



**GOVERNMENT OF THE PUNJAB
SERVICES¹ & GENERAL ADMINISTRATION
DEPARTMENT (REGULATIONS WING)**

Dated Lahore, the 11th August, 2015

NOTIFICATION

No.SOR-III(S&GAD)1-22/2012-A.- In exercise of the powers conferred under section 23 of the Punjab Civil Servants Act, 1974 (*VIII of 1974*), Governor of the Punjab is pleased to make the following rules:

1. Short title and commencement.– (1) These rules may be cited as the Punjab Civil Servants (Transferred from Federal Government) Service Rules, 2015.

(2) They shall come into force at once.

2. Definitions.– (1) In these rules:

(a) “Act” means the Punjab Civil Servants Act, 1974 (*VIII of 1974*);

(b) “functional unit” means a group of posts or a part of such group sanctioned as a separate unit in or under a department;

(c) “pay” means the amount drawn monthly by a person as a pay and also includes technical pay, special pay, personal pay and any other emoluments declared as pay by the prescribed authority;

(d) “person” means a person transferred from Federal Government to the Government and who immediately before the commencement of the Constitution (Eighteenth Amendment) Act, 2010 (*X of 2010*) was holding a post in connection with the affairs of the Federation; and

(e) “post” means a post in connection with affairs of the Government.

(2) A word or expression used but not defined in the rules shall have same meaning as assigned to it in the Act or any other rules made under the Act.

3. Terms and conditions of service.– (1) The Government may, by notification, appoint a person to a post under section 22-C of the Act.

(2) The seniority *inter-se* amongst the persons shall be maintained in the functional unit as it existed at the time of their transfer to the Government.

(3) The functional unit of a person shall be called as federal functional unit and shall be a dying cadre.

(4) If a post falls vacant due to retirement, removal, death or otherwise of the incumbent, it shall be allocated to provincial cadre and if the post is to be filled through:

- (a) initial recruitment, it shall be filled as per eligibility criteria or service rules of that post; and
- (b) promotion, it shall be filled by promotion of senior most incumbents in the cadre as per service rules.

(5) The seniority in a functional unit in which a person is promoted shall take effect from the date of regular appointment to that post.

(6) The services rendered by a person in the Federal Government shall be counted for the purpose of promotion and seniority of the person in the relevant functional unit.

(7) The Government shall, in accordance with the relevant rules, contribute towards the pension, final payment of General Provident Fund and such like payments or benefits of the person as per the prevailing rules of the Government.

(8) A person appointed under these rules shall be entitled to get pensionary benefits as admissible to his counterparts in the Government under section 18 of the Act.

(9) A person appointed under these rules shall contribute to the Provincial Benevolent Funds, General Provident Funds and Group Insurance in accordance with relevant rules of the Government.

(10) A person appointed under these rules shall be entitled to such pay, pension and allowances as determined by the Government and his pay and pay scale shall be protected as personal to him.

(11) All other laws including rules, regulations or policies as are applicable to other civil servants of the Government shall, as nearly as possible, be applicable to the person appointed under these rules.

**SECRETARY (REGULATIONS)
GOVERNMENT OF THE PUNJAB
SERVICES & GENERAL ADMINISTRATION
DEPARTMENT**