

**GOVERNMENT OF THE PUNJAB
SERVICES AND GENERAL ADMINISTRATION DEPARTMENT
(REGULATIONS WING)**

Dated Lahore, the 24th May, 2011

NOTIFICATION

No. SO(R-III) (S&GAD)/1-24/2007. In exercise of the powers conferred under section 23 of the Punjab Civil Servants Act, 1974, Governor of the Punjab is pleased to direct that in the Environment Protection Department Service Rules, 1997, the following amendments shall be made:

AMENDMENTS

In the said Rules, in the Schedule (a) for the existing entries against the posts at Sr. No. 1-A, 1, 2, 6, 7, 13, 15, 22, 24 and 26 the following shall be substituted:

Name of the Department	Functional Unit	Name of the post	Appointing Authority	Minimum qualification for Appointment by		Method of Recruitment	Age for initial Recruitment		Examination, Training & other conditions required for confirmation/promotion
				Initial appointment	Promotion		Min	Max	
1	2	3	4	5	6	7	8	9	10
Environment Protection Department (EPD)	Environmental Protection Agency, (EPA)	1-A) Director General (BS - 20)	Chief Minister	Ph. D in Environmental Sciences/Environmental Engineering from a recognized University with ten years experience in projects relating to environmental issues alongwith two publications in HEC recognized Research Journal.		(i) By promotion on the basis of selection on merit from amongst the Directors (BS-19) having the minimum length of service for promotion to BS-20 as may, from time to time, be prescribed by the government. (ii) If none is available by promotion then by initial recruitment or by transfer from APUG/PMS officers.	32	45	Senior management Course
Environment Protection Department (EPD)	Environmental Protection Agency, (EPA)	1) Director (BS-19)	Chief Minister			By promotion on the basis of selection on merit from amongst Deputy Directors, except Deputy Director Admn, having the minimum length of service for promotion to BS-19 as may			Training from MPDD meant for promotion from BS-18 to BS-19.

					from time to time be prescribed by the Government.			
Environment Protection Department (EPD)	Environmental Protection Agency, (EPA)	2) Deputy Director (Tech)/ District Officer Environment (BS-18)	Administrative Secretary	(i) Ph.D in Environmental Engineering/Environmental Sciences from a recognized University. (ii) If none is available with the above qualification then M.Phil. in Environmental Engineering/Environmental Sciences (Second division) from a recognized university with two years experience in the relevant field. (iii) If none is available with the above qualification at (i) and (ii) then M.Sc/MS from a recognized University (Second Division) in Environmental Engineering/Chemical Engineering/Environmental Sciences form a recognized University with three years experience in the relevant field.	i) 20% by initial recruitment; and ii) 80% by promotion on seniority cum-fitness basis from amongst Assistant Directors (Field)/Research Officers/Assistant Directors (Research) with five years experience in the relevant field. The above incumbents shall be promoted in accordance with the ratio of their sanctioned strength in the feeding cadre.	21	35	Training from MPDD meant for promotion from BS17 to BS-18.
Environment Protection Department (EPD)	Environmental Protection Agency (EPA)	6) Assistant Director (Field)/DOE/D DOE (BS-17)	Administrative Secretary	(i) M.Sc/B.S (second division) in Environmental Sciences from a recognized University. (ii) If none is available with the above qualification then B.Sc (second division) in Environmental Engineering/Chemical Engineering/Agricultural Engineering from a recognized University.	i) 50% by initial recruitment; and ii) 50% by promotion on seniority cum fitness basis from amongst Senior Inspectors who hold the qualification of B.Sc (Second Division) from a recognized University, and have five years experience.	18	28	As may be prescribed by the Government
Environment Protection Department (EPD)	Environmental Protection Agency (EPA)	7) Research Officer/Assistant Director (Research) (BS-17)	Administrative Secretary	M.Sc/B.S (second division) in Chemistry/ Bio Chemistry/ Environmental Sciences from a recognized University. If none is available with the above qualification than B.Sc Chemical Engineering (Second Division) from	i) 50% by initial recruitment; and ii) 50% by promotion on seniority cum fitness basis from amongst Research Assistants who hold the qualification of B.Sc(second	18	28	As may be prescribed by the Government

