Passed on 27-7-23

[AS PASSED BY THE NATIONAL ASSEMBLY]

A

BILL

To provide for the establishment of Sheikhupura Institute of Advance Sciences (SIAS)

WHEREAS it is expedient to provide for the establishment of **Sheikhupura Institute of Advance Sciences (SIAS)** and to provide for matters connected therewith and ancillary thereto;

It is hereby enacted as follows:

CHAPTER I

PRELIMINARY

1. **Short title, extent, and commencement: -** (1) This Act may be called the Sheikhupura Institute of Advance Sciences (SIAS) Act, 2023.

(2) It extends to the whole of Pakistan.
(3) It shall come into force at once.

2. **Definitions**.- In this Act, unless there is anything repugnant in the subject or context:-

- **(a)** Authority means any of the Authorities specified in this Act;
- **(b)** "Board" Means the Board of Governors (BoG) Governing body of the Institute (SIAS);
- **(c)** "Board" Means the "Board of Directors (BoD)/managing body of the Institute (SIAS);
- **(d)** "Board" means the board of administration (BoA) administrating of the institution (SIAS)
- **(e)** "Chancellor/Chairman of board "means the chancellor/chairperson" of the Institute (SIAS);
- **(f)** "Chairman" means the" chairman of the Teaching Department;
- **(g)** "Council" means the Academic Council of the Institute (SIAS);
- **(h)** "Dean" means the Chairman of the board of Faculty;
- **(i)** "Director" means head of teaching or administrative division;
- **(j)** "SIAS "means Sheikhupura Institute Of Advance Sciences (SIAS) Sheikhupura;
- **(k)** "Faculty" means the faculty of the Institute (SIAS);
- **(l)** "Trust/Society/Company/ foundation" means the NIPPON HEALTH SERVICES (PVT) LIMITED company;
- **(m)** 'Government' means the Government of Pakistan;
- **(n)** "Institution" means an Institute (SIAS), deportment, faculty, college, institute, center or school, which offers education programs.
- **(o)** "Member" means an institution duly admitted by the Council /BoD/ BoG/BoA as its member;
- **(p)** "Prescribed" means prescribed by statues, regulations or rules;

(q) "Professor Emeritus" means a retired professor working in the Institute (SIAS) in an honorary capacity;

(r) "Statutes/regulations/rule" means statutes/regulations/rules made under this act;

(s) "Teaching Department" means teaching department of Institute (SIAS);

(t) "Teacher" means whole time teacher engaged as instructor, professor, Associate Professor, Assistant Professor, Lecturer; and such other persons as maybe declared to be the Teachers;

(u) "Rector" means the Rector of the Institute (SIAS).

(v) "Authority" means any of the Authorities of the SIAS specified;

(w) "Head" means Head of a teaching department of the SIAS:

(x) "Patron" means the Patron in-chief of the Institute;

(y) "Registrar" means the Registrar of the Institute;

(z) "Affiliated institution or College" means an institution or college , School, faculty, deportment, training center, industries, affiliated to/with the Institute (SIAS) but not maintained or administered by it;

(aa) "Enlisted center" means an institution of Colleges, School, faculty, deportment, training center, industries, enlisted as distance/virtual learning centers of the Institute (SIAS) but maintained or administered by it;

(bb) "Associated institution", means College, origination, deportment, Institute , School, faculty, deportment, training center, industries, board or any educational base association or individual means an institution, Trust/Society/Company, or individual to the part of Institute (SIAS) but not maintained or administered by it;

(cc) "Constituted institution or College" means an institution or college constitute by the Institute (SIAS) but not full time maintained or administered by it;

(dd) "Adopted institution", means College, campus, school and organization means an institution, College, campus, school and organization adopted by the Institute (SIAS) but maintained or administered by it;

(ee) "Declared institution", College, campus, school and organization means an institution, College, campus, school and organization declared by the Institute (SIAS) full time or part time learning virtual or physical center but not maintained or administered by it;

(ff) "Controller" means a person authority responsible for examination/assessment/evaluation of student and declaration of results.

CHAPTER II

2. Incorporation:

(a) There shall be an established Institute (SIAS) to be called SHEIKHUPURA INSTITUTE OF ADVANCE SCIENCES (SIAS) SHEIKHUPURA, Consisting of the Chancellor, Rector, Pro- Chancellor, Rector, Deans, Chairman, Registrar, Controller Examination, Director Finance/treasurer of such other officers as may be prescribed.

(b) The main campus of the Institute (SIAS) will be at Sheikhupura Pakistan and the Institute (SIAS) shall take necessary measures to set up campus/campuses within the limitation and jurisdiction of State of Pakistan and outside Pakistan with the approval of Higher Education Commission.

(c) The Institute (SIAS) shall be owned, managed and administered by the **"NIPPON HEALTH SERVICES (PVT) LIMITED" Company** and shall have perpetual succession and a common seal and may sue and be

sued by the said name.

(d) The Institute (SIAS) shall be competent to acquire and hold property, both movable and immovable, to lease, sell or otherwise transfer any property which may have become vested in or been acquired by it.

