

PUNJAB MINES & MINERALS DEPARTMENT, INSPECTORATE OF MINES SERVICE RULES 2006

CONTENTS

1. Chief Inspector of Mines
2. Mine Manager/Director Training/Director Development/Deputy Chief Inspector of Mines
3. Inspector of Mines/Rescue Superintendent/Assistant Mine Manager/Senior Research Officer
4. Deputy Director/ Training Officer
5. Workshop Engineer
- 5-A. Deputy Director (Budget & Statistics)
6. Junior Inspector of Mines/Rescue Instructor/Research Officer
7. Principal/Assistant Director (Training)/Safety Engineer
8. Cess Officer
9. Assistant Director (Mechanical)
10. Assistant Director (Electrical)
11. Statistical Officer
12. Budget Officer
13. Lecturer (Economics/Physics/English/Mathematics)
14. Survey & Drawing Officer
15. Adman: Officer
16. Electrical & Mechanical Foreman
17. Assistant Statistical officer
18. Head Draftsman
19. Translator
20. Office Superintendent
21. Senior Scale Stenographer
22. Material Superintendent

23. **Laboratory Technicians**
24. **Mine Surveyor/Surveyor**
25. **Cameraman**
26. **Assistant Librarian cum-Audio Visual Assistant**
27. **Electrical Sub-Engineer**
28. **Mechanical Draftsman**
29. **Stenographer**
30. **Assistant/Head Clerk**
31. **Account Assistant/Budget Assistant**
32. **Statistical Assistant**
33. **Sr. Draftsman**
34. **Computer Operator**
35. **Crewman**
36. **Mechanic**
37. **Electrician**
38. **Model Maker**
39. **Mine Sirdar**
40. **Rescue Apparatus Technicians**
41. **Physical Instructor**
42. **Surveyor**
43. **Timbering Supervisor**
44. **Safety Lamp Room Incharge**
45. **Pipe Layer Fitter**
46. **Miner**
47. **Projector Operator**
48. **Sr. Clerk**
49. **Jr. Clerk/Store Keeper/Wireless Operator/Telephone Attendant/Time Keeper/ Typist/ Cashier/Duty Clerk**

50. **Tracer**
51. **Rail Track Mistri**
52. **Loco Driver**
53. **Compressor Driver**
54. **Imam Masjid**
55. **Haulage Driver**
56. **Driver**
57. **Laboratory Attendant**
58. **Workshop Helper**
59. **Book Binder**
60. **Daftri**
61. **Naib Qasid/Store Attendant/Chainman/Cleaner/Haulage Attendant/Safety Lamp Room Attendant/Cameraman Helper/Chowkidar**
62. **Mali**
63. **Cook**
64. **Sweeper (Sanitary Worker)**
65. **Director Mines Labour Welfare**
66. **Senior Instructor Mining**
67. **English Teacher**
68. **Instructor Mining**
69. **Computer Instructor**
70. **Senior Instructor**

TEXT

**PUNJAB MINES & MINERALS DEPARTMENT, INSPECTORATE OF MINES
SERVICE RULES, 2006¹**

[24th July, 2006]

[SOR-III(S&GAD)/1-18/2006. These rules were made in exercise of the powers conferred by Section-23 of the Punjab Civil Servants Act, 1974 (VIII of 1974.)]

1. The nomenclature of the Rules of the Punjab Labour and Manpower Department, Inspectorate of Mines service Rules, 1993 shall be substituted as "The Punjab Mines & Minerals Department, Inspectorate of Mines service Rules, 2006".
2. These Rules may be called the Punjab Mines & Minerals Department, Inspectorate of Mines service Rules, 2006.
3. In the schedule for the existing entries, under the heading "Name of the Department", in column No. 1, the following shall be substituted:-

Mines & Minerals Department
4. They shall come into force at once.
5. The method of recruitment, minimum qualification, age limit and other matters relating to the posts given in the annexed schedule.
6. The West Pakistan Labour Department (Mining Wing Hqr's office) Ministerial and subordinate Posts Recruitment Rules, 1969 and the Punjab Labour and Manpower Department, Inspectorate of Mines Service Rules, 1986 were repealed vide Services, General Administration & Information Department's Notification No. SOR-III/1-24/91, dated 22nd March, 1993, published in the Punjab (Weekly) Gazette April 7, 1993.

