

**Special Education Department Service and Recruitment
Rules, 2006**

[20th January, 2007]

Contents

1. **Amendments**
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Special Education Department Service and Recruitment Rules, 2006*[20th January, 2007]***NOTIFICATION**

NO.SOR-III(S&GAD)1-17/2007(P). In exercise of the powers conferred upon him under section 23 of the Punjab Civil Servants Act, 1974 (*VIII of 1974*), the Governor of the Punjab is pleased to direct that in the Punjab Special Education Department, Directorate of Special education, Service Rules, 2006, the following further amendments shall be made:-

AMENDMENTS

- (a) In the schedule, under the heading " Name of the Posts" in column No.3 against Serial No.1,2,3,4,6,7,11,12,15,16,17,18,21,22,27,28,32,35,38,41,82,82a,120,124, 125,126,126a.127,128,129,129a,130,133,137,138,140,143,144,145,146,148,149,150,159,161,162,163,163a,164,166,167,181 and 183 the following entries in column No.1 to 10 shall be substituted
- (b) In existing schedule, Serial No.8,13,19,20,24,25,26,29,34,42,53,54,55,56 and 62 along with name of the posts shall be deleted due to abolition/ substitute.
- (c) In the schedule after serial No.183, the new entries in column No. 1 to 10 against serial No's 184,185,186 and 187 shall be inserted.

SCHEDULE

Name of the Department	Functional Unit	Name of the post	Appointing Authority	Minimum Qualification for Appointment for		Method of Recruitment	Age for initial recruitment		Exam/Trg. & other conditions required for confirmation	Proposed Amendments
				By Initial Recruitment	Promotion		Min	Max		
1	2	3	4	5	6	7	8	9	10	
Special Education Department	Directorate of Special Education	1) Director Special Education, Punjab (BS-19)	Chief Minister	Master's Degree with 12 years experience in an administrative capacity in BS-17 and above under the Government		i) By selection on merit basis from amongst Deputy Directors/District Education Officers (Spl-Edu) BS-18 having 12 years length of service as prescribed in the Punjab Civil Servants (Minimum Length of Service for Promotion) Rules, 2003 in the functional unit. OR ii) By posting from amongst Principals BS-19 in the functional unit having 12 years service against the post of BS-17 and above including at least 5 years	--		--	

						<p>experience in an administrative capacity.</p> <p>If no suitable officer is available then by posting of an officer of BS-19 (DMG/PMS)</p>				
Special Education Department	Directorate of Special Education	2. Deputy Director (Admn)/ Deputy Director (Dev)/ District Education Officer (Spl-Edu) (BS-18)	Admn Secretary	<p>i. Master's Degree in 1st Division or Grade B in Business Administration/Public Administration/ Statistics/ Economics / Commerce</p> <p>ii. Five years experience of Administrative/ Planning/ Accounting capacity in any Government / Semi Government Institution in BS-17</p>	Graduate from any recognized University	<p>i) 50% by posting from Officers BS-18 from teaching cadre of functional unit.</p> <p>ii) 50% by promotion on seniority cum fitness basis from amongst Assistant Directors/Programme Officers/Statistical Officers/Administrative Officers working in functional unit.</p> <p>If none is available by promotion then by initial recruitment.</p>	25		35	
Special Education Department	Directorate of Special Education	3) Deputy Director (Curriculum) BS-18	Admn Secretary	--		By posting of suitable officer from amongst				

						Principals BS-18 of Schools in the Functional unit.				
Special Education Department	Directorate of Special Education	4) Headmaster/ Headmistress, Govt. Middle/Primary School for Deaf and Defective Hearing/ Special Education Centres (BS-17) + 10% Special Pay	Admn Secretary	<p>i) Master's Degree (1st Division or grade B) in Special Education with specialization in the field of Deaf OR M.Ed. in Special Education (1st Division or Grade-B) with specialization in the field of Deaf.</p> <p>ii) Three years teaching experience in the field of Special Education in a recognized institute.</p>		<p>i) 50% by initial recruitment.</p> <p>ii) 50% by promotion from amongst Senior Special Education Teachers of Deaf field with 3 years experience as such on seniority cum fitness basis.</p> <p>If none is available for promotion then by initial recruitment.</p> <p><i>Note:</i> Since the special education centres include all the four disabilities, therefore, the cadre strength of headmaster/headmistress of the disciplines of hearing impaired, visually impaired,</p>	21		28	

						mentally retarded and physically disabled has been fixed proportionate to sanctioned posts of Senior Special Education Teachers/Junior Special Education Teachers as 41%, 25%, 17% and 17% respectively.				
Special Education Department	Directorate of Special Education	4. A) Assistant Director (Education) (BS-17)	Admn Secretary			By transfer or suitable Headmaster / Headmisstress (BS-17) of School Education Department.				
Special Education Department	Directorate of Special Education	5. Headmaster/ Headmistress, Govt. Middle/Primary School for Deaf and Defective Hearing/ Assistant Director (Education)	Admn Secretary	Masters Degree 2 nd Div. In any social sciences/ MA (Spl. Education)/ M.ED. (Spl. Education)/ with 03 years teaching experience in the field of Special Education		i) 25% by initial recruitment ii) 75% by promotion from amongst Senior Special Education Teachers for the Deaf on seniority cum fitness basis field with 05 years experience as such	25	35		

Special Education Department	Directorate of Special Education	6) Programme Officer (BS-17)	Admn Secretary	M.Sc. (Computer Science) from any recognized Institute/University.		By initial recruitment.	21	28		
Special Education Department	Directorate of Special Education	7) Assistant Director (Dev)/(Gen)/(Admn)/(Examination)/Administrative Officer (BS-17)	Admn Secretary	Masters degree in 1 st Division or Grade "B" in Business Administration/ Public Administration/ English/Economics/ Commerce		i) 50% by promotion on seniority cum fitness basis from amongst Junior Assistant Directors. ii) 50% by initial recruitment. If none is available for promotion then by initial recruitment.	21	28		
		8) Deleted								
Special Education Department	Directorate of Special Education	9. Jr. Assistant Director (Admn)/ Jr. Assistant Director (B & A)	Admn Secretary			By promotion from amongst superintendents working in the functional unit.				
		10. Deleted								
Special Education Department	Directorate of Special Education	11. Headmaster/ Headmistress, Govt. Primary/ Middle School for Blind/ Special Education Centres (BS-17 + 10% Special Pay)	Admn Secretary	i) Master's Degree (1 st Division or grade B) in Special Education with specialization in the Field of Blind OR M.Ed. in Special Education (1 st Division or Grade-B) with specialization in the Field of Blind or		i) 50% by initial recruitment. ii) 50% by promotion from amongst sighted Senior Special Education Teachers of the field of Blind on seniority cum	21	28		