(e) The Institute (SIAS) shall be open to all persons or either sex, any religions, race, creed, colour, or domicile who are academically qualified.

(f) The moral and ethical codes employed on the Institute (SIAS) Campus, and the constituent/ affilant, enlisted institutions will be based on and derived from the cardinal principles and the guidance embodied in the Holy Quran and the Sunnah of the Prophet (P.B.U.H)

CHAPTER III

3. Powers and functions of the Institute (SIAS):

The Institute (SIAS) shall have the powers of:

(a) Provide instruction and training in– Faculties of Business and Management Sciences, Computer Science and Information Technology, Social Sciences, Sciences, Pharmaceutical Sciences, Allied Health Sciences, Medical & Dental Sciences, Arts and Humanities, Law, Engineering and Technology, Architecture, Art & Design, and any other branches of knowledge, as the Board may determine and, where applicable, subject to the prior approval of the relevant statutory body of professional education; and

(b) Decide teaching methods and strategies including virtual, on- campus and, online, distance learning, etc. in a such manner as prescribed by the Board to ensure the most

(c) Provide for instruction such as branches of learning as it may deem fit and to make provision for advancement & dissemination of knowledge as it may determine; provided that the faculties may be set up as per requirements of the Pakistan Councils, associations, and program of academic council/boards of respective programs;

(d) Prescribe courses of studies and curricula;

(e) Admit and hold examinations at all levels including degree/diplomas/certificates and other academic distinctions to and on the persons who have been admitted to and have passed its examination under prescribed conditions;

(f) Confer honorary degrees/distinctions on approved persons as prescribed;

(g) Affiliate, enlist, associate, adapt, constitute and declare disaffiliate/duelist/disassociate reconstitute undeclared educational institution under prescribed condition;

(h) Establish faculties, teaching departments, research institute, industrial learning center, Business Incubation Centers, language centers and other learning centers in the ordained branches of learning and to provide and support other facilities for education, professional training and research;

(i) Inspect institutions affiliated, associated, collaborated and enlisted or seeking affiliation, association, collaboration adoption or declaration and enlistment;

(j) Co-operate with the other universities/institute learning centers,

societies, association, councils, committees, organization, boards, IBBC, and private and public authorities or such manner and for such purposes as it may determine;

4. Institute Profession-ship, Associate profession-ship, Assistant Profession-ship and lectureship, and any other posts and to appoint persons thereto;

(a) Create post for research, extension, administration and other related purposes and to appoint persons thereto;

(b) Institute and award fellowships, scholarship exhibitions, medals and prizes under prescribed conditions;

(c) Control the residence of the students of the Institute (SIAS), to institute and maintain halls of residence and to approve or license hostels;

(d) Supervise and control the discipline of the students, to promote the extracurricular recreational activities of such students, and to make arrangements for promoting their health and general welfare;

(e) Demand and receive such fees and other charges as it may determine;

(f) Enter into, carry out, vary or cancel contracts;

(g) Receive and manage property transferred and grants, bequests Trust/Society/Company, gifts, donations, endowments or other contributions made to the Institute (SIAS) and to invest any funds representing such property , grant bequests Trust/Society/Company ,gifts , donations, endowments or contributions in such manner as it may deem fit;

(h) Undertake such research as it may determine in all the branches of learning;

(i) Provide for the printing and publication of research and other words;

(j) Appoint such officers and staff and prescribe terms and conditions and powers and duties of such officers and staff;

(k) Appoint members of various bodies and committees, as the board may determine, for academic and administrative activities;

(l) Do all such acts and things, as may be requisite to further its objectives.

CHAPTER IV

OFFICERS OF THE INSTITUTE (SIAS)

5. The following shall be officers of the universities:-

(a) The Chancellor/Chairperson
(b) The Pro-Chancellor/Chairperson
(c) The Rector
(d) The Pro-Rector
(e) The Deans
(f) The Directors
(g) The Chairman of the teaching departments,
(h) The Chairman/CEO/Director board and council Associations, organization,
(i) The Registrar
(j) The Director of Finance/ Treasurer
(k) The Controller of examinations
(i) The librarian
(l) Such persons as may be prescribed by the regulations.

6. **Patron of the Institute (SIAS):**

The President of Pakistan shall be the patron of the Institute (SIAS);

(a) When present, The Patron shall preside the convocation of the Institute (SIAS).

(b) Proposal of an honorary degree shall be subject to confirmation by the Patron.

7. **The Chancellor:**

(a) The NIPPON HEALTH SERVICES (PVT) LIMITED shall nominate, who shall preferably be a person of eminence in letters, science or social work to be the chancellor of the Institute (SIAS) for a period of three years, which may be extended by the Company.

(b) The Chancellor shall in the absence of the Patron preside at the convocation of the Institute (SIAS).