¹ Amended vide Notification No. SOR-III(S&GAD)1-18/ 2006 dated 24th July, 2006.

SCHEDULE

²[PUNJAB MINES & MINERALS DEPARTMENT, INSPECTORATE OF MINES SERVICE RULES 2006]

Name of the Department	Functional Unit	Name of the post	Appointing Authority	Qualification for appointment by		Method of Recruitment	Age Limits for Initial Recruitment		Exam/ Training for Confirmation
				Initial Recruitment	Promotion		Min	Max	
1	2	3	4	5	6	7	8	9	10
³ [The Punjab Mines & Minerals Department.]	Inspectorate of Mine	1. Chief Inspector of Mines.	Chief Minister.	i) A post Graduate Degree in Mining Engineering from a recognized University. ii) 1 st Class Mine Manager Certificate of Competency granted under the Mines Act, 1923, Rules & Regulation made thereunder; iii) 15 Year experience in Mining industry registered under the Mines Act, 1923 and Mineral concession Rules. If none is available with above qualification, then i) A Bachelor Degree in Mining Engineering from a recognized University. ii) 1 st Class Mine Manager's Certificate of Competency	-	⁴ [By promotion on the basis of seniority cum-fitness from amongst the holders of the post of Mine Manager/ Director Training/ Director Development/ Deputy Chief Inspector of Mines having 17 years service in BS-17 and above; provided where initial recruitment has taken place in BS-18, the length of service for promotion to BS-20 shall be 12 years.]	35	45	-

² Amended vide Notification No. SOR-III(S&GAD)1-18/ 2006 dated 24th July, 2006.

³ Amended vide Notification No. SOR-III(S&GAD)1-18/ 2006 dated 24th July, 2006.

⁴ Substituted vide SGA&ID's Notification No.S.O.R-III-I-11/96 dated 26th December, 1996.

SCHEDULE

1	2	3	4	5	6	7	8	9	10
				<p>granted under the Mines Act, 1923, Rules & Regulation made thereunder.</p> <p>iii) 17 Year experience in Mining Industry registered under the Mines Act, 1923 & Mineral Concession Rules.</p>					
-do-	-do-	<p>2. ⁵[Mine Manage/ Director Training/ Director Development/ Deputy Chief Inspector of Mines.]</p>	Chief Minister.	<p>i) A Bachelor Degree in Mining Engineering from a recognized university.</p> <p>ii) 1st Class Mine Manager's Certificate of Competency granted under the Mines Act, 1923, Rules & Regulations made there under.</p> <p>iii) 12 Year experience in Mining Industry registered under the Mines Act, 1923 & Mineral Concession Rules.</p>	-	<p>i) By promotion on the basis of seniority cum fitness from amongst the holders of post of Assistant Mine Manager/ Inspector of Mines/ Rescue Superintendent/ Training Officer/ Deputy Director (Training) / Sr. Research Officer possessing the 1st Class Mine Manager's certificate of competency and having 12 years experience in BS-17 and above; provided where initial recruitment has taken place in BS-18, the length of service for promotion to BS-19 shall be 7 years.</p> <p>ii) If none is available for promotion then by initial</p>	-	-	-

⁵ Substituted vide SGA&ID's Notification No.S.O.R-III-I-11/96 dated 26th December, 1996.

SCHEDULE

1	2	3	4	5	6	7	8	9	10
						recruitment.			
-do-	-do-	3. Inspector of Mines/ Rescue Superintendent/ Assistant Mine Manager/ Senior Research Officer.	Admn. Secretary.	<ul style="list-style-type: none"> i) A bachelor's Degree in Mining Engineering from a recognized University. ii) 1st Class Mine Manager's Certificate of Competency granted under the Mines Act, 1923, Rules & Regulation made thereunder. iii) 8 years experience in Mining Industry registered under the Mines Act, 1923 & Mineral Concession Rules. 	-	<ul style="list-style-type: none"> i) By promotion on the basis of seniority cum fitness from amongst the holders of post of Junior. Inspector of Mine / Rescue Instructor / Research officer / having not less than 5 year service as such. ii) If none is available by promotion them by initial recruitment. 	30	40	-
-do-	-do-	4. Deputy Director/ Training Officer.	-do-	<ul style="list-style-type: none"> i) A Bachelor's Degree in Mining Engineering from a recognized University. ii) 1st Class Mine Manager's Certificate of Competency granted under the Mines Act, 1923, Rules & Regulation made thereunder. iii) 8 years experience in Mining Industry registered under the Mines Act, 1923 & Mineral Concession Rules. 	-	<ul style="list-style-type: none"> i) By promotion with due regard to seniority cum-fitness from amongst the holder of the post of Assistant Director (Training) / Principal / Safety Engineer / Cess Officer possessing B.Sc. Degree in Mining Engg: having not less than 5 years service as such. ii) If none is available by promotion then by initial recruitment. 	30	40	-
-do-	-do-	5. Workshop	-do-	<ul style="list-style-type: none"> i) A Bachelor's Degree in Mechanical Engg: Additional 	-	<ul style="list-style-type: none"> i) By promotion on the basis of seniority cum fitness 	30	40	-