				a recognized University.		division)with Chemistry as a major subject from a recognized University, and have five years experience.			
Environment Protection Department (EPD)	Environmental Protection Agency (EPA)	13) Research Assistant (BS-16)	Administrative Secretary	B.S (second division) in Environmental Sciences from a recognized university.		i) 75% by initial recruitment; and ii) 25% by promotion on seniority cum fitness basis from amongst Lab Technicians having the qualification of F.Sc (second division) from a recognized Board with one year Diploma in Environmental Control Technology and ten years experience in the relevant field.	18	28	As may be prescribed by the Government.
Environment Protection Department (EPD)	Environmental Protection Agency (EPA)	15) Inspector (BS-13)	Director	B.Sc (second division) with Environmental Sciences or Chemistry as a major subject from a recognized University.		i) 50% by initial recruitment; and ii) 50% by promotion on seniority cum fitness basis from amongst Field Assistants having qualification of F.Sc (second division) from a recognized Board with one year Diploma in Environmental Control Technology from a recognized Board and ten years experience in the relevant field.	18	28	As may be prescribed by the Government.
Environment Protection Department (EPD)	Environmental Protection Agency, (EPA)	22)Lab. Technician (BS-13)	Director	B.Sc. (second division) with Chemistry as a major subject from a recognized University.		i) 50% by initial recruitment; and ii) 50% by promotion on seniority cum fitness basis from amongst Lab. Assistants having a degree of F.Sc (second division) from a recognized Board with ten years experience in the relevant field.	18	28	As may be prescribed by the Government.

Environment Protection Department (EPD)	Environmental Protection Agency, (EPA)	24) Assistant (BS-06)	Lab. (BS-06)	Director	F.Sc (second division) from a recognized Board.		By initial recruitment.	18	25	As may be prescribed by the Government
Environment Protection Department (EPD)	Environmental Protection Agency, (EPA)	26) Assistant (BS-06)	Field (BS-06)	Director	F.Sc (second division) from a recognized Board.		By initial recruitment	18	25	As may be prescribed by the government

b) after the existing entry at Sr. No. 35, the following new entry at Sr. No. 36 shall be inserted:-

Environment Protection Department (EPD)	Environmental Protection Agency (EPA)	36) Senior Inspector (BS-16)	Admn Secretary	M.Sc/B.S (second division) in Environmental Sciences/B.Sc. in Chemical Engineering from a recognized University. If none is available with the above qualification then candidates having B.Sc. (second division) in Environmental Sciences from a recognized University.		(i) 50% by initial recruitment. (ii) 50% by promotion on seniority cum fitness basis from amongst Inspectors having the qualification of B.Sc. (second division) with Chemistry/Environmental Sciences as a major subject and 10 years service as such.	18	28	As may be prescribed by the government.
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MUHAMMAD ILLYAS
SECRETARY (REGULATIONS), S&GAD

**GOVERNMENT OF THE PUNJAB
SERVICES AND GENERAL ADMINISTRATION DEPARTMENT
(REGULATIONS WING)**

Dated Lahore, the 28th October, 2009

NOTIFICATION

No. SO(R-III) (S&GAD)/1-24/2007- In exercise of the powers conferred by Section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), Governor of the Punjab is pleased to direct that in the Environment Protection Department Service Rules, 1997, the following amendments shall be made:-

AMENDMENTS

In the said Rules, in the Schedule, the following new entries in Columns 1 to 10 against the newly inserted entry of Sr. No. 1-B shall be added:-

Name of the Department	Functional Unit	Name of the post	Appointing Authority	Minimum qualification for Appointment by		Method of Recruitment	Age for initial Recruitment		Examination, Training & other conditions required confirmation/promotion
				By Initial Recruitment	By Promotion		Min	Max	
1	2	3	4	5	6	7	8	9	10

Environment Protection Department (EPD)	Environmental Protection Agency (EPA)	1-B Director (Admn, Legal & Coordination) (BS-19)	Chief Minister			By promotion on selection on merit basis from amongst Deputy Director (Admn)/Deputy Director (Legal). If none is available for promotion, then by transfer from DMG/PMS officers in BS-19.			Training prescribed for promotion of officers from BS-18 to 19 at the MPDD.
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BY ORDER OF THE GOVERNOR OF THE PUNJAB

**JAVAID ASLAM
ADDITIONAL CHIEF SECRETARY**

**GOVERNMENT OF THE PUNJAB
SERVICES AND GENERAL ADMINISTRATION DEPARTMENT
(REGULATIONS WING)**

Dated Lahore, the 13th September, 2007

NOTIFICATION

No. SOR-III (S&GAD)/1-9/2000 In exercise of the powers conferred upon him under Section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), the Governor of the Punjab is pleased to direct that in the Environment Protection Department Service Rules, 1997, the following amendments shall be made:

AMENDMENTS:

In the said rules, in the schedule;

(1) for the existing entries against the posts at Sr. Nos 1-A and 2 in column No. 5 and 7, the following shall be substituted respectively:-

Name of the Department	Functional Unit	Name of the post	Appointing Authority	Minimum qualification for Appointment by		Method of Recruitment	Age for initial Recruitment		Examination, Training & other conditions required confirmation/promotion	
				By Initial Recruitment / Transfer	Promotion		Min	Max		
1	2	3	4	5		6	7	8	9	10
Environment Protection Department	Environmental Protection Agency	1-A Director General	Chief Minister	Ph. D in Environmental Sciences/Environmental Engineering or equivalent qualification from a		i) By promotion on the basis of selection on merit from amongst the Directors (BS-	32	45		

(EPD)	(EPA)	(BS-20)		recognized University with 7 years experience in research or management of projects concerning pollution control relating to air, noise, water, solid and hazardous wastes etc.		19) having minimum length of service for promotion to BS-20 as prescribed by Government from time to time. ii) If none is available by promotion then by initial recruitment OR by transfer from APUG/PMS Officers having prescribed qualification.			
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	2. Deputy Director Technical/District Officer (Environment)(BS18)	Administrative Secretary	Ph.D in Environmental Engineering from a recognized University. OR M.Sc. Environmental Engineering with three years experience. If none of the above categories is available then M.Sc. Chemistry/Physical Chemical Engineering with three years experience.		i) 20% by initial recruitment ii) 80% by promotion on seniority cum fitness basis from amongst Assistant Directors (Field) and Assistant Directors (Research)/Research Officer having 5 years experience in the respective category. The above incumbent shall be promoted in accordance with the ratio of their sanctioned strength of the feedings cadre.	21	35	

(2) for the existing entries against the posts at Sr. No. 5, 7 and 9 in column No. 3, 5 and 7, the following shall be substituted namely:-

Environment Protection Department (EPD)	Environment Protection Agency (EPA)	5. Deputy Director (Legal) (BS-18)	Administrative Secretary	i) Law Graduate from a recognized University. ii) Post Graduate Diploma in Environmental Laws.		i. By promotion from amongst Assistant Directors (Legal) having at least 5 years regular service experience as such or ii. By transfer from judiciary.			
Environment Protection Department	Environment Protection Agency	7. Assistant Director (Research)	Administrative Secretary	M.Sc in Chemistry/Chemical Technology/Bio-Chemistry/Botany/Microbiology/Zool		i. 50% by initial recruitment. ii. 50% by promotion from amongst Research	18	28	

(EPD)	(EPA)	Officer)/District Officer (Environment)/Deputy District Officer (Environment) (BS-17)		ogy from a recognized university.		Assistant having 5 years service.			
Environment Protection Department (EPD)	Environment Protection Agency, (EPA)	9. Assistant Director (SEA)(BS-17)	Administrative Secretary	M.A/M.Sc in Economics or Statistics from a recognized University.		Initial Recruitment	22	28	As may be prescribed.

(3) After the existing entries against the post at Sr. No. 35, the following new entries in column No. 1 to 10 shall be inserted:-

Environment Protection Department (EPD)	Environment Protection Agency (EPA)	36. Director (EIA) (BS-19)	Chief Minister	By promotion on seniority cum fitness basis from amongst the following Deputy Director (EIA/IMP./T.T./R&I/Labs.) and District Officers (Environment) (BS-18) Lahore, Faisalabad having minimum length of service for promotion prescribed by the Government		By promotion on seniority cum fitness basis from amongst the following Deputy Director (EIA/Imp./T.T./R&I/Labs) and District Officers (Environment) (BS-18) Lahore, Faisalabad having minimum length of service for promotion prescribed by the Government.	35	45	As may be prescribed
Environment Protection Department (EPD)	Environment Protection Agency, (EPA)	37. Prosecutor /Law Officer (BS-18)	Administrative Secretary	i. Law Graduate from recognized University. ii. Post Graduate Diploma in Environmental Laws.		By transfer			