(c) The Chancellor may cause a visitation / inquiry in respect of matters connected with affairs of the Institute (SIAS) and appoint persons as may deem fit for the purpose. The Chancellor shall on receipt of a report under sub-section above, issue directions as he thinks fit and the Rector will comply with such directions subject to approval of BoD.

8. **Pro- Chancellor/Chairperson**;

The Foundation shall nominate one of its Directors, who shall preferably be a person of eminence in letters, science or social work to be the Pro-chancellor of the Institute (SIAS) for a period of three years, which may be extended by the foundation BoD.

(a) The Pro-Chancellor shall in the absence of the chancellor preside at the convocation of the Institute (SIAS).

(b) If the pro-chancellor is satisfied that the proceeding of an Authority or order of an office is not in accordance with the provisions of this Act, the statutes, the regulations, or the rules, he may, after calling upon such Authority to show- cause why such proceedings should not be annulled, by order in writing and annul the proceedings or order.

(c) Should the Pro- Chancellor be incapacitated from acting as such due to absence or any other cause, the Chancellor shall exercise all the power and perform all the duties and functions of the Chancellor.

(d) The Pro-Chancellor/Chairperson may cause a visitation / inquiry in respect of matters connected with affairs of the Institute (SIAS) and appoints persons as may deem fit for the purpose. The Pro-Chancellor/chairperson shall on receipt of a report under sub-section above, issue directions as he thinks fit and the Rector will comply with such directions through the board.

9. **The Rector:**

(a) The Rector shall be appointed by the Foundation for a period of three years, which the Foundation BoD may further extend, on such terms and conditions as the Foundation may determine.

(b) At any time when the office of the Rector is vacant;

(c) Or is unable to perform the functions of his office for any reasons whatsoever, the Foundation shall make such arrangements for the performance of the duties of the Rector as he may deem fit.

10. Powers and Duties of the Rector:

The Rector shall be the principal executive academic officers of the Institute (SIAS) and shall be responsible for the implementation of the provisions of the Act, the statutes, the regulations and the rules and execution of the policies and programs of the Institute (SIAS).

- The Rector may, in an emergency which in his opinion requires immediate action, take such action as he may consider necessary and shall, as soon thereafter as possible, report his action to the officer, authority or other body which in the ordinary course, would have dealt with the matter.
- The Rector shall, in the absence of the Pro-Chancellor, preside over the meetings of the Authorities of which the Pro-Chancellor is the Chairman.
- Exercise and perform such other powers and functions as may be prescribed.

Pro- Rector:-

(1) The Pro- Rector shall be appointed by the Foundation on such terms and conditions as may be determined on the recommendations of the BoD.

(2) The Pro- Rector shall perform such functions as are assigned to him by the BoD.

11. The Registrar

(a) The registrar shall be a whole-time officer of the Institute (SIAS) appointed by the BoD on such terms and conditions as the Board may determine

(b) The registrar shall be the custodian of the common seal and the academic records of the Institute (SIAS); and

(c) Perform such other duties as may be prescribed.

12. Director of Finance/ Treasurer:

(a) The Director of Finance shall be a whole time officer of the Institute (SIAS) appointed by the Board on such terms and conditions as the Board may determine.

(b) The Director shall:

- **(i)** Manage the property/finances and the investments of the Institute (SIAS);
- **(ii)** Prepare the annual/revised budget estimates and present them to the Finance Committee and the Board;
- **(iii)** Ensure that the funds are expended for the purpose for which they are provided; and
- **(iv)** Perform such other duties as may be prescribed.

13. Controller of the examination:

The controller of examination shall be a whole time officer of the Institute (SIAS) and shall be responsible for all matters connected with the conduct of examination and perform such other duties may be prescribed.

14. The resident Auditor:

The auditor shall be a whole time officer of the Institute (SIAS) and shall be responsible for pre-audit of all payments from the Institute (SIAS) fund.

15. The Director of planning and development:

The Director of planning and Development shall be a whole time officer of the Institute (SIAS). He shall be responsible for planning and development of the Institute (SIAS) and shall also be responsible for preparation of short and long term development plans for the resources. The facilities and the amenities shall perform such functions as may be prescribed.

Chapter V

AUTHORITIES OF THE INSTITUTE (SIAS)

16. Following shall be the authorities of the Institute (SIAS):

a) The Board of Governors;
b) The Academic Council;
c) The Board of Faculties;
d) The Board of Studies;
e) The Selection Board;
f) The Board of examination
g) The Board of Entrepreneurial & Business Incubation Centers
h) The Board of Advanced Studies and Research;
i) The Finance and planning committee;
j) Discipline committee; and
k) Such other authorities as may be prescribed by the statutes.

17. The Board of Governors:

(a) The Board of Governors shall consist of:
The Rector shall be its chairman.