SCHEDULE

1	2	3	4	5	6	7	8	9	10
		Engineer.		Qualification in Electrical Engg: shall be preferred. from a recognized University. ii) 5 Years experience in the field of Electrical & Mechanical Engg: in a Government Organization.		from amongst the holders of posts of Assistant Director (Mechanical) / Assistant Director (Electrical) having not less than 05 years service as such. ii) If none is available for promotion then by initial recruitment. iii) If none is available in (i & ii) then by posting from other Deptts:			
-do-	-do-	⁶ [5-A. Deputy Director (Budget & Statistics).	-do-	a) Master's Degree (at least 2 nd Division) in Statistics / Economics Mathematics/Commerce with 5 years experience or more in budgeting/statistical data analysis in BS-17 in a Government Department/Organization.	-	ii) By promotion on the bases of seniority cum fitness from amongst the holders of the post of Budget Officer/Statistical Officer having not less than 5 years service as such. ii) If none is available for promotion then by initial recruitment.	30	35]	-
-do-	-do-	6. Junior Inspector of Mines / Rescue Instructor /	-do-	i) A Bachelor's Degree in Mining Engineering from a recognized University. ii) 1st Class Mine Manager's	-	i) By Initial recruitment.	24	35	-

⁶ Inserted vide SGA&ID's Notification No. SOR-III-1-II/96 dated 29th September, 1998.

SCHEDULE

1	2	3	4	5	6	7	8	9	10
		Research Officer.		Certificate of Competency granted under the Mines Act, 1923, Rules & Regulation made thereunder.					
-do-	-do-	7. Principal/ Assistant Director (Training)/ Safety Engineer.	-do-	i) A Bachelor's Degree in Mining Engineering from a recognized University. ii) 3 years experience in Coal Mines registered under the Mines Act, 1923 & Mineral Concession Rules.	-	i) By initial recruitment.	24	35	-
-do-	-do-	8. Cess Officer.	-do-	i) A Bachelor's Degree in Mining Engineering from a recognized University. ii) 3 years experience in Coal Mines registered under the Mines Act, 1923 & Mineral Concession Rules.	-	i) 50% by initial recruitment. ii) 50% by promotion on the basis of seniority cum fitness from amongst the holders of post of Survey & Drawing Officer with 5 years service as such.	23	35	-
-do-	-do-	9. Assistant Director (Mechanical).	-do-	i) A Bachelor's Degree in Mechanical Engg. from a recognized University.	-	i) 50% by initial recruitment. ii) 50% by promotion with due regard to seniority cum fitness from amongst the holders of post of Electrical and Mechanical Foreman having not less than 3 years service as such.	23	35	-
-do-	-do-	10. Assistant Director	-do-	i) A Bachelor Degree in Electrical Engg: from a	-	i) 50% by initial recruitment.	23	35	-

SCHEDULE

1	2	3	4	5	6	7	8	9	10
		(Electrical).		recognized University.		ii) 50% by promotion on the basis of seniority cum fitness from amongst the holders of post of Electrical & Mechanical Foreman having not less than 3 years service as such.			
-do-	-do-	11. Statistical Officer.	-do-	A Master Degree (2 nd Class) in Statistics/ Economics/ Mathematics/ Commerce with special paper on Statistical method & Graphic presentation of Data & or application.	-	i) 50% by initial recruitment. ii) 50% by promotion on the basis of seniority cum fitness from amongst the holder of post of Assistant Statistical Officer having not less than 5 years service as such.	23	35	-
-do-	-do-	12. Budget Officer.	-do-	M.Com with one year experience in Budgeting in Govt. Deptts./ Agencies. OR B.Com with 5 year experience in Govt. Deptts./Agencies. OR Master's Degree in Statistics or Economics / Mathematics with Statistics with one year experience in Govt. Department/ Agencies.	-	i) By promotion with due regard to seniority cum fitness from amongst the holders of post of Administrative Officer. ii) If none is available for promotion then by initial recruitment.	23	35	-