				<p>M.Ed. in Visually Impairment (1st Division or Grade B);</p> <p>ii) Certificate of proficiency in Braille to be issued by Directorate of Special Education, Punjab</p> <p>iii) Three years experience in the field of Special Education in a recognized institute. Note:- A sighted person shall be eligible.</p>	<p>fitness basis with 3 years experience as such.</p> <p>If none is available for promotion then by initial recruitment.</p> <p><i>Note: Since the special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster / Headmistress of the disciplines of Hearing impaired, Visually impaired, Mentally Retarded and Physically Disabled has been fixed proportionate to the sanctioned posts of Senior Special Education Teachers / Junior Special Education Teachers as in their proportionate</i></p>				
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						<i>ratio.</i> <i>Note: A sighted person shall be eligible.</i>				
Special Education Department	Directorate of Special Education	12. Principal, Govt. Training College for the Teachers of Blind/In-Service Training College for the Teachers of Disabled Children/Training College for Teachers of the Deaf (BS-18 + 10% Special Pay)	Admn Secretary	<p>i) Master's degree in 1st Division or Grade B in Special Education OR M.Ed. in Special Education (1st Div) or Grade B) from a recognized University</p> <p>ii) Three years administrative experience in any Government or Institute against the post of BS-17 and above.</p> <p>iii) Five years teaching experience in any Government or any authotonomous institute.</p> <p>Note: A sighted person shall be eligible.</p>		<p>By promotion from amongst the Assistant Professors/ Vice Principals of college cadre in the functional unit.</p> <p>If none is available for promotion then by initial recruitment.</p>	25		35	
		13. Deleted								
Special Education Department	Directorate of Special Education	14. Principal, Govt. In-Service Training College for the Teachers of Disabled Children		B.A. with diploma in the field of teaching of any disability from foreign university or Masters Degree 2 nd Div. B.Ed. with at least 3 years teaching		By promotion from amongst the lecturers working in In-service Training college for the teachers of disabled children with at	28	40		

				<p>experience as a lecturer or as a head of an institution of special. Education provided that candidates who are M.A. English 3rd Div. may be provisionally appointed on specific condition that they shall acquire requisite qualifications within 3 years after their appointment or will qualify the special diploma course in English arranged by Allama Iqbal Open University Islamabad in any of the two consecutive sessions of the course starting immediately next the date of their appointment. On their failure to acquire requisite qualifications within the said period, their services shall stand terminated automatically.</p>		<p>least 5 years service as such.</p> <p>If none is available for promotion then by initial recruitment.</p>				
Special Education Department	Directorate of Special Education	15) Lecturer in Deaf Field (BS-17)	Admn Secretary	i) M.A. (Spl-Edu) in 1 st Division or Grade B with Specialization in the field of Deaf		By initial recruitment.	21		28	

				ii) One year post-graduate diploma for the Deaf from a recognized institute.						
Special Education Department	Directorate of Special Education	16) Lecturer in Blind Field (BS-17)	Admn Secretary	i) M.A. (Spl-Edu) in 1 st Division or grade B with specialization in the field of Blind. ii) Certificate of Proficiency in Braille issued by the Directorate of Special Education Punjab or B.Ed (Special Needs)..		By initial recruitment	21		28	
Special Education Department	Directorate of Special Education	17) Lecturer in Mentally Retarded field (BS-17)	Admn Secretary	i) M.A. (Spl-Edu) in 1 st Division or grade B with specialization in the field of mentally retarded. OR ii) Master degree in Psychology in 1 st Division or Grade B.		By initial recruitment.	21		28	
Special Education Department	Directorate of Special Education	18) Lecturer in the field of Physically Disabled (BS-17)	Admn Secretary	M.A. (Special Education) in 1 st Division or Grade B with specialization in the field of physically disabled.		By initial recruitment	21		28	
		19. Deleted								
		20. Deleted								
Special Education Department	Directorate of Special Education	21) Principal Govt. Secondary School for Special Education	Admn Secretary	i) Master's Degree in 1 st Division or Grade B in Special		By promotion from amongst Headmaster /	25	35		

		(Hearing Impaired) Girls/ Boys (BS-18) + 10% Special Pay		Education. ii) Three years administrative experience in any Govt. Institute against the post of BS-17) iii) Five years teaching experience in any Govt. institute.		Headmistress of Middle and Primary Standard institutions in the field of Deaf and respective gender with at least 5 years service as such. If none is available for promotion then by initial recruitment.				
Special Education Department	Directorate of Special Education	22) Principal, Govt. Secondary Institute for the Blind, Girls/Boys (BS-18) + 10% Special Pay	Admn Secretary	i) Master's Degree in 1 st Division or Grade B in Special Education. ii) Three years administrative experience in any Govt/autonomous Institute against the post of BS-17 & above. iii) Five years teaching experience in any Govt. / autonomous institute.		By promotion from amongst Headmasters/ Headmistress of Middle and Primary standard Institutions in the field of Blind and respective gender with at least 5 years service as such. If none is available for promotion then by initial recruitment or by posting. Note: A sighted person shall be eligible.	25	40		
Special	Directorate of	23. Principal,	do	i. M.A. /M.Sc.		By promotion	30	40		

Education Department	Special Education	Govt. Training College for the Teachers of the Deaf		ii. B.Ed. T.D. At least 10 years experience in the teaching of the Dead.	iii. iv.	on seniority cum fitness basis from amongst vice Principals/Lecturers in Govt. Training College for the Teachers of the Deaf with 10 years service as such. If none is available for promotion then by initial recruitment.				
		24) Deleted								
		25) Deleted								
		26. Deleted								
Special Education Department	Directorate of Special Education	27) Assistant Professor (Audiology) (BS-18)	Admn Secretary	i) Masters Degree in Special Education (1 st Division or Grade B) with Specialization in the field of Deaf OR M.Ed. (Special Education) in 1 st Division or Grade B) with Specialization in the field of Deaf ii) Two years experience in the field of Audiology.		By promotion from amongst Lecturers (Audiology)/ Lecturers in the field of Deaf having 5 years experience. If none is available for promotion then by initial recruitment.	25	35		
Special Education	Directorate of Special	28) Headmaster / Headmistress, Govt.	Admn Secretary	i) Master's Degree (1 st Division or		i) 50% by initial recruitment.	21		28	

Department	Education	School for Physically Disabled Children/ Special Education Centres (BS-17) + 10% Special Pay		Grade B) in Special Education with specialization in the field of Physically Disabled OR M.Ed. in Special Education (1 st Division or Grade B) with specialization in the field of Physically Disabled. ii) Three years teaching experience in the field of Special Education in a recognized institute.		ii) 50% by promotion from amongst Senior Special Education Teachers of field of Physically Disabled with 3 years experience as such on seniority cum fitness basis. If none is available for promotion then by initial recruitment. Note: Since the Special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster/ Headmistress of the disciplines of Hearing Impaired, Visually Impaired, Mentally Retarded and Physically Disabled has been fixed				
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						proportionate to sanctioned posts of Senior Special Education Teachers/ Junior Special Education Teachers as 41%, 25%, 17% and 17% respectively.				
		29. Deleted								
		30. Deleted								
		31. Deleted								
Special Education Department	Directorate of Special Education	32. Principal Health Officer (BS-19)	Chief Minister	i) M.B.B.S. ii) D.P.H./D.H.A. iii) 12 years experience of medical profession in Govt. institution registered with PMDC.		By initial recruitment or by posting	25		35	
		33. Deleted								
		34. Deleted								
Special Education Department	Directorate of Special Education	35. Statistical Officer (BS-17)	Admn Secretary	Master's Degree in Statistics in 1 st Division or Grade B		By initial recruitment	21		28	
		36. Deleted								
		37. Deleted								
Special Education Department	Directorate of Special Education	38) Headmaster/ Headmistress, Govt. Shadab Institute for Special Education (Mentally Retarded) (BS-17 + 10% Special Pay)	Admn Secretary	i) Masters Degree (1 st Division or Grade B) in Special Education with specialization in the field of Mentally Retarded OR M.Sc (Psychology) in 1 st Division or grade B OR M.Ed. in Special Education		i) 50% by initial recruitment. ii) 50% by promotion from amongst Senior Special Education Teachers of the field of Mentally Retarded with	21		28	