(a) The chief justice of the high court of Pakistan (Islamabad) or judge of the High court nominated by him.
(b) Two members of the National assembly of Pakistan to be nominated by the National assembly of Pakistan.
(c) Vice-Chancellors, or their nominees, of Public Sector Institute of Pakistan.
(d) Secretary of the Government of Pakistan, Education and professional training Department;
(e) One or more deans to be appointed by the Chancellor on the recommendation of the Foundation.
(f) Two members of outstanding merit nominated by the Foundation;
(g) Two members of outstanding merit to be nominated by the bar council;
(h) Four persons of eminence representing various disciplines and profession nominated by the Rector on recommendation of the of board of faculties;

(i) Chairman Higher Education commission or his nominee;
(j) Two members nominated by the Foundation from BoD;
(k) President Chamber of commerce and Industry;
(l) The Registrar who shall act as its secretary.

(b) Member of the board other than ex-officio members shall hold office for three years and shall be eligible for re-nomination.

18. Powers & Duties of the Board:

(ii) The board shall be the executive board and under the provisions of this Act.

(iii) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Act and the statutes and the board shall have the powers to:-

(iv) Hold control and administer the property and funds of the Institute (SIAS);

(v) Govern and regulate, with due regard to the advice of the finance and planning committees the finances, accounts, investments of the Institute (SIAS) and for that purpose, to appoint such agents as it may be fit;

(vi) Consider annual/revised budget estimates and to advise the Foundation thereon, and to re-appropriate funds from one head to another.

19. Board of Director (BoD)
Powers & Duties of the Board:

(i) Transfer and accept, transfer of movable or immovable property on behalf of the Institute (SIAS);

(ii) Enter into, vary, carry out and cancel on behalf of the Institute (SIAS);

(iii) Cause proper books of accounts to be kept for all sums of money recieved and expended by the Institute (SIAS) and for the assets and liabilities of the Institute (SIAS);

(iv) Receive and manage any property transferred and grants, bequests, donations, endowments and other contributions made to the Institute (SIAS);

(v) Administer funds placed at the disposal of the Institute (SIAS) for specified purposes;

(vi) Determine the form, provide for the custody and regulate the use of the common seal of the Institute (SIAS);

(vii) Provide the buildings, libraries, premises, furniture, apparatus, equipment and other means required for carrying out the work of the Institute (SIAS);

(viii) Establish and maintain halls of residence and hostels or approve or license hostels and lodgings for the residence of students.

(ix) Institute professorship, Associate professorship, Assistant Professorship, Lectureship and other teaching posts or to suspend or abolish such posts;

(x) To affiliate, associate, collaborate, enlist, constitute, takeover, declare and disaffiliate, disassociate, no collaborate, duelist and undeclared, educational institutions, organizations, association, bodies and colleges;

(xi) Create, suspend or abolish such administrative, teaching, research or

other posts as may be necessary.

(xii) Make appointments on recommendation of the selection board to the posts of teachers, officers and such others may be determined;

(xiii) Confer honorary degrees in accordance with the conditions prescribed;

(xiv) Prescribe duties of officers/teachers and other employees of the Institute (SIAS);

(xv) Appoint Emeritus and distinguish professors on such terms and conditions as may be prescribed;

(xvi) Suspend, punish and remove from service officers (other than the Rector), teachers and other employees in the manner prescribed;

(xvii) Appoint members of the various authorities in accordance with the provisions of this Act.

(xviii) Propose statutes for submission of the Chancellor;

(xix) Consider and dispose of the regulations made by the academic, provided that the board may frame a regulation on its own initiative and approve it after consulting the academic council.

(xx) Regulate, determine and administer all other matters concerning the Institute (SIAS), and to this end, exercise all other powers not specifically mentioned in this act and the statutes.

(xxi) Delegate any of its powers to an Authority or officer or a committee the sub committee and

(xxii) Perform such other functions as have been assigned to it under this act or may be assigned to it by the statutes.

20. Meeting of the board:

(a) The Board shall meet at least two times in a year. Dates of meeting are to be fixed by the Vice-Chancellor. Special meetings may however be called at any time on the direction of the board or on a requisition made by not less than four members of the Board to consider a matter of urgent nature.

(b) Not less than ten clear days' notice of a special meeting shall be given to the members and the agenda of the meeting shall be restricted to the matter for which the special meeting is called.

(c) The quorum for a meeting of the board shall be once half of its members, a fraction being counted as one.

(d) The decision of the board shall be expressed in terms of the views of the majority of the members present and voting and, if the members are equally divided, the Chairman of the board shall have and exercise a casting vote.

21. Academic Council:

(a) The academic council shall consist of:

(i) The Rector who shall be the Chairman;

(ii) The Deans

(iii) The Directors

(iv) Institute (SIAS) Professors including Emeritus and Distinguished Professors

(v) The Chairman of the teaching departments

(vi) Five eminent persons known for their intellectual caliber on international level , service to Trust/Society/Company

or leadership in profession nominated by the chancellor on the recommendation of the Rector;

(vii) The controller of examination

(viii) The librarian

(ix) The registrar who shall act as a secretary.

22. Powers and Academic council:

(a) The Academic council shall be the highest academic body of the Institute (SIAS), and shall subject to the provisions of this Act and the statutes , have powers to lay down proper standards of instruction, scholarship, research and examinations, and to regulate and promote the academic life of the Institute (SIAS);

(b) In particular and without prejudice to the generality of the foregoing provisions, the council shall have the power to:

(i) Advise the board on academic matters.