SCHEDULE

1	2	3	4	5	6	7	8	9	10
-do-	-do-	13. ⁷ [Lecturer (Economics / Physics / English/ Mathematics).]	-do-	M.A / M.Sc. at least in 2 nd division in the relevant subject from any recognized University.	-	⁸ [i) By initial recruitment. ii) If none is available by initial recruitment then by transfer from the Education Department having the prescribed qualifications.]	23	35	-
-do-	-do-	14. Survey & Drawing Officer.	Chief Inspector of Mines	i) Matric. ii) Certificate of surveying from any recognized institution. iii) Surveyor's Certificate of Competency granted under the Mines Act, 1923, Rules & Regulations made thereunder; iv) 5 years practical experience as such.	-	⁹ [i) By promotion from amongst the holder of the post of Mine Surveyor/ Surveyor having 3 years experience as such ii) If none is available from promotion then by initial recruitment.]	21	30	-
-do-	-do-	15. Adman: Officer.	-do-	i) Master Degree in Public Administration. OR i) B.A / B.Sc / B.Com from any recognized University. iii) 8 Years experience in administration.	-	i) By promotion on the basis of seniority cum fitness from amongst the holders of post of office superintendent having not less than 3 years service as such. ii) If none is available then by initial recruitment.	21	30	-

⁷ Substituted vide SGA&ID's Notification No.S.O.R-III-I-11/96 dated 26th December, 1996.

⁸ Substituted vide SGA&ID's Notification No.S.O.R-III-I-11/96 dated 26th December, 1996.

⁹ Substituted vide SGA&ID's Notification No. SOR-III-1-II/96 dated 29th September, 1998.

SCHEDULE

1	2	3	4	5	6	7	8	9	10
-do-	-do-	16. Electrical & Mechanical Foreman.	-do-	i) 03 years Diploma in Electrical/ Mechanical technology from recognized poly technic institution. ii) 5 years experience in handling Electrical & Mechanical Equipments in any Institution registered under Industrial Units.	-	¹⁰ [By promotion on the basis of seniority cum fitness from amongst the holders of the post of Electrical Sub- Engineer having 03 years experience as such and Mechanic/ Electrician with 05 years service as such and having Diploma in the relevant trade.]	21	30	-
-do-	-do-	17. Assistant Statistical Officer.	-do-	B.Com or Degree in Statistics or Math/Economics in 2 nd division with Statistics as one of the subjects from a recognized University with 3 years experience in the relevant field.	-	¹¹ [i) By promotion on the basis of seniority-cum- fitness from amongst the holders of the post Statistical Assistant/ Computer Operator having 5 years service as such. ii) If none is available by promotion than by initial recruitment.]	21	30	-
-do-	-do-	18. Head Draftsman.	-do-	i) Matric. ii) 3 years Diploma in Civil Draftsmanship from Board of Technical Education & 5 years experience.	-	¹² [i) By promotion on the basis of seniority cum fitness from amongst the holders of the post of Mechanical Draftsman with 2 years service as	21	30	-

¹⁰ Substituted vide SGA&ID's Notification No. SOR-III-1-II/96 dated 29th September, 1998.

¹¹ Substituted vide S&GAD's Notification No. SOR.III.1-11/96 dated 7th October, 1999.

¹² Substituted vide SGA&ID's Notification No. SOR-III-1-II/96 dated 29th September, 1998.

SCHEDULE

1	2	3	4	5	6	7	8	9	10
						such.] ii) If none is available by promotion then by initial recruitment.			
-do-	-do-	19. Translator.	-do-	i) Master Degree in English from any recognized University.	-	i) By initial recruitment. ii) If none is available by initial recruitment then by posting.	21	30	-
-do-	-do-	20. Office Superintendent.	-do-	-	-	¹³ [i] 56 % by promotion from amongst Senior Scale Stenographers/ Stenographers having at least 5 years service as such and having passed the Departmental Examination. ii) 44% by promotion from amongst Assistants/ Head Clerks/ Account Assistants having 5 years experience as such and having passed the Departmental Examination.]	-	-	-
-do-	-do-	21. Senior Scale Stenographer.	-do-	i) Graduate from a recognized University. ii) Speed of 100 words per	-	i) By promotion on the basis of seniority cum-fitness from amongst the	18	25	-

¹³ Substituted vide SGA&ID's Notification SOR.III.1-11/96 dated 28th January, 1999.