				<p>(1st Division or grade B) with specialization in the field of Mentally Retarded.</p> <p>ii) Three years teaching experience in the field of Special Education.</p>		<p>three years experience in the functional unit.</p> <p>If none is available for promotion then by initial recruitment.</p> <p><i>Note: since the Special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster /Headmistress of the disciplines of Hearing Impaired, Visually Impaired, Mentally Retarded and Physically Disabled has been fixed proportionate to sanctioned posts of Senior Special Education Teachers/Juni or Special Education Teachers as in</i></p>				
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						their proportional ratio.				
Special Education Department	Directorate of Special Education	38(a) Assistant Director Psychology (BS-17)	Admn Secretary	M.Sc. Psychology /Applied Psychology (1 st Division or Grade B)		By initial recruitment	21	35		
Special Education Department	Directorate of Special Education	38 (b) Psychologist (BS-17)	Admn Secretary	i) M.Sc. Psychology /Applied Psychology (1 st Division or Grade B) ii) If 1 st Div. or Grade B is not available then 2 nd Div. or Grade C candidate will also be eligible.		By initial recruitment	21	35		
Special Education Department	Directorate of Special Education	39. Manager Braille Press	Admn Secretary			By promotion on seniority cum fitness basis from amongst the Sterio Typist with 5 years service as such				
		40. Deleted								
Special Education Department	Directorate of Special Education	41) Audiologist (BS-17)	Admn Secretary	i) M.B.B.S. with minimum six months House Job in ENT. ii) Registration with PMDC.		By initial recruitment or by posting	25		30	
		42) Deleted								
		43) Deleted								
		44) Deleted								
Special Education Department	Directorate of Special Education	45) Superintendent (BS-16)	Director			67% By promotion on seniority cum fitness basis from amongst	20	30		

						the Assistants in the functional unit with 5 years service in the cadre. 33% By promotion on seniority cum fitness basis from amongst the senior scale stenographers in the functional unit with 5 years service in the cadre.				
Special Education Department	Directorate of Special Education	46. Assistant	Dy. Director	B.A/B.Sc. from a recognized University		i. 33% by initial recruitment. ii. 67% By promotion from amongst Sr. Clerk in the functional unit with 3 years service.	18	25		
Special Education Department	Directorate of Special Education	47. Sr. Clerk	Dy. Director			By promotion from amongst the Jr. Clerk in functional unit with at least 2 years service as such				
Special Education Department	Directorate of Special Education	48. Jr. Clerk	-do-	i. Matric or equivalent qualifications from a recognized Board; and ii. Typing speed of 25 WPM NOTE:- Preference shall be given to		By initial recruitment	18	25		

				those who know Urdu Typing at a speed of 25 WPM						
Special Education Department	Directorate of Special Education	49. Sr. Scale Stenographer	Director	Graduate from a recognized University and a speed of 100 in shorthand in English and 40 WPM in typewriting.		By promotion on the basis of seniority cum fitness from amongst the Stenographers in the functional unit If no suitable official is available for promotion then by initial recruitment.	18	25		
Special Education Department	Directorate of Special Education	50. Stenographer (BS-12)	-do-	i. Intermediate or equivalent qualification from a recognized Board. ii. A speed of 70 w.p.m. in shorthand in English and 35 w.p.m. typing speed on typewriter or on computer. iii. Computer literate in M.S. Office. NOTE:- Preference shall be given to the candidates who know Urdu shorthand at a speed of 60 w.p.m. and typewriting at a speed of 25 w.p.m.		By initial recruitment	18	25		
Special Education Department	Directorate of Special Education	51. Industrial Instructor	do	i. Matric ii. Diploma / certificate in Indus. Arts from a Govt. Institute		By promotion from amongst Lady Vocational Teachers. If	20	30		

				iii. 2 years experience in trade/ industry		none is available then by initial recruitment.				
Special Education Department	Directorate of Special Education	52. Lady Vocational Teacher	Dy. Director	Matric with 2 years Certificate from Govt. vocational Institute in the relevant trade		By initial recruitment	18	25		
		53. Deleted								
		54. Deleted								
		55. Deleted								
		56. Deleted								
Special Education Department	Directorate of Special Education	57. Junior Instructor	Dy. Director	i. Matric with Science ii. 3 years diploma from Govt. Polytechnic Institute in the relevant trade iii. An armament Artificer certificate in the relevant branch from the army or any equivalent proficiency Certificate from Defense Services with 10 years service.		By initial recruitment	20	30		
Special Education Department	Directorate of Special Education	58. Audiometrist (BS-12)	Director	i) Graduate ii) One year Training in relevant field from a recognized institute or one year experience in relevant field		90% by initial recruitment 10% by promotion from amongst Technicians working in Audiological Clinics of Deaf Institutes with 5 years service as	25	35		

						such on seniority cum fitness basis. If none is available for promotion then by initial recruitment.				
Special Education Department	Directorate of Special Education	59. Technician	Dy. Director	i. Matric ii. Certificate in Electronics Hearing Aids from a recognized Govt. /Semi Govt. Vocational Institute /Centre/Board of Technical Education		By initial recruitment	18	25		
Special Education Department	Directorate of Special Education	60. Supervisor Printing	Do	i. Matric ii. 3 years experience in a printing press		By promotion from amongst pressman who is matriculate. If none is available then by initial recruitment.	18	25		
Special Education Department	Directorate of Special Education	61. Pressman	Dy. Director	3 years experience as pressman in a printing press		By initial recruitment	18	25		
		62.Deleted								
Special Education Department	Directorate of Special Education	63. House Mother	Dy. Director	Matric		By initial recruitment	25	35		
Special Education Department	Directorate of Special Education	64. Child Care Worker (Jr.)	do	i. Matric ii. Certificate in CCW from a recognized Govt. Institute		do	18	25		
Special Education Department	Directorate of Special Education	65. Sr. House Mother/ Hotel Metron	Director	Matric with 3 years experience in a hostel assignment or F.A.		By promotion from amongst Jr. House Mothers.	25	35		