(ii) To regulate the admission of students to the courses of studies and examinations;

(iii) Propose to the board, Schemes for the constitution and organization of teaching departments institutes and faculties;

(iv) To consider or formulate proposals for the planning and development of teaching and research and in the Institute (SIAS);

(v) To make regulations on the recommendations of the Board of faculties and the Board of Studies prescribing the course of studies and the syllabi for all Institute (SIAS) examinations; Provided that, if the recommendations of board of faculties and board of studies are not received by the prescribed date, and the council may, subject to the approval of the board, continue for the next year the courses of studies already prescribed;

(vi) To recognize the Examination of other Institute (SIAS) or examining body as equivalent to the corresponding examinations of the Institute (SIAS);

(vii) To frame regulations for submissions to board.

(viii) To appoint members to the various authorities in accordance with the provisions of this ordinance and;

(ix) To perform such other functions as may be prescribed by the statutes.

CHAPTER VI

STATUTES REGULATIONS AND RULES

23. Statutes:

Subject to the provisions of this Act. Chancellor may make/promulgate statutes to regulate or prescribe all or any of the following matters namely-

(a) Terms and conditions of service, including pay, constitution of pension , insurance , gratuity , provident fund , benevolent fund and other fringe benefits;
(b) Terms and conditions of conttractual appointments;
(c) Establishment of Faculties and other academic units and divisions;
(d) Affiliation and Disaffiliation of institutions and related matters;
(e) Powers and duties of officers and teachers;
(f) Conditions under which the Institute (SIAS) may enter into arrangements with other organizations for purposes of instruction , research and other scholarly activities;
(g) Conditions of appointment of Professor Emeritus and Distinguished Professors;
(h) Award of honorary degrees
(i) Standards for evaluation of efficiency and exercising disciplinary measures over the employees of the Institute (SIAS)
(j) Acquisition and administration of properties and investments of the Institute (SIAS) and all other matters required to be or may be prescribed or regualted by the statutes;
(k) The draft of the statutes shall be proposed by the Board for approval by the Chancellor who may refer them back to the board for reconsideration.
(l) The chancellor shall have the powers to assent to the statutes submitted to him for approval
(m) No statue shall be valid until it has been approved by the Chancellor.

24. Regulations:

Subject to the provisions of this Act and the statutes, regulations may be made for all or any of the following matters:-

(a) The courses of study for degrees, diplomas and certificates of the Institute (SIAS);
(b) The admission of students to the Institute (SIAS);
(c) The conditions under which students shall be admitted and shall become eligible for the award of degrees, diplomas and certificates;
(d) The conduct of examination at undergraduate, graduate and postgraduate levels;
(e) Fees and other charges to be paid by students for admission to the course of study and examination of the Institute (SIAS);
(f) The conduct and discipline of students of the Institute (SIAS)
(g) Conditions of residence of the students of the Institute (SIAS) or the colleges, including the levy of fees for residence in the halls of residence and hostels
(h) The approval and licensing of hostels
(i) Conditions under which a person should carry on independent research to entitle him a degree.
(j) The institution of fellowships, scholarships, exhibitions , medals and prizes;
(k) The institutions of stipends and free and half-free assistantship.
(l) The academic Costumes and use of library.
(m) The formation of teaching departments and board of studies;

(n) All other matter which by this Act and the statutes are to be or may be prescribed by regulations;

(o) The regulations shall be prepared by the Academic council and shall be submitted to the board which may approve them or withhold approval or refer them back to the Academic Council for reconsideration.

(p) A regulation prepared by the Academic council shall not be valid, unless it receives the approval of the board.

25. Rules:

(a) The Authorities and other bodies of the Institute (SIAS) may make rules consistent with this Act, the Statutes and regulations, to regulate the conduct of their business and the time and place of meeting and related matters:

(i) Provided that the board may direct the amendments or the annulment of any rules, made by another Authority or anybody under this section;

(ii) Provided further that if such other authority or body is dissatisfied with such directions it may appeal to Trust/Society/Company whose decision in the matter shall be final.

(b) The board may make rules to regulate any matter relating to the affairs of the Institute (SIAS), which has not been specifically provided for by this act, the statutes or the regulations.

26. Affiliations of educational institutions to the Institute (SIAS):

(a) An educational institution applying for affiliation to the Institute (SIAS) shall make an application to the Institute (SIAS) and shall satisfy that it confirms to the requirements of affiliations set by the Institute (SIAS);

(b) The procedure to be followed in disposing of an application for the affiliation of an educational institution grant or refusal or withdrawal of affiliation shall be such as may be prescribed.

(c) The affiliation board may, after due inquiry after consultation with the Academic Council, give notice of its intention of withdrawing the affiliation if it is satisfied that the educational institution fails at any time to fulfil any of the requirements of affiliation or as failed to observe any of the conditions of affiliation;

(d) The affiliation shall not be refused or withdrawn unless the educational institution is given an opportunity of being heard.