SCHEDULE

1	2	3	4	5	6	7	8	9	10
				minutes in shorthand in English & 40 words per minutes in typing.		Stenographers in the Functional Unit. ii) If none is available for promotion then by initial recruitment.			
-do-	-do-	22. Material Superintendent	-do-	i) Matric. ii) Holding of Underground Sirdar Certificate with 5 years experience in Mines.	-	¹⁴ [i) By promotion on the basis of seniority-cum-fitness from amongst the holders of post of Mine Sirdar/Crewman with 3 years service as such. ii) If none is available for promotion then by initial recruitment.]	18	28	-
-do-	-do-	23. Laboratory Technicians.	-do-	i) B.Sc Degree in Chemistry as one of the subject from a recognized University/ Institution. ii) 2 years experience as Laboratory Assistant in equivalent capacity.	-	By initial recruitment.	18	28	-
-do-	-do-	24. ¹⁵ [Mine Surveyor/ Surveyor.]	-do-	i) Matric. ii) Certificate of Surveying from any recognized Institution. iii) Holder of Survey Competency Certificate granted under the	-	By Initial Recruitment.	18	28	-

¹⁴ Substituted vide S&GAD's Notification No. SOR.III.1-11/96 dated 7th October, 1999.

¹⁵ Substituted vide SGA&ID's Notification No. SOR-III-1-II/96 dated 29th September, 1998.

SCHEDULE

1	2	3	4	5	6	7	8	9	10
				Mines Act, 1923.					
-do-	-do-	25. Cameraman.	-do-	i) F.A. / F.Sc. ii) Practical knowledge of various processes of photography and 3 year experience in indoor and outdoor Cinematography and knowledge of technical processes used for documentary files.	-	By Initial Recruitment.	18	28	-
-do-	-do-	26. Assistant Librarian cum-Audio Visual Assistant.	-do-	i) B.A. / B.Sc. ii) One year Diploma in Library Science.	-	By Initial Recruitment.	18	28	-
-do-	-do-	27. Electrical Sub-Engineer.	-do-	i) Matric. ii) 03 years Diploma in Electrical Engg: From a recognized Polytechnic Institution. iii) One year experience in the relevant field.	-	By initial Recruitment.	18	28	-
-do-	-do-	28. Mechanical Draftsman.	-do-	i) Matric. ii) 03 year Diploma in Mechanical Draftsmanship from any recognized Institution. iii) 3 years experience as such.	-	¹⁶ [i) By promotion on the basis of seniority cum-fitness from amongst the holders of the post of Sr. Draftsman with 3 years service as such. ii) If none is available for promotion then by initial	18	28	-

¹⁶ Substituted vide SGA&ID's Notification No. SOR-III-1-II/96 dated 29th September, 1998.

SCHEDULE

1	2	3	4	5	6	7	8	9	10
						recruitment.]			
-do-	-do-	29. Stenographer.	-do-	Intermediate or equivalent qualification from a recognized Board and Shorthand speed 90 word per minutes and typing speed 40 words per minutes in English.	-	¹⁷ [i) 67% by initial recruitment. ii) 33 % by promotion from amongst the senior Clerks having shorthand speed of 90 W.P.M. and typing speed of 40 W.P.M. in English.]	18	28	-
-do-	-do-	30. Assistant/ Head Clerk.	-do-	B.A. / B.Sc degree from any recognized university.	-	i) 33% by initial recruitment. ii) 67% by promotion on the basis of seniority cum-fitness from amongst the holders of post of Sr. Clerk with 3 years service as such.	18	25	-
-do-	-do-	31. ¹⁸ [Account Assistant/ Budget Assistant].	-do-	B.Com from any recognized University.	-	By initial recruitment.	18	28	-
-do-	-do-	32. Statistical Assistant.	-do-	B.A. / B.Sc Degree with Statistics.	-	By Initial recruitment.	18	28	-
-do-	-do-	33. Sr. Draftsman.	-do-	¹⁹ [i) Matric. ii) 3 years Diploma in	-	²⁰ [i) 50% by initial recruitment.	18	28	-

¹⁷ Substituted vide SGA&ID's Notification SOR.III.1-11/96 dated 28th January, 1999.