BY THE ORDERS OF THE GOVERNOR OF THE PUNJAB

**NAGUIB ULLAH MALIK
ADDITIONAL CHIEF SECRETARY**

GOVERNMENT OF THE PUNJAB

**SERVICES AND GENERAL ADMINISTRATION &
INFORMATION DEPARTMENT**

The 28th November, 1997

NOTIFICATION

No. SOR-III.1-26/87. In exercise of the powers conferred on him under Section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), the Governor of the Punjab is pleased to make the following rules, namely:-

Name of the Department	Functional Unit	Name of the post	Appointing Authority	Minimum qualification for Appointment by		Method of Recruitment	Age for initial Recruitment		Examination, Training & other conditions required confirmation/promotion
				By Initial Recruitment/Transfer	Promotion		Min	Max	
1	2	3	4	5	6	7	8	9	10
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	1. Director (BS-19)	Chief Minister			By promotion on seniority cum fitness basis from Deputy Director with 12 years' service in BS- 17 and above in case the initial recruitment has taken place in BS-18. Length of service for promotion to BS-19 shall be 7 years.			
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	2. Deputy Director (Technical) (BS-18)	Administrative Secretary	Ph. D in Environmental Engineering OR M.Sc Environmental Engineering with 3 years experience, if none of the above categories is available then. M.Sc Chemistry/Physical Chemical Engineering with 3 years experience.		i) 20% by initial recruitment. ii) 80% by promotion on seniority cum fitness basis from amongst Assistant Director (Field) and Research Officer/ Assistant Director (Research) with 5 years experience in the respective category. The above incumbents shall be promoted in accordance with the ratio of their sanctioned strength in the	21	35	

					feeding cadre.			
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	3. Deputy Director (Admn) (BS-18)	Admn Secretary		By promotion from Assistant Director Admn: Assistant Director Legal /Statistical officer/ B&AO on the basis of Seniority cum fitness with at least 5 years service in BS-17.			
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	4. Assistant Director (Admn) (BS-17)	Admn Secretary		By promotion on seniority cum fitness basis from among superintendents/computer programmer.			
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	5. Assistant Director (Legal) (BS-17)	Admn Secretary	Law Graduate (II Division) from a recognized University with 2 years experience.	By initial recruitment. If none is available then by transfer.	18	25	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	6. Assistant Director (Field) (BS-17)	Admn Secretary	B.Sc Environmental/Civil Chemical/Mechanical/Agricultural Engg: from a recognized University.	<ul style="list-style-type: none"> i) 50% by initial recruitment ii) 45% by promotion from amongst Inspectors having 8 years service as such on seniority cum fitness basis. iii) 5% By Promotion from Sub Eng: on seniority cum fitness basis with at least 10 years service provided that they have passed the departmental professional examination. 			
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	7. Research Officer/Assistant Director (Research) (BS-17)	Admn Secretary	M.Sc in Chemistry/Chemical Technology/Botany/Bio-Chemistry/Microbiology/Zoology/Forestry from a recognized University.	<ul style="list-style-type: none"> i) 50% by initial recruitment. ii) 50% by promotion on the basis of seniority cum fitness from Research Assistants having 5 years experience as such. 	21	28	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	8. Budget & Accounts Officer (BS-17)	Admn Secretary		By promotion on seniority cum fitness basis from amongst superintendents/computer programmer.			
Environment Protection	Environment	9. Statistical Officer	Admn Secretary	Master Degree in Statistics from a recognized University.	By initial recruitment	21	28	

Department (EPD)	Protection Agency (EPA)	(BS-17)							
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	10.Chief Head Draftsman (BS-16)	Admn Secretary	2-3 years Diploma/Certificate course for Draftsmanship from recognized institute with 10 years experience as divisional head Draftsman.		By promotion on the basis of seniority cum fitness from divisional head draftsman who have 2-3 years diploma/certificate course of draftsmanship with at least 5 years service as such. If none is available for promotion then by initial recruitment or transfer.	18	25	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	11. Computer Programmer (BS-16)	Admn Secretary	Bachelor Degree with one year Post Graduate Diploma in Computer Sciences form a recognized University.		By promotion on the basis of seniority cum fitness basis from amongst Assistants/Senior scale Stenographers having the prescribed qualifications for initial recruitment. If none is available then by initial recruitment.	18	25	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	12. Superintendent (BS-16)	Director			By promotion on the basis of seniority cum fitness from Assistants & Senior Scale Stenographers with 5 years service as such.			
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	13.Research Assistant (BS-16)	Admn Secretary	B.Sc (II Division) or equivalent qualification from a recognized University with Chemistry as a major Subject.		i) 75% by initial recruitment ii) 25% by promotion on the basis of seniority cum fitness from amongst lab: Technicians having 10 years experience.	18	28	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	14.Senior Scale Stenographer(BS-15)	Director			By promotion on the basis of seniority cum fitness basis from Stenographer BS-12 having the prescribed qualification with 5 years service as such.			
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	15.Inspector (BS-13)	Director	i) B.Sc Environmental Science/Technical from a recognized University OR ii) B. Sc with Chemistry as major subject. iii) B.Sc Chemical		i) 50% initial recruitment ii) 50% by promotion from Field Assistants with 8 years experience.	18	28	