						If none is available then by initial recruitment				
Special Education Department	Directorate of Special Education	66. Child Care Worker	Director	i. Matric with diploma/ Certificate in CCW and 3 years experience as CCW		By promotion from amongst CCWs Jr. with 2 years service as such. If none is available then by initial recruitment	21	30		
Special Education Department	Directorate of Special Education	67. Workshop Supdt.	do			By promotion from amongst Sr. Instructors (Sighted) / Workshop Overseas /Sub-Engineering in the Blind Institutions with at least 5 years service as such				
Special Education Department	Directorate of Special Education	68. Senior Craft Instructor	Dy. Director			By promotion from amongst holders of posts of Jr. Instructors with at least 5 years experience as such				
Special Education Department	Directorate of Special Education	69. Works Overseer / Sub Engineer	do	i. Matric ii. 3 years Diploma in Mech. Engg. From Govt. Polytechnic Institute		By initial recruitment. If none is available then by transfer.	18	25		
Special Education Department	Directorate of Special Education	70. Vocational Teacher	do			By promotion from amongst Sr. Instructors working in the				

						Institutions of Blind				
Special Education Department	Directorate of Special Education	71. Braille Proof Reader (BS-15)	do	i. B.A. /B.Sc. ii. One year Braille certificate from GIB		By promotion on the basis of seniority cum fitness from amongst Proof Readers /Readers/Composers with 5 years service as such If none is available for promotion then by initial recruitment.	21	35		
Special Education Department	Directorate of Special Education	72. Braille Proof Reader/Reader/Composers (BS-09)	Dy. Director	i. Matric ii. Proficiency in Braille to be certified by Directorate of Special Education		By initial recruitment	18	35		
Special Education Department	Directorate of Special Education	73. Head Worker	do	i. Matric ii. Certificate in craft/trade from GIB or Institute registered with education department or social welfare development		By promotion from amongst the Blind Workers. If none is suitable for promotion then by initial recruitment.	18	35		
Special Education Department	Directorate of Special Education	74. Blind Worker	do	Certificate of skill proficiency obtained from Govt. Institute or any institute registered with education department or social welfare department		By initial recruitment	18	35		
Special	Directorate of	75. Officer/Project	Director	i. Matric		By promotion	20	30		

Education Department	Special Education	Incharge		ii. Diploma /certificate in the respective trade from Govt. Institute iii. 3 years experience in trade		from amongst Demonstrators/ Lady Sr. craft instructors /industrial arts instructors in the relevant line. If none is available then by initial recruitment				
Special Education Department	Directorate of Special Education	76. Industrial Arts Instructors	do	i. Matric ii. Diploma /certificate in the Indys. Arts from a Govt. Institute iii. 2 years experience in trade/industry		By promotion from amongst Lady Vocational Teacher. If none is available then by initial recruitment	20	30		
Special Education Department	Directorate of Special Education	77. Craft Instructor (Female)	do			By promotion from amongst Lady Vocational Teachers.				
Special Education Department	Directorate of Special Education	78. Speech Therapist	do	B.A./B.Sc. with T.D.		By initial recruitment	18	35		
Special Education Department	Directorate of Special Education	79. Mobility Instructor (BS-11)	do	i. Matric ii. Jr. Diploma Physical Education iii. Training in mobility of at least 12 weeks duration.		do	18	30		
Special Education Department	Directorate of Special Education	80. Imam Masjid	Dy. Director	Dars-e-Nizami & equivalent qualifications wiyh 5 years experience as a Khateeb		do	20	35		
Special Education	Directorate of Special	81. Public Relations Worker	-do-	Graduate		-do-	20	30		

Department	Education									
Special Education Department	Directorate of Special Education	82. P.T.I./P.E.T. (BS-11)	Deputy Director	i. F.A. ii. Junior Diploma in Physical Education from a recognized Institute		By Initial recruitment	18	25		
Special Education Department	Directorate of Special Education	82. (A) P.E.T. (BS-14)	Deputy Director	i. B.A ii. Junior Diploma in Physical Education from a recognized Institute		By promotion on seniority cum fitness basis from amongst the P.E.T./P.T.I. (BS-11) If none is available for promotion then by initial recruitment.	20	28		
Special Education Department	Directorate of Special Education	83. Drawing Master	-do-	i. Matric or equivalent qualifications from a recognized University or Board; and ii. Diploma in Drawing from a recognized Institute		-do-	18	30		
Special Education Department	Directorate of Special Education	84. Weaving Master/ Tailor Master/ Bakery Mistress/ Embroidery	-do-	Diploma in the trade from a recognized Institute		-do-	18	30		
Special Education Department	Directorate of Special Education	85. Junior Craft Instructor (BS-11)	Director	Intermediate with certificate of Canning & Chick Making etc. from any recognized Institute for the Blind.		i) 50% by initial recruitment. ii) 50% by promotion from amongst the Head Cane Workers with at least 3 years experience in the functional	18	35		

						unit on seniority cum fitness basis.. If none is available for promotion then by initial recruitment or by transfer/posting.				
Special Education Department	Directorate of Special Education	86. Elementary School Teacher (Blind Instt.)	-do-	i. F.A./F.Sc. C.T. Proficiency in Braille ii. iii.		-do-	20	30		
Special Education Department	Directorate of Special Education	87. Braille Teacher (Blind Instt.)	-do-	i. B.A./B.Sc. B.Ed. Proficiency in Braille ii. iii.		-do-	21	35		
Special Education Department	Directorate of Special Education	88. Lady Vocational Teacher (Blind)	Dy. Director	i. Matric ii. Certificate in craft/trade from GIB or Institute registered with education department or social welfare development		-do-	18	35		
Special Education Department	Directorate of Special Education	89. Lady Teacher (Blind)	-do-	-do-		-do-	18	35		
Special Education Department	Directorate of Special Education	90. Religious Teacher (Female for Blind)	-do-	B.A. with Islamiat		-do-	18	35		
Special Education Department	Directorate of Special Education	91. Music Master / Music Teacher (BS-11)	Director Special Education Pb.	i. Matric ii. One year diploma in instrumental music (Tabla or Harmonium or Bansary or Guitar) from a recognized		By initial recruitment	18	35		

				Institution. iii. One year experience in instrumental and vocal music from any reputed organization.						
Special Education Department	Directorate of Special Education	92. Religious Teacher	Deputy Director	Certificate from any Institute for the Blind in West Pakistan and ii. Hafiz-e-Quran and Maulvi or Allama's certificate from Jamia Islamia, Bahawalpur		-do-	18	35		
Special Education Department	Directorate of Special Education	93. Blind Teacher	-do-	Certificate from the Govt. Institute for the Blind		-do-	18	35		
Special Education Department	Directorate of Special Education	94. Arithmetic Teacher	-do-	i. Matric with J.V. or equivalent qualifications from a recognized University or Board; and ii. Proficiency in Braille		-do-	18	35		
Special Education Department	Directorate of Special Education	95. Teacher for General Knowledge and every day Science and Elementary Civics	Dy. Director	i. Certificate from Govt. Institute for the Blind or Matric with J.V. or equivalent qualifications from a recognized University or Board; and ii. Proficiency in Braille		-do-	18	35		
Special Education Department	Directorate of Special Education	96. Urdu/Persian/ Eng. Teacher	-do-	i. Certificate from Govt. Institute for the Blind or Matric with J.V. or		-do-	18	35		