¹⁸ Substituted vide SGA&ID's Notification No.S.O.R-III-I-11/96 dated 26th December, 1996.

¹⁹ Substituted vide SGA&ID's Notification No. SOR-III-1-II/96 dated 29th September, 1998.

²⁰ Substituted vide SGA&ID's Notification No. SOR-III-1-II/96 dated 29th September, 1998.

SCHEDULE

1	2	3	4	5	6	7	8	9	10
				Draftsmanship from a recognized Institution.]		ii) 50 % by promotion on the basis of seniority cum-fitness from amongst the holders of the post of Tracer with 3 years experience as such.]			
-do-	-do-	34. Computer Operator.	-do-	i) B.A. / B.Sc Degree from a recognized Institution. ii) 01 year Diploma/ Certificate in the computer operations from any recognized Institution.	-	By initial recruitment.	18	28	-
-do-	-do-	35. Crewman.	Rescue Superintendent/ Rescue instructor/ Safety Engineer.	i) Matric. ii) 3 year experience in Coal Mines as Coal Cutter/ Apprentice or Timberman or one year specialized experience in Rescue & Recovery as Rescue Apprentice at any recognized Mines Rescue & Safety Station.	-	²¹ [i) 50% By initial recruitment. ii) 50 % by promotion on the basis of seniority cum- fitness from amongst the holders of the post of Miner having 3 years experience as such.]	18	28	-
-do-	-do-	36. Mechanic.	Director Training / Rescue Superintendent / Mine Manager /	i) Matric. ii) 02 years Certificate/ Diploma in Mechanical Technology from any recognized Institution.	-	By initial recruitment.	18	28	-

²¹ Substituted vide SGA&ID's Notification No. SOR-III-1-II/96 dated 29th September, 1998.

SCHEDULE

1	2	3	4	5	6	7	8	9	10
			Rescue Instructor	iii) One year experience in handling of Mechanical Equipments.					
-do-	-do-	37. Electrician.	Director Training/ Mine Manager	i) Matric. ii) 02 years Diploma/ Certificate in Elect. Technology from any recognized Institute. iii) Certificate of Electrician issued under the Electricity Act. iv) One year experience as Electrician.	-	By initial recruitment.	18	28	-
-do-	-do-	38. Model Maker.	Director Training	i) Matric. ii) Diploma/ Certificate in Model Making from any recognized institute. iii) 3 years experience in Model Making.	-	By initial recruitment.	18	28	-
-do-	-do-	39. Mine Sirdar.	Mine Manager	i) Matric in Science. ii) Sirdar Certificate of Competency granted under the Mines Act, 1923. iii) 2 Years experience as underground Mine Sirdar.	-	By initial recruitment.	18	28	-
-do-	-do-	40. Rescue Apparatus	Rescue Superinten-	i) Matric. ii) 2 Years Course in Mechanical	-	By Initial recruitment.	18	28	-

SCHEDULE

1	2	3	4	5	6	7	8	9	10
		Technicians.	dent	Technology from a recognized institution. iii) One year experience in Instrument handling operation and testing.					
-do-	-do-	41. Physical Instructor.	Director Training	i) Matric or Equivalent. ii) Diploma in Physical Instruction or Ex-Army man having 5 years experience in Physical instructions.	-	By initial recruitment.	18	28	-
²² [42. Surveyor.]
-do-	-do-	43. Timbering Supervisor.	Mine Manager	i) Matric. ii) Holder of Sirdar Certificate of Competency granted under the Mines Act, 1923.	-	By initial Recruitment.	18	28	-
-do-	-do-	44. Safety Lamp Room Incharge.	-do-	i) Matric. ii) Holder of 1 year Certificate of Auto Electrical (Preference will be given to those who have experience in repair of Electric Safety Lamp/ Oil Flame Safety lamp).	-	i) 50% by initial recruitment. ii) 50% by promotion from amongst the holder of post of Safety Lamp Room Attendant having 3 years experience as such.	18	28	-
-do-	-do-	45. Pipe Layer Fitter.	-do-	i) Matric. ii) 2 Years Certificate in Mechanical Technology from	-	By initial recruitment.	18	28	-

²² Entries from column No. 1 to 10 were omitted vide SGA&ID's Notification No. SOR-III-1-II/96 dated 29th September, 1998.