				Technology.					
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	16.Head Draftsman (BS-13)	Director	2-3 years Diploma/Certificate course of Draftsmanship from a recognized University.		i) 50% by initial recruitment ii) 50% by promotion from Tracers having at least 5 years service.	18	25	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	17. Stenographer (BS-12)	Director	i) Intermediate or equivalent qualifications from a recognized Board. ii) A speed of 80 WPM in English Shorthand and 35 WPM in English Typing.		By initial recruitment.	18	25	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	18. Assistant (BS-11)	Director	Graduate or equivalent qualifications from a recognized University.		i) 1/3 rd by initial recruitment. ii) 2/3 rd by promotion on seniority cum fitness basis from Senior Clerks with 2 years services as such.	18	25	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	19.Sub-Engineer (BS-11)	Director	Three years Diploma in Civil/Mechanical Technology from any Govt. recognized institute.		By initial recruitment	18	25	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	20.Asstt: Cum Caretaker (BS-11)	Director	Graduate or equivalent Qualification form a recognized University.		By initial recruitment	18	25	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	21. Photographer (BS-10)	Director	i) Matric or equivalent qualifications from a recognized board. ii) Practical knowledge of various process of photography with 5 years experience in still photography, developing printing, etc.		By initial recruitment	20	30	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	22.Lab: Technician (BS-9)	Director	iii) F.Sc (II Division) from a recognized Board.		I) 50% by initial recruitment II) 50% by promotion from Lab Assistants who have 5 years experience as such.	18	25	

Environment Protection Department (EPD)	Environment Protection Agency (EPA)	23.Senior Clerk (BS-7)	Director		By promotion on the basis of seniority cum fitness basis from Junior Clerks with 2 year's service as such			
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	24.Lab: Assistant (BS-6)	Director	Matric with Science from a recognized Board.	By initial recruitment.	18	25	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	25.Electrician (BS-6)	Director	Matric with Electrician Certificate from any recognized Institute.	By initial recruitment.	18	25	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	26.Field Assistant (BS-5)	Director	Matric with Science (1 st Division)/F.Sc. (2 nd Division) from a recognized Board.	By initial recruitment.	18	25	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	27. Junior Clerk (BS-5)	Director	i) Matric ii) Typing speed in English at a speed of 25 WPM. Note: preference shall be given to those who know urdu typing at a speed of 25 WPM.	By initial recruitment	18	25	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	28. Store Keeper (BS-5)	Director	Matric with Science from a recognized Board	By initial recruitment	18	25	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	29.Tracer (BS-5)	Director	Matric with additional qualification of Tracer course of 6 months duration or draftsman course of 9 months duration.	By initial recruitment	18	25	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	30.Driver (BS-4)	Director	Middle holding License LTV/HTV. Preferably having experience.	By initial recruitment	20	30	

Environment Protection Department (EPD)	Environment Protection Agency (EPA)	31.Lab: Attendant (BS-1)	Director	Literate		By initial recruitment	18	25	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	32. Naib Qasid (BS-1)	Director	Literate		By initial recruitment	18	25	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	33. Chowkidar (BS-1)	Director	Literate		By initial recruitment	18	25	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	34.Mali (BS-1)	Director	Literate with knowledge of gardening.		By initial recruitment	18	25	
Environment Protection Department (EPD)	Environment Protection Agency (EPA)	35.Sanitary Worker (BS-1)	Director			By initial recruitment	18	25	

BY THE ORDERS OF THE GOVERNOR OF THE PUNJAB

**TARIQ SAEED HAROON
ADDITIONAL CHIEF SECRETARY**