				equivalent qualifications from a recognized University or Board; and ii. Proficiency in Braille						
Special Education Department	Directorate of Special Education	97. Salesman	-do-	Matriculation or equivalent qualifications from a recognized University or Board		-do-	18	35		
Special Education Department	Directorate of Special Education	98. Dispenser	-do-	Qualified Dispenser		-do-	18	35		
Special Education Department	Directorate of Special Education	99. Assistant Master /Mistress /SST	Director	i. B.A./B.Sc. ii. B.Ed.		-do-	21	35		
Special Education Department	Directorate of Special Education	100. Assistant Teacher Agro. Technical	-do-	B.Sc. with Botany as one of the subject and B.Ed.		-do-	21	35		
Special Education Department	Directorate of Special Education	101. Steriotypist (BS-15)	-do-	Graduate with proficiency in Braille to be certified by directorate of Special Education ii. Six month Diploma in Computer Application from any recognized institute		By initial recruitment	22	32		
Special Education Department	Directorate of Special Education	102. Elementary School Teacher /C.T. Instt. For Mentally retarded	-do-	F.A./F.Sc. C.T.		-do-	20	30		
Special Education Department	Directorate of Special Education	103. Demonstrator	Deputy Director	i. Matric ii. Diploma /Certificate in Matting from a recognized Govt.		-do-	18	25		

				/Semi Govt. Vocational Instt. /Centre						
		104. Deleted								
Special Education Department	Directorate of Special Education	105. Instructor	Director	i. Matric ii. 2 years certificate in respective trade from a recognized Govt./Semi Govt. Vocational Instt./ Centre or Branch of Technical Education		By initial recruitment	18	25		
Special Education Department	Directorate of Special Education	106. Works Supervisor	Dy. Director	i. Matric ii. 2 years certificate in the relevant trade from any Govt. Vocational Institute		-do-	18	25		
Special Education Department	Directorate of Special Education	107. Lady Sr. Craft Instructor	Director	i. Matric ii. Certificate /Diploma in Indus. Arts from Govt. Institute iii. 2 years experience in trade/ industry		-do-	20	35		
Special Education Department	Directorate of Special Education	108. Skilled Worker	-do-	i. Matric ii. Certificate in knitting & Hosiery from Govt. Vocational Institute		-do-	18	25		
Special Education Department	Directorate of Special Education	109. Machine Operator	Dy. Director	i. Matric ii. Certificate from a recognized Govt./Semi Govt. Vocational Institute /Centre/Board of Technical Education		-do-	18	25		
		110. Deleted								
Special Education	Directorate of Special	111. Care Taker (Sr.)	Director			By promotion from amongst				

Department	Education					Care Taker (Jr.) in functional unit				
Special Education Department	Directorate of Special Education	112. Care Taker (Jr.)	Dy. Director			By promotion from amongst store keepers (senior)				
Special Education Department	Directorate of Special Education	113. Hostel Supdt. (Sr.)	Director	i. B.A./B.Sc./B.Com or ii. F.A./F.Sc. /I.Com./D.Com. with 5 years experience as a Clerk/Care Taker in Hostel		By promotion from amongst Hostel Supdt.(Jr.). If none is available then by initial recruitment.	25	35		
Special Education Department	Directorate of Special Education	114. Hostel Supdt. (Jr.)	Dy. Director	I.Com./D.Com		By initial recruitment	20	30		
Special Education Department	Directorate of Special Education	115. Qari (Sr.)	Director			By promotion from amongst Qaries(Jr.)				
Special Education Department	Directorate of Special Education	116. Store Keeper(Sr.)	Dy. Director			By promotion from amongst Jr. Store Keepers/Sr. Clerks with 2 years service as such.				
Special Education Department	Directorate of Special Education	117. Store Keeper(Jr.)	-do-	i. Matric or equivalent ii. One year's experience Store Keeping in a Govt. or reputed Commercial Organization		By initial recruitment	18	25		
Special Education Department	Directorate of Special Education	118. Type Instructor	Director	i. D.Com. ii. Typing speed of 40 WPM		-do-	18	25		
Special Education Department	Directorate of Special Education	119. Mechanics/ Electrician	Dy Director	i. Matric ii. Certificate in the trade from a recognized		-do-	18	25		

				Govt./Semi Govt. Vocational Institute /Centre/Board of Technical Education						
Special Education Department	Directorate of Special Education	120. Aya (only Female)/ Attendant/ Chowkidar/Cook/ Helper Cook/ Frash/Naib Qasid/Mali/Sanitary Worker/Masalchi in subordinate offices/institutions (BS-01)	Head/ Incharge of Institution/ office concerned.	Preferably Middle pass		By initial recruitment.	18		25	
Special Education Department	Directorate of Special Education	121. Naib Qasid/Mali/ Chowkidar/Sanitary Worker in directorate of Special Education	Dy. Director			By initial recruitment	18	25		
Special Education Department	Directorate of Special Education	122. Principal Shadab School for Special Education (BS-18)	Admn Secretary			By promotion from amongst Principals Shadab Schools in Bs-17 on seniority-cum-fitness basis with 5 years experience in the field.				
Special Education Department	Directorate of Special Education	123. Braille Instructor (BS-17)	Admn Secretary	Master's Degree in (2 nd Division) in any Social Sciences /M.A.(Spl. Edu.)/ M.Ed.(Spl. Edu.) with proficiency in Braille certified by Directorate of Special Education, Punjab.		By initial recruitment	25	35		
Special Education	Directorate of Special	124) Senior Special Education Teacher	Admn Secretary	M.A./M.Ed. (Special Education) in 1 st		i) 50% by initial recruitment.	21		28	

Department	Education	for the Deaf (BS-17)		Division or Grade B with specialization in the field of Deaf from a recognized University		ii) 50% by promotion on seniority cum fitness basis from amongst Junior Special Education Teachers working in the Deaf Field. If none is available for promotion, then by initial recruitment.				
Special Education Department	Directorate of Special Education	125) Senior Special Education Teacher for the Blind (BS-17)	Admn Secretary	i) M.A./M.Ed (Special Education/ Visually Impairment) in 1 st Division or grade B with specialization in the field of Blind. ii) Certificate of Proficiency in Braille issued by the Directorate of Special Education, Punjab.		i) 50% by initial recruitment. ii) 50% by promotion on seniority cum fitness basis from amongst Junior Special Education Teachers working in the field of Blind. If none is available for promotion then by initial recruitment.	21		28	
Special Education Department	Directorate of Special Education	126) Senior Special Education Teacher for Physically Handicapped School	Admn Secretary	M.A./M.Ed. (Special Education) in 1 st Division or Grade B with specialization		i) 50% by initial recruitment. ii) 50% by	21		28	

		(BS-17)		in the field of Physically Disabled. If none is available then M.Sc. Psychology 1 st Division or Grade B with one year teaching experience is eligible.		promotion on seniority cum fitness basis from amongst Junior Special Education Teachers working in the Mentally Retarded field. If none is available for promotion then by initial recruitment.				
Special Education Department	Directorate of Special Education	126(a) Senior Special Education Teachers for Shadab Schools (Mentally Retarded field) (BS-17)	Admn Secretary	M.A./M.Ed (Spl-Edu) in 1 st division or Grade B with specialization in the field of mentally Retarded OR MSc. Psychology 1 st division or Grade B with one year teaching experience.		i) 50% by initial recruitment. ii) 50% by promotion on seniority cum fitness basis from amongst Junior Special Education Teachers working in the Mentally Retarded field. If none is available for promotion, then by initial recruitment.	21	28		
Special Education Department	Directorate of Special Education	127) Junior Special Education Teachers (Deaf) (BS-16)	Admn Secretary	M.A.(Special Education) in 2 nd Division or Grade C with specialization in the field of Deaf		i) 75% by initial recruitment. ii) 15% by promotion on	21		28	