Chapter VII

THE INSTITUTE (SIAS) FUND

27. The Institute (SIAS) fund, Audit and Account:

(a) The Institute (SIAS) shall have a fund which shall be credited from its income of fees, donations, Trust/Society/Company, endowments, grants, contributions and all other sources

(b) Capital and recurrent expenditure of Institute (SIAS) shall be met from the contributions made by the Trust/Society/Company, including any other societies, universities, associations, societies or individuals and from the income dervied from any source.

(c) No contribution/donation/grant which may directly or indirectly involve any immediate or subsequent financial liability for the Institute (SIAS) or which may not include an acitivity in the program for the time being shall be accepted withtout the prior approval of the Board.

(d) The account of the Institute (SIAS) shall be maintained in such manner as may be determined by the board and shall be audited each year within four months of the closing of the financial year by a Chartered Accountant appointed by the Board.

(e) The accounts, together with the report of the auditor thereon, shall be submitted to the board for approval.

(f) The auditor's report shall certify it has been complied with the standards of audit and certification of the "institute of chartered accountants of Pakistan".

CHAPTER VIII

GENERAL PROVISIONS

28. Retirement from Service:

(a) Except as otherwise provided, no employee of the Institute (SIAS) holding a permanent post, shall be reduced in rank, or removed or compulsorily retired from service, unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken against him.

(b) Where the order is passed punishing an employee (other than the Rector) of the Institute (SIAS) or altering or interpreting to his disadvantage the prescribed terms or conditions of his service, he shall, were the order passed by the Rector or any other officer or teacher of the Institute (SIAS), have the right to appeal to the Board against the order, and where the order is made by the board, have the right to apply to the Board for review.

(c) The appeal or application for review shall be submitted to the Rector who shall lay it before the Board with his views and record of the case.

(d) No order in appeal or review shall be made unless the appellant or the applicant as the case may be, has been given an opportunity of being heard.

29. Pension, Gratuity, provident and benevolent fund:

(a) The Institute (SIAS) shall constitute for the benefit of its employees in such manner and subject to such condition as may be fund prescribed, schemes such as pension, insurance, gratuity, provident fund and benevolent fund as it may fit.

(b) Where any provident fund has been constituted under this Act, the provident funds ordianance 1925 shall apply to such funds.

30. Term of office of members of Authorities:

When a member of a newly constituted Authority is appointed or nominated, the term of office, as fixed under this Act, shall commence from such date as may be prescribed.

31. Filling of casual vacancies in Authorities:

(a) Any casual vacancy among the appointed or nominated members of any Authority shall be filled as soon as conveniently may be, by the person or the body who appointed or nominated the member whose place has become vacant.

(b) The person appointed or nominated to the vacancy shall be a member of such Authority for the residue of the term for which the person whose place he fills would have become a member provided that:

1. Where a vacancy in the membership of an Authority, other than the Board cannot be filled for the reason that the member was ex- officio, and the office has ceased to exist.
2. Or the organization, institution or other body, other than the Institute (SIAS) has ceased to exit or has ceased to function
3. Or for any other circumstances, which make it impractible to fill the vacancy, the vacancy shall be filled in such manner the Chancellor may direct on the recommendations of the Board.

(C) The officer of a nominated member shall become vacant if he resigns or fails to attend the three consecutive meetings of the Authority without sufficient cause or leave of absence, or his nomination is changed by the nominating Authority.

32. Disputes about membership of Authority:

(a) Not withstanding anything containe in this Act, a person nominated or appointed in any Authority shall cease to be a member of such Authority as soon as he has ceased to hold the position by virtue of which he was nominated or appointed.

(b) If a question arises whether any person is entitled to be a member of any Authority, the matter shall be referred to a committee consisting of the Rector, the judge of the high court of Pakistan or member of high court bar council Pakistan, who is the member of the board and a nominee of the Trust/Society/Company and the decision of the committee shall be final and binding.

33. Constitution, Functions and powers of other Authority:

The constitution, function and power of other authority for which no specific provision or insufficient provision has been made in this Act, shall be such as may be prescribed by the statutes.

34. Appointment of committee by the Authority:

The board, The Academic council or other Authorities may appoint such standing, Special or Advisory committee, as they may consider advantages in the performance of their functions.

35. First statute:

Not withstanding anything contained in this Act the statutes set out in the schedule, shall be deemed to be the statutes framed under section 21 and shall remain in force unit, they amended or replaced by new statutes framed in accordance with this Act.

36. Removal of difficulties:

If any difficulty arises as to the first constitution or reconstitution of any Authority upon coming into force of this Act or otherwise in giving effect to any provision of this Act, the Chancellor may give appropiate directions to remove such difficulty.

37. Proceedings of Authorities not invalidated by Vacancies:

No act, proceedings, resolution or decision of any Authority shall be invalid by reason only of any vacancy or defect in the constitution of, or in the appopintment or nomination of any member of this Authority.

