 17.07.2006

⁹ Substituted vide Notification No. SOR-III (S&GAD)1-5 /91 dated 16.12.2000

¹⁰ Added/Substituted vide Notification No.SOR-III(S&GAD)1-5/2002 dated 17.07.2006

Name of Dept.	Functional Unit	Name of Post	Appointing Authority	Minimum qualification of appointment for recruitment by		Method of recruitment	Age of initial recruitment		Exam:/ Trg: and other condition for confirmation
				Initial Recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
¹¹ [Communication & Work Department	Highways and Buildings	Assistant Engineer	Administrative Secretary	Degree in Engineering in the requisite discipline from a recognized University or an equivalent qualification and except in a case where section 28(b) of the Pakistan Engineering Council Act, 1976 (V of 1976) applies registration as a professional engineer with the Pakistan Engineering Council.	-	(i) 65% by initial recruitment; (ii) 15% by promotion on seniority-cum-fitness basis from amongst the Sub-Engineers possessing qualification of B.E./B.Sc Engineering / AMIE in the relevant discipline /B.Tech(Hons): Provided that those with the B.E./B.Sc. (Eng)/AMIE degree shall have three years' experience while those who possess B.Tech(Hons.) degree shall have five years' experience as such; and (iii) 20% by promotion on seniority-cum-fitness basis from amongst the Senior Sub-Engineers (BS-16) possessing Diploma or Certificate of Overseer from a	21	30	-]

¹¹ Substituted vide Notification No. SOR-III(S&GAD)1-5/2002, dated 29.08.2011.

Name of Dept.	Functional Unit	Name of Post	Appointing Authority	Minimum qualification of appointment for recruitment by		Method of recruitment	Age of initial recruitment		Exam:/ Trg: and other condition for confirmation
				Initial Recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						recognized Institute with a minimum service of ten years and have passed the Departmental Professional Examination. If none is available for promotion, then by initial recruitment.			
¹² [Communication & Work Department	Highways and Buildings	Senior Sub-Engineer (BS-16)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Sub-Engineers having ten years experience and successful completion of the Departmental Professional Examination.	-	-	-]

¹² Substituted vide Notification No. SOR-III(S&GAD)1-5/2002, dated 29.08.2011.