				<p>OR M.Ed. (special Education) in 2nd Division or Grade C with specialization in the field of Deaf OR Graduat in 2nd Division or Grade C with B.Ed Special Education in 2nd Div or Grade C with specialization in field of Deaf or Graduate in 2nd Division or Grade C with one year Diploma of Teaching for the Deaf from recognized University or Institute in 2nd Division or Grade C.</p>	<p>seniority cum fitness basis from amongst Instructors working in the relevant field having prescribed qualification for initial recruitment.</p> <p>iii) 10% by promotion on seniority cum fitness basis from amongst Instructors (BS-14) of relevant field.</p> <p>If none is available for promotion then by initial recruitment.</p>				
Special Education Department	Directorate of Special Education	127) (a) Junior Special Education Teacher (Blind) (BS-16)	Admn Secretary	<p>i) M.A. (Special Education) in 2nd Div. or grade C with specialization in the field of Blind OR M.Ed. (Special Education) in 2nd division or Grade C with specialization in the field of blind OR M. Ed. (visually Impairment) in 2nd Division or grade B OR Graduate in 2nd Division or Grade C with B.Ed. (Special</p>	<p>i) 75% by initial recruitment.</p> <p>ii) 15% by promotion on seniority cum fitness basis from amongst Instructors working in the relevant field having prescribed qualification for initial recruitment.</p>	21		28	

				Education) in 2 nd Division or grade C with specialization in the field of Blind. ii) Certificate or Proficiency in Braille issued by the Directorate of Special Education Punjab		iii) 10% by promotion on seniority cum fitness basis from Instructors (BS-14) of relevant field. If none is available then by initial recruitment.				
		128. Deleted								
Special Education Department	Directorate of Special Education	129) Junior Special Education Teacher (Physically Handicapped) (BS-16)	Admn Secretary	M.A. (Special Edu) in 2 nd Division or Grade C with specialization in the field of Physically Disabled OR M.Ed. (Special Education) in 2 nd Division or grade C with specialization in the field of Physically Disabled OR Graduate in 2 nd division or GradeC with B.Ed. (Special Education) in 2 nd Division or grade C with specialization in the field of Physically Disabled.		By initial recruitment	21		28	
Special Education Department	Directorate of Special Education	129(a) Junior Special Education Teacher (Mentally Retarded) (BS-16)	Admn Secretary	M.A. (Special Education) in 2 nd Division or Grade C with specialization in the field of Mentally Retarded OR M.Ed. (Special		i) 75% by initial recruitment. ii) 15% by promotion on seniority cum fitness basis	21		28	

				Education) in 2 nd division or grade C with specialization in the field of Mentally Retarded OR Graduate in 2 nd Division or Grade C with B.Ed (Special Education) in 2 nd Division or Grade C with specialization in the field of Mentally Retarded.		from amongst Instructors working in the relevant field having prescribed qualification for initial recruitment. iii) 10% by promotion on seniority cum fitness basis from Instructors (BS-14) of relevant field. If none is available for promotion then by initial recruitment.				
Special Education Department	Directorate of Special Education	130) Computer Programmer (BS-16)	Admn Secretary	Four years Bachelors, degree in Computer Science (at least 2 nd Division from a recognized university after 16 years of education.		By initial recruitment				
Special Education Department	Directorate of Special Education	131. Junior Instructor (BS-16)	-do-	B.A./B.Sc. with certificate/Diploma from recognized institute in related fields		-do-	20	35		
Special Education Department	Directorate of Special Education	132. Driver (BS-08)	Deputy Director	i) Middle pass. ii) HTV License holder. iii) Seven years driving experience.		By promotion on seniority cum fitness basis from amongst Drivers (BS-6)	25	40		

						having qualification of initial recruitment with four years service as such in functional unit. If none is available for promotion then by initial recruitment.				
Special Education Department	Directorate of Special Education	133. Driver (BS-04)	Deputy Director	i) Middle pass. ii) HTV/LTV License iii) One year experience of driving a heavy vehicle in a government department or reputed firm/organization.		By initial recruitment	25		35	
Special Education Department	Directorate of Special Education	134. Tubewell Operator (BS-2)	-do-	Middle with two years experience as Technician/Mech.		-do-	25	30		
Special Education Department	Directorate of Special Education	135. Cleaner /Conductor (BS-1)	Principal Head-master regular	Literate with one year experience in Auto/Mech. workshop		-do-	20	30		
Special Education Department	Directorate of Special Education	136. Principal (BS-19) Government Degree College Special Education	Chief Minister			i. By promotion on seniority cum fitness basis from the Principal (BS-18)/Assistant Professor (BS-18) of college cadre having 12	35	50		

						years service as such out of which 5 years must be in (BS-18) ii) If none is available for promotion then by transfer/posting having the requisite experience				
Special Education Department	Directorate of Special Education	137) Assistant Professor (Psychology) BS-18	Administrative Secretary	M.Sc. in Psychology in 1 st Division or Grade B with at least 5 years teaching experience in a recognized institution of Special Education.		By promotion from amongst the Lecturers in Psychology having at least 5 years experience in the functional unit.	28		35	
Special Education Department	Directorate of Special Education	138. Vice Principal (BS-18)	Administrative Secretary	Ph. D in Special Education or M.Phil in Special Education with three years teaching experience of special education or M.A./M.Ed .(Special Education) in 1 st Division or Grade B with 5 years teaching Experience in recognized institution of Special Education		i. By transfer from amongst the lecturers /social welfare officers with ratio 80:20 with at least 5 years experience in the functional unit. ii) If none is available then by initial recruitment iii. By transfer	35	50		
Special Education	Directorate of Special	139. Assistant Professor (BS-18)	Admn. Secretary	Ph.D in Special Education or M.Phil		i. By promotion from amongst	28	45		

Department	Education			in Special Education with at least having 3 years teaching experience in the relevant field or M.A./M.Ed. (Special Education) in 1 st Division or Grade B with 5 years teaching experience in a recognized institution of Special Education.		the Lecturers in the functional unit with at least 5 years experience. ii.) If none is available by promotion then by initial recruitment.				
Special Education Department	Directorate of Special Education	140) Lecturer BS-17 (other than posts at Sr.No.15, 16, 17, 18, 141, 142, 143 and 165)	Admn Secretary	i) Master's Degree in 1 st Division or Grade "B" in the relevant subject. ii) One year Postgraduate Diploma of Teaching for the Deaf from a recognized Institute OR Certificate of Proficiency in Braille issued by the Directorate of Special Education, Punjab or B.Ed Special Education or M.Ed. Special Education or M.Ed. (Visual Impairment)		By initial recruitment	21		28	
Special Education Department	Directorate of Special Education	141. Lecturer (Ophthalmology) (BS-17)	Administrative Secretary	M.B.B.S. with diploma in ophthalmology		By initial recruitment	21	35		
Special	Directorate of	142. Lecturer	Administrative	B.Sc. (Hon) in		i. By initial	21	35a		