38. Bar of jurisdiction and Indemnity:

(a) No court shall have jurisdiction to entertain any proceedings, grant any injunction or make any order in relation to any done in good faith or purposed to have been done or intended to be done under this Act.

(b) No suit or legal proceedings shall lie against Government, the Institute (SIAS) or any Authority or an employee of Government or the Institute (SIAS) or any person , in respect of anything which is done, or purposed to have been done in good faith or intended to, or has been done under this Act.

CHAPTER IX

THE FIRST STATUTES

REFERRED TO RESPECTIVE SECTION

39. FACULTIES.

There shall be a faculty for a teaching department or a group of teaching departments. The Institute (SIAS) shall include the following faculties and such other faculties as may be prescribed:

(a) Faculty of Business & Management Sciences;
(b) Faculty of Computer Science & IT
(c) Faculty of Social Sciences;
(d) Faculty of Sciences
(e) Faculty of Pharmaceutical Sciences;
(f) Faculty of Allied Health Sciences;
(g) Faculty of Medical & Dental Sciences;
(h) Faculty of Arts and Humanities;
(i) Faculty of Law;
(j) Faculty of Engineering and Technology; and

(k) Faculty of Architecture, Art & Design

Each faculty shall include such institutes, teaching department's centers or the other teaching or research units as may be prescribed by the statutes.

1. The Board of a Faculty:

(a) There shall be a board of each faculty consisting of:

(a) Dean of the Faculty (Chairperson);
(b) Professors and Heads of Departments;
(c) Two Teachers, to be nominated by the Academic Council owing to their Specialized Knowledge of the Subjects which, though not assigned to the Faculty, have in the opinion of the Academic Council, important bearing on the Subjects assigned to the Faculty;
(d) Two Experts, in the field from outside the Institute to be appointed by the Board;
(e) One member to be nominated by the Vice Chancellor; and
(f) Director Quality Enhancement Cell (QEC).

(b) The member mentioned in sub clause a (iii) above shall hold office for a period of three years.

(c) The quorum for a meeting of the Board of Faculty shall be one half of the total number of member, a fraction being counted as one.

(d) The Board of each faculty shall subject to the general control of the Academic Council and the Board have powers to:-

(i) Co-ordinate the teaching and research work in the subject assigned to the faculty.

(ii) Scrutinize the schemes of courses and syllabi proposed by the Board of Studies compromised in the faculty and forward them to the Academic council along with its observation.

(iii) Scutinize the recommendations made by the Board of studies compromised in the faculty on appointment of paper setters and examiners, except for research and degree examiners who shall be scrutinized by Rector.

(iv) Consider any other academic matter relating to the faculty and to report there on the Academic Council and;

(v) Perform such other functions as may be prescribed by the statutes.

2. **Deans:**

There shall be a dean of each faculty who shall be the Chairman and the conveyor of the Board of faculty. The dean of a faculty:

(i) Shall be appointed by the Chancellor on the recommendations of the Rector from amongst the three senior most Professors in the Faculty. For a term of three years and shall be eligible for another term.

(ii) Shall present candidates for admission to degrees, except honorary degrees, to the Chancellor in the courses falling within the perview of the faculty.

(i) Shall exercise such powers and perform such duties as may be prescribed.

3. **Teaching Department:**

(a) There shall be a teaching department for each subject or a group of subjects as may be prescribed by the regulations and each teaching department shall be headed by Chairman.

(b) The chairman of a teaching department shall be appointed by the Board on the recommendation of the Rector from amongst the three most senior Professors and three most senior Associate Professors of the department for a period of three years.

(c) Provided that where there is no Professor or Associate professor in a department, it shall be looked after by the Dean of the faculty with the assistance of the most senior teacher of the department.

(d) Chairman of the Department shall plan, organize and supervise the work of the department and shall be responsible to the Dean for the work of this department.

4. **Board of Studies:**

(a) There shall be a separate board of studies for each subject or group of subjects as may be prescribed by the regulations.

(b) Each board of studies shall consist of:

(i) The chairman of the Department who shall act its chairman and conveyor.

(ii) All professor and associate professors in the Department or the institute;

(iii) Three teachers other than the Institute (SIAS) teachers to be appointed by the Faculty Board. The number will be determined by the Faculty board according to the needs of each Board and;

(iv) Three experts to be appointed by the Rector.

5. **Function of the Board of Studies shall be to:**

(a) To advice the authorities on all academic matters connected with instructions, research and examination in the subject or subjects concerned.

(b) To purpose curricula and syllabi for all degrees, diplomas and certificate courses in the subject or subject concerned;

(c) To suggest a panel of names of paper setters and examiners in the subject or subject concerned and;

(d) To perform such other functions as may be prescribed by the regulations.

6. The Board of Advance Studies and Research:

(a) The Advanced studies and research Board shall consist of;

- **(i)** The Rector who shall be the Chairman.
- **(ii)** The Deans.
- **(iii)** Three Institute (SIAS) Professors other than Deans.
- **(iv)** Three scholars of eminence in a field not represented on the Board of Advanced Studies and Research.