SCHEDULE

1	2	3	4	5	6	7	8	9	10
				any recognized institute.					
-do-	-do-	46. Miner.	-do-	i) Matric. ii) 3 years experience in Drilling, Blasting and mucking of Debris.	-	By initial recruitment.	18	28	-
-do-	-do-	47. Projector Operator.	Director Training/ Rescue Superintendent/Safety Engineer.	i) Matric. ii) One year experience in Projector Operating.	-	By initial recruitment.	18	28	-
-do-	-do-	48. Sr. Clerk.	Chief Inspector of Mines/ Inspector of Mines/ Principal/ Rescue Supdt./Senior Research Officer/ Director Development	-	-	By promotion from amongst the Holder of the post of Jr. Clerk/ Store Keeper/ Wireless Operator/ Time Keeper/ Typist/ Cashier/ Telephone Attendant/ Duty Clerk with at least 2 years service as such.	-	-	-
-do-	-do-	49. Jr. Clerk/ Store Keeper/ Wireless Operator/ Telephone Attendant/ Time	Chief Inspector of Mines/ Inspector of Mines/ Principal/	i) Matric.. ii) Typing speed 25 words per minute in English/Urdu.	-	i) 80% by initial recruitment. ii) 20% by promotion on the basis seniority cum-fitness from amongst the officials in BS-01 to 04 in the	18	25	-

SCHEDULE

1	2	3	4	5	6	7	8	9	10
		Keeper/ Typist/ Cashier/ Duty Clerk.	Rescue Supdt./ Senior Research Officer/ Director Development / Director Training/ Safety Engineer/ Junior Inspector of Mines/ Rescue Instructor.			functional unit who are otherwise eligible for appointment to the post.			
-do-	-do-	50. Tracer.	Chief Inspector of Mines/ Inspector of Mines.	i) Matric. ii) Certificate in Tracing (six months duration) or Draftsman Course of at least nine months duration.	-	By initial recruitment.	18	28	-
-do-	-do-	51. Rail Track Mistri.	Mine Manager	i) Literate. ii) 3 years experience in Track Laying.	-	By initial recruitment.	18	28	-
-do-	-do-	52. Loco Driver.	-do-	Literate with Certificate in handling of Mines Locomotive & 3 years experience as such.	-	By initial recruitment.	18	28	-
-do-	-do-	53. Compressor	-do-	Literate with Certificate in handling of Compressor & 3 years	-	By initial recruitment.	18	28	-

SCHEDULE

1	2	3	4	5	6	7	8	9	10
		Driver.		experience as such.					
-do-	-do-	54. Imam Masjid.	Rescue Supdt.	Either a Sanad in Dars-e-Nizami or a Sanad of Fazal-e-Arabi; preference will be given to those holding the following additional Qualification; a) Hafiz-e-Quraan; b) Proficiency in Qirat.	-	By initial recruitment.	18	28	-
-do-	-do-	55. Haulage Driver.	Mine Manager	Literate with Certificate of handling haulage & 3 years experience as such.	-	By initial recruitment.	18	28	-
-do-	-do-	56. Driver.	Mine Manager/ Chief Inspector of Mines/ Inspector of Mines/ Principal/ Rescue Supdt./ Sr. Research Officer/ Director Development / Director Training/ Safety Engineer/ Junior	i) Middle Pass. ii) LTV Driving Licence & iii) LTV Driving experience for 5 years.	-	By initial recruitment.	18	28	-

SCHEDULE

1	2	3	4	5	6	7	8	9	10
			Inspector of Mines/ Rescue Instructor.						
-do-	-do-	57. Laboratory Attendant.	Sr. Research Officer.	Matric with Science.	-	By initial recruitment.	18	28	-
-do-	-do-	58. Workshop Helper.	Director Training.	Primary with 2 year experience.	-	By initial recruitment.	18	28	-
-do-	-do-	59. Book Binder.	Director Development	Primary with 2 year Book Binding experience.	-	By initial recruitment.	18	28	-
-do-	-do-	60. Daftri.	Chief Inspector of Mines.	-	-	By promotion on the basis of seniority cum-fitness from amongst Naib Qasid/ Chowkidar/ Store Attendant/ Chainman/ Cleaner/ Haulage Attendant/ Safety Lamp Room Attendant/ Cameraman Helper, who are Matriculates.	18	28	-
-do-	-do-	61. Naib Qasid/ Store Attendant/ Chainman/ Cleaner/ Haulage Attendant/ Safety Lamp Room Attendant/ Cameraman Helper/	Chief Inspector of Mines/ Mine Manager/ Director Development / Rescue Supdt./ Jr. Inspector of Mines/ Sr.	Primary.	-	By initial recruitment.	18	28-	-