Education Department	Special Education	(Optometry) (BS-17)	Secretary	vision sciences with specialization in ophthalmology.		recruitment ii. By transfer				
Special Education Department	Directorate of Special Education	143) Lecturer Physical Education/Lecturer (DPE)/Instructor Physical Education (BS-17)	Admn Secretary	M.A. (Physical Education) in 1 st Division or Grade B from any recognized university. Preference will be given to those having additional qualification relating to Special Education.		<p>i) 50% by initial recruitment.</p> <p>ii) 25% by promotion on seniority cum fitness basis from amongst the D.P.E. (BS-16).</p> <p>iii) 25% by promotion from amongst PTI/PET/DPE having qualification prescribed for initial recruitment.</p> <p>Note: Seniority of PTI/PET/DPE will be maintained from the date of acquiring requisite qualification or from the date of joining in case of a person who holds the requisite qualification prior to appointment as such. If none is available for</p>	21		28	

						promotion then by initial recruitment.				
Special Education Department	Directorate of Special Education	144) Computer Programmer (BS-17)	Admn Secretary	Four years Bachelors degree in Computer Science (at least 2 nd Division) from a recognized university after 16 years of education with one year experience in programming in any language.		By initial recruitment.	21	28		
Special Education Department	Directorate of Special Education	145) Speech Therapist / Speech Specialist (BS-17)	Admn Secretary	i) M.A. (Spl-Edu)/M.Sc (Psychology) in 1 st Division or grade B OR M.Ed (Special Education) in 1 st Division or Grade B from a recognized University. ii) One year Diploma in Speech Therapy from a recognized institution.		By initial recruitment or by transfer	21		28	
Special Education Department	Directorate of Special Education	146) Bursar (BS-16)	Admn Secretary	M. Com. 2 nd or Grade C from any recognized university OR B. Com in 2 nd Division or Grade C from any recognized university with at least 3 years experience in Financial &		i) 75% by initial recruitment. ii) 25% by promotion on seniority cum fitness basis from amongst Senior Caretaker (BS-12)	21		28	

				Accounts matters of any recognized institution.		If none is available for promotion then by initial recruitment.				
Special Education Department	Directorate of Special Education	147. Director Physical Education (BS-16)	Administrative Secretary	M.A. (Physical Education) in 1 st Division or Grade B from any recognized University		i. By initial recruitment ii. By transfer	21	30		
Special Education Department	Directorate of Special Education	148) Librarian (BS-16)	Admn Secretary	M.A. (Library Science) in 2 nd Division or Grade C from any recognized university with one year experience in relevant field.		By initial recruitment.	21	28		
Special Education Department	Directorate of Special Education	149) Mobility Instructor (BS-16)	Admn Secretary	M.A. Special Education in 2 nd Division with one year experience in relevant field		By initial recruitment	21	28		
Special Education Department	Directorate of Special Education	150) Physiotherapist (BS-16)	Admn Secretary	B.Sc. (Physiotherapy) in 2 nd Division from any recognized university with one year experience in relevant field.		By initial recruitment or by transfer	21	28		
Special Education Department	Directorate of Special Education	151) Computer Instructor (BS-14)	Director Special Education	B.C.S from any recognized University with one year experience in relevant field.		i) By initial recruitment. ii) By transfer	20	30		
Special Education Department	Directorate of Special Education	152. Khateeb (BS-14)	Director Special Education	Dars-e-Nizami from any registered institution with Fazil-e-Arabi (2 nd Division) from any recognized Board		i) By initial recruitment. ii) By transfer	30	40		

				of Education/ University						
Special Education Department	Directorate of Special Education	153. Art & Craft Teacher (BS-14)	Director Special Education	B.A. with diploma in Art & Craft from any Govt./Semi Govt. Institution.		i) By initial recruitment. ii) By transfer	20	30		
Special Education Department	Directorate of Special Education	154) Computer Operator (BS-14)	Director Special Education	B.C.S or B.Sc. in 2 nd Division with diploma in computer operating.		i) By initial recruitment. ii) By transfer	20	30		
Special Education Department	Directorate of Special Education	155) Mauzan (BS-5)	Deputy Director Special Education	i. Nazra Quran ii. Basic knowledge of Islamic ibadat. Preference i Primary pass ii. Khush Ilhan		i) By initial recruitment.	25	35		
Special Education Department	Directorate of Special Education	156) Workshop Helper (BS-05)	Deputy Director Special Education	Matric with one year experience as such		i) By initial recruitment.	18	25		
Special Education Department	Directorate of Special Education	157) Book Binder (BS-02)	Deputy Director Special Education	Primary pass with experience		i) By initial recruitment. ii) By transfer	18	25		
Special Education Department	Directorate of Special Education	158) Daftri (BS-02)	Deputy Director Special Education			By promotion from amongst the Naib Qasid working in the functional unit on seniority cum fitness basis who are matriculate.				
Special Education Department	Directorate of Special Education	159) Principal (BS-19) Govt. Deaf & Defective Hearing Model High School for Girls/Boys.	Chief Minister			By promotion on seniority cum fitness basis from amongst Principals (BS-18) of respective field				

						and gender having 12 years service as such out of which 5 years must be in BS-18.				
Special Education Department	Directorate of Special Education	160) Principal (BS-19) Govt. Shadab Training Institute of Special Education (Mentally Retarded)	Chief Minister			By promotion on seniority cum fitness basis from amongst Principal (BS-18) of respective field having 12 years service as such out of which 5 years must be in BS-18.	--	--		
Special Education Department	Directorate of Special Education	161) Principal (BS-19) Govt. High School for Visually Impaired for Girls / Boys	Chief Minister			By promotion on seniority cum fitness basis from amongst Principal (BS-18) of respective field and gender having 12 years service as such out of which 5 years must be in BS-18.	--	--		
Special Education Department	Directorate of Special Education	162) Clinical Psychologist (BS-17)	Admn Secretary	Master's Degree in Clinical Psychology in 1 st Division or Grade B.		By initial recruitment	21	28		
Special Education Department	Directorate of Special Education	163) Ophthalmologist (BS-17)	Admn Secretary	i) M.B.B.S with minimum six months House Job in Ophthalmology.		By initial recruitment.	21	28		

				ii) Registration with PMDC.						
Special Education Department	Directorate of Special Education	163(a) Optometrist (BS-17)	Admn Secretary	BSC (Honours) in Vision Sciences (4 years), preferably one year experience.		By initial recruitment.	21	28		
Special Education Department	Directorate of Special Education	164) Counselor (BS-17)	Admn Secretary	M.Ed. (Visually Impairment) in 1 st Division or Grade B OR M.A. (Special Education) 1 st Division or Grade B with specialization in visually impairment from any recognized university OR M.Sc. Psychology. Note: The Counselor shall be a sighted person.		By initial recruitment.	21	28		
Special Education Department	Directorate of Special Education	165) Lecturer (Orientations/ Mobility) (BS-17)	Admn Secretary	i) M.A. (Special Education) or Grade B with specialization in Visually Impairment OR M.Ed. (Special Education) in 1 st Division or Grade B with specialization in Visually Impairment OR M. Ed. (visually Impairment) in 1 st Division or Grade B ii) One year Training in relevant		By promotion from Mobility Instructors (BS-16) If none is available then by initial recruitment	21	28		