7. The Functions of the Advanced Studies and Research Board shall be:

(a) To advice the authorities on all matters connected with the promotion of Advance studies and research in the Institute (SIAS);

(b) To consider and report to the Authorities on the institution of research degree in the Institute (SIAS);

(c) To appoint supervisors for research studies;

(d) To appoint supervisors for research studies;

(e) To recommend the name of examiners for the research degrees.

8. The selection board:

(a) There shall be the selection board consisting of:

- **(a)** Rector (Chairperson);
- **(b)** Dean of the Faculty Concerned;
- **(c)** Head of the Department Concerned;
- **(d)** Two Members of the Board to be nominated by the Board of Governors;
- **(e)** One Eminent Scholar to be nominated by the Board of Governors;
- **(f)** Director QEC; and
- **(g)** Registrar (Secretary of the Selection Board).

(b) Member of board, other than ex-officio members, shall hold office for three years;

(c) The quorum for a meeting of the selection board shall be five members;

(d) No member of the selection board who is a canditate for the post to which appointment to be made shall take part in such proceedings of the Board;

(e) In selecting candidates as professors and associate professor, the selection board shall co-opt three experts in the subject concerned. In selecting candidates for other teaching posts, two experts in the

subject concerned. The experts will be nominated by the Rector, from a standing list of experts approved by the Board on recommendations of Selection board.

9. The function of the Selection Board shall be to:

(a) Consider all applications for teaching and other posts received in response to an advertisment and shall recommend to the Board and the names of suitable candidates for appointment;
(b) Recommend to the Board the grant of higher initial pay in a suitable case for reasons to be recorded in writing.
(c) The Selection Board shall consider all cases of promotion of officers of the Institute (SIAS) and recommend to the Board the names of suitable candidates for such promotions.
(d) The Selection Board may recommend to the Board the appointment of an eminently qualified person to a position in the Institute (SIAS) on the terms and conditions as may be prescribed.
(e) In the event of an unresolved difference of opinion between the Selection Board and the Board, the matter shall be referred to the Chancellor whose decision shall be final.

10. Budget and Planning Committee:

(a) There shall be a finance and planning committee consisting of;
(a) Rector (Chairperson);
(b) All Deans/Head of the Institutes;
(c) Treasurer;
(d) Two Members of the Board to be nominated by the Board;
(e) Registrar (Secretary); and
(f) One Nominee of the Company.

Functions of finance and planning committee shall be:

(a) To conside annual statement of accounts and revised budget estimates and advise the board thereon;
(b) To review periodically the financial position of the Institute (SIAS);
(c) To advice the board on planning, development, finance and investment accounts of the Institute (SIAS);
(d) To prepare short term and long term development plans;
(e) To prepare resource development plans and;
(f) To prepare such other functions as may be prescribed by the statutes.

11. Affiliation Committee:

(a) There shall be Affiliation Committee consisting of;
i. The Rector shall appoint the chairman;
ii. One member of the Board to be nominated by the BoD;
iii. Two professors to be nominated by the Academic council;
iv. One member form the HEC nominated by Chairman (HEC)

v. Registrar or his nomine will be secretary of committee.
vi. The term of office of the members of the committee excluding ex-officio members shall be two years;
vii. The Affiliation committee may co-opt not more than three experts;
viii. The quorum for a meeting of or an inspection by the Rector forthis purpose Registrar shall act as the Secretary of the committee or an officer of the Institute (SIAS) to be designatedby the Rector for this purpose shall act as the secretary of the committee.

STATEMENT OF OBJECTS AND REASONS

1. Academic Excellence: We aim to provide high-quality education and promote academic excellence across a range of disciplines.

2. Research and Innovation: We will Prioritize advance knowledge and contributing to research and innovation in various fields.

3. Student Success and Engagement: We strive to create an environment that supports the holistic development of students. We focus on providing comprehensive academic and career support services, fostering a vibrant campus community, and promoting student engagement through extracurricular activities, internships, and leadership opportunities.

4. Diversity and Inclusion: We aim to create an inclusive and diverse campus community that values and celebrates individuals from different backgrounds. We focus on increasing diversity among students and faculty, promoting equity and accessibility, and creating an inclusive learning environment where all members feel welcomed and valued.

5. Global Engagement: In an increasingly interconnected world, we emphasize on global engagement. This objective involves promoting international collaborations, offering study abroad programs, attracting international students and scholars, and preparing students for global citizenship through cross-cultural understanding and awareness.

6. Community Outreach and Impact: We focus on community service initiatives, partnering with local organizations, and addressing societal challenges through research, innovation, and social entrepreneurship.

7. Sustainability and Environmental Stewardship: We are committed to sustainability and environmental responsibility. They may strive to reduce their ecological footprint, integrate sustainable practices into campus operations, conduct research on environmental issues, and promote sustainability education and awareness among students and staff.

Sd/-
Dr. Zulfiqar Ali Bhatti
Member, National Assembly