SCHEDULE

1	2	3	4	5	6	7	8	9	10
		Chowkidar.	Research Officer/ Principal/ Rescue Instructor/ Director Training/ Inspector of Mines.						
-do-	-do-	62. Mali.	Director Training/ Director Development / Sr. Research Officer.	Gardening experience.	-	By initial recruitment.	18	28	-
-do-	-do-	63. Cook.	Principal/ Director Training.	i) Primary. ii) Experience in Cooking.	-	By initial recruitment.	18	28	-
-do-	-do-	64. Sweeper (Sanitary Worker)	Chief Inspector of Mines / Inspector of Mines/ Rescue Supdt./ Director Development / Director Training/	-	-	By initial recruitment.	18	28	-

SCHEDULE

1	2	3	4	5	6	7	8	9	10
			Mine Manager/ Jr. Inspector of Mines/ Sr. Research Officer.						
-do-	-do-	²³ [65. Director Mines Labour Welfare.	Chief Minister.	i) Master Degree in Economics/ Statistics/ Commerce/ Public Administration/ Business Administration/ Sociology/ Social Work or B.A. LLB. ii) 12 years experience in BS-17 and above in the relevant field.	-	i) By promotion on seniority-cum-fitness basis from amongst the Deputy Directors having prescribed qualifications and 7 years service as such or 12 years service in BS-17 and above, of which at least 4 years service should be in BS-18. ii) If none is available for promotion then by transfer. iii) If none is available for promotion or transfer then by initial recruitment.	35	45	-
-do-	-do-	66. Senior Instructor Mining.	Chief Inspector of Mines.	i) Matric. ii) 3 years Diploma in Mining Technology from any recognized Institute.	-	i) By promotion on seniority-cum-fitness basis from amongst the Instructor Mining having 3 years service as such.	23	35	-

²³ Sr. No. 65 to 68 were inserted vide S&GAD's Notification No. SOR-III(S&GAD)1-18/2006, dated 24th July, 2006.

SCHEDULE

1	2	3	4	5	6	7	8	9	10
				iii) 5 years experience in Mining.		ii) If none is available for promotion then by initial recruitment.			
-do-	-do-	67. English Teacher.	Chief Inspector of Mines.	B.A. / B.Sc. 2 nd Division with C.T / B.Ed. (2 nd Division) from a recognized University.	-	By initial recruitment.	18	35	-
-do-	-do-	68. Instructor Mining.	Chief Inspector of Mines.	i) Matric. ii) 3 years Diploma in Mining Technology from any recognized Institute. iii) 2 years experience in Mining.	-	By initial recruitment.	20	30	-]
-do-	-do-	²⁴ [69. Computer Instructor (BS-16).	Chief Inspector of Mines.	i) Bachelor in Computer Science from a recognized Institute; or ii) B.A.; or iii) B.Sc. Second Division from a recognized Institute; and iv) One year Diploma; or Certificate in Computer Operations from any recognized Institute.	-	i) By promotion on seniority-cum-fitness basis from amongst the Computer Operators having 3 years service as such; ii) If none is available for promotion then by initial recruitment.	21	30	As may be prescribed by the Government.
-do-	-do-	70. Senior Instructor (BS-16).	Chief Inspector of Mines	i) Matric Second Division; and ii) 3 years Diploma of Associate Engineer in Electrical Technology from a recognized Institute; and	-	i) By promotion on seniority-cum-fitness basis from amongst the Electrical Sub-Engineers having 3 years service as such.	20	28	As may be prescribed by the Govern-

²⁴ Sr. No. 69 and 70 were inserted vide S&GAD's Notification No. SOR-III(S&GAD)1-18/2006, dated 22nd December, 2009.

SCHEDULE

1	2	3	4	5	6	7	8	9	10
				iii) one year experience in the relevant field.		ii) If none is available for promotion then by initial recruitment.			ment.