				field from any recognized institute OR one year experience in relevant field from any recognized Institution of Special Education.						
Special Education Department	Directorate of Special Education	166) Computer Instructor (BS-17)	Admn Secretary	M.Sc. (Computer Sciences) in 1 st Division or Grade B Or B.C.S. (Hons) in 1 st Division or Grade B from any recognized University.		i) 75% by initial recruitment. ii) 25% by promotion from amongst the Computer Instructors (BS-14) having at least 6 years experience in functional unit. If none is available for promotion then by initial recruitment or by transfer/posting.	21	28		
Special Education Department	Directorate of Special Education	167) Social Welfare Officer (BS-17)	Admn Secretary	M.A./M.Sc. in Sociology/ Social Work/ Rural Sociology in 1 st Division or Grade B.		By initial recruitment	21	28		
Special Education Department	Directorate of Special Education	168) Computer Technician (BS-14)	Director Special Education	i. Matric Three years diploma of associate Engineering in computer hardware from any recognized institute ii.		By promotion from computer technician (BS-10) with at least one year service as such on seniority cum fitness	21	35		

				iii. One year experience in relative field		basis. If none is available for promotion then by initial recruitment or by transfer.				
Special Education Department	Directorate of Special Education	169) Audio Studio Engineer (BS-14)	Director Special Education	i. Matric Three years diploma of associate Engineering in Electronics from any recognized institute ii. iii. One year experience in relative field		By initial recruitment or by transfer.	21	35		
Special Education Department	Directorate of Special Education	170) Technician (BS-12)	Director Special Education	i. Matric Three years diploma of associate Engineering in Control & Instrument Course from any recognized institute ii.		By initial recruitment	21	35		
Special Education Department	Directorate of Special Education	171) Assistant Librarian (BS-12)	Director Special Education	B.Sc. with Library Science as one of the subject OR i. Graduate from any recognized Institute. ii. Diploma in Library Science		By initial recruitment	21	35		
Special Education Department	Directorate of Special Education	172) Warden (Female) (BS-12)	Director Special Education	Graduate from any recognized Institute.		By initial recruitment	21	35		
Special Education Department	Directorate of Special Education	173) Dispenser (BS-11)	Director Special Education	i. Graduate ii. Qualified Dispenser		By promotion from Dispenser (BS-06) on seniority cum	20	35		

						fitness basis having qualification of Graduate. If none is available for promotion then by initial recruitment or by transfer.				
Special Education Department	Directorate of Special Education	174) Ophthalmic Technician (BS-11)	Director Special Education	Intermediate with certificate of Ophthalmic Technician from any recognized Institute having one year experience in relevant field.		By initial recruitment or by transfer	18	25		
Special Education Department	Directorate of Special Education	175) Computer Technician (BS-10)	Director Special Education	i. Matric ii. Three years diploma of associate Engineering in Computer Hardware from any recognized institute		By initial recruitment or by transfer.	20	30		
Special Education Department	Directorate of Special Education	176. Driver (BS-06)	Deputy Director (Admn)	i) Middle pass. ii) HTV License holder. iii) Seven years driving experience.		By promotion on seniority cum fitness basis from amongst Drivers (BS-5) having qualification for initial recruitment with three years experience as such in the functional unit. If none is	25	35		

						available for promotion then by initial recruitment.				
Special Education Department	Directorate of Special Education	177. Driver (BS-05)	Deputy Director (Admn)	i) Middle pass. ii) HTV License holder. iii) Five years driving experience.		By promotion on seniority cum fitness basis from amongst Drivers(BS-4) having qualification for initial recruitment with two years experience as such in the functional unit. If none is available for promotion then by initial recruitment.	25	35		
Special Education Department	Directorate of Special Education	178. Lab Attendant (BS-01)	Deputy Director (Admn)	i)Literate ii) One year experience as Lab Attendant.		By initial recruitment.	18	25		
Special Education Department	Directorate of Special Education	179. Plumber (BS-04)	Deputy Director (Admn)	i) Middle ii) certified in plumbing from any Govt. Polytechnic Institute or recognized Technical Institute		By initial recruitment.	18	25		
Special Education Department	Directorate of Special Education	180. Security Guard (Armed) (BS-1)	Principal concerned	Ex-Military Man having Armed Licence.		By initial recruitment	30	45		
Special Education Department	Directorate of Special Education	181) Headmaster (BS-17) Govt. Institute for Slow Learners at District	Admn Secretary	i) M.A. Education (1 st Division or Grade B) OR M.Ed. (1 st Division		i) 50% by initial recruitment. ii) 50% by	21		28	

		Level		<p>or Grade B) OR M.A. Psychology (1st Division or Grade B) OR M.A. Special Education (1st Division or Grade B) OR M.Ed. Special Education/Visually Impairment (1st Division or Grade B)</p> <p>ii) One year teaching experience in any recognized educational institute.</p>		<p>promotion from amongst the Educators (BS-16) with two years service as such. If none is available for promotion then by initial recruitment.</p>				
Special Education Department	Directorate of Special Education	182. Computer Teacher (BS-16)	Administrative Secretary	M.C.S./B.C.S. (Hons) from any recognized University		By initial recruitment	21	35		
Special Education Department	Directorate of Special Education	183) Educator (BS-16)	Admn Secretary	<p>M.A. Education (2nd Division or Grade C) OR M.Ed. (2nd Division or Grade C) OR M.A. Psychology (2nd Division or Grade C) OR Graduate (2nd Division or Grade C) with B.Ed. (2nd Division or Grade C) OR M.A. (Special Education) (2nd Division or Grade C) OR M.Ed. (Special Education) (2nd Division or Grade C) OR</p>		By initial recruitment	21	28		

				Graduate (2 nd Division or Grade C) with B.Ed. (Special Education) (2 nd Division of Grade C).						
Special Education Department	Directorate of Special Education	184) Psychiatrist (BS-17)	Admn Secretary	i) M.B.B.S ii) One year Diploma in Psychitary from recognized institute		By initial recruitment	21	30		
Special Education Department	Directorate of Special Education	185) Computer Operator (BS-12)	Director	Intermediate 2 nd Division with one year Diploma in Computer operating from a recognized Institute.		By initial recruitment.	20	28		
Special Education Department	Directorate of Special Education	186) Lab Technician (BS-05)	-do-	i) Matric ii) Two years Dental Technician course from a recognized institute.		By initial recruitment.	18	25		
Special Education Department	Directorate of Special Education	187) Lecturer in Audiology (BS-17)	Admn Secretary	i) M.A. (special Education) in 1 st Division or Grade B with specialization in the field of Deaf or M.Ed. (Special Education) in 1 st Division or Grade B with specialization in the field of Deaf. ii) One year Diploma in Audiology from any recognized institute.		By initial recruitment.	21	30		