

**POWER WING SERVICE RULES 1990**

Name of the Department	Functional Unit	Name of the Post	Appointing Authority	Minimum Qualification for appointment by		Method of recruitment	Age for Initial recruitment		Conditions for confirmation
				Initial recruitment / transfer	Promotion		Min. Yrs.	Max. Yrs	
1	2	3	4	5	6	7	8	9	10
Irrigation and Power Department	Power	1. Chief Engineer Power (BS. 20).	Chief Minister	i. Ph.D. in Electrical Engineering having 10 years experience in Electrical Engineering in a Govt. Department, Autonomous body or firm of repute. OR M.Sc. in Electrical Engineering from a recognized University with 15 years experience in Electrical Engineering in a Government Department, Autonomous bodies or firm of repute. ii. Registration as Professional Engineer with Pakistan Engineering Council.	--	By promotion on seniority com fitness basis from amongst Directors in the functional unit, in case no suitable person is available for promotion then by transfer. If none available by transfer then by initial recruitment.	38	45	--
		2. Director Technical	-do-	M.Sc in Electrical Engineering from a		By promotion on seniority cum fitness			

				<p>recognized University having 10 years experience in Electrical Engineering in a Government Department, Autonomous body or firm of repute</p> <p>OR</p> <p>B.Sc. in Electrical Engineering from a recognized University having 15 years experience in Electrical Engineering in a Government Department, Autonomous body or firm of repute.</p> <p>ii. Registration as Professional Engineer with Pakistan Engineering Council.</p>	--	<p>basis from amongst Electric Inspectors with at least 12 years Service in the functional unit as Graduate Electric Inspector/Assistant Electric Inspector. In case no suitable person is available for promotion then by transfer. If none is available by transfer then by initial recruitment.</p>	35	45	--
		3. Electric Inspector	Admn. Secy,	<p>M.Sc in Electrical Engineering from a recognized University having 5 years experience in Electrical Engineering in a Government Department, Autonomous body or</p>	--	<p>By promotion on seniority cum fitness from amongst Assistant Electric Inspectors possessing B.Sc Degree in Electrical Engineering having 5 years Service in the functional unit as such.</p>			

				<p>firm of repute OR B.Sc. in Electrical Engineering from a recognized University having 10 years experience in a Government Department, Autonomous body or firm of repute. ii. Registration as Professional Engineer with Pakistan Engineering Council.</p>		In case no suitable person is available for promotion then by transfer. If none is available by transfer then by initial recruitment.	30	40	--
		4. Assistant Electric Inspector	-do-	<p>Degree in Electrical Engineering from a recognized University or an equivalent qualification and registration as "Professional Engineer" with the Pakistan Engineering Council</p>	--	<p>i) 75% by initial recruitment. ii) 5% by promotion on the basis of seniority cum fitness from amongst the Electric Sub Inspectors with not less not 3 years service and possessing qualifications prescribed for initial recruitment. If no such person is available then by initial recruitment. iii) 20% by promotion on the basis of seniority cum fitness from</p>	21	30	--

						amongst Electric Sub-Inspectors who hold the minimum qualification prescribed for initial recruitment as Electric Sub-Inspector having completed 10 years service as Electric Sub-Inspector in the Department who have passed the Electric Sub-Inspector professional examination.			
		5. Electric Sub-Inspector	Chief Engineer (Power)	Diploma of Associate Engineering in Electrical from Board of Technical Education.	--	By initial recruitment	18	25	--
		6. Administrative Officer	Admn. Secy.	--	--	By promotion from amongst the Superintendents in the functional unit.	--	--	--
		7. Accounts Officer	-do-	S.A.S or equivalent qualifications with 5 years experience in Accounts.	--	By initial recruitment	21	26	--
		8. Superintendent	Chief Engineer (Power)	--		By promotion on seniority cum fitness basis from amongst Assistants / Head Clerks and Senior Scale Stenographers	--	--	--

						with 5 years Service as such, provided that Sr. Scale Stenographers have passed departmental examination prescribed by the Department.			
		9. Assistant / Head Clerk	-do-	Degree from a recognized University	--	75% by promotion on seniority - cum fitness from amongst Senior Clerks with 3 years service as such. 25% by initial recruitment.	18	25	--
		10 Senior Clerk	Chief Engineer (Power)	--		By promotion from amongst Junior Clerk with 2 years service as such.			
		11 .Junior Clerk	-do-	Matriculation from a recognized Board and 25 WPM typing speed in English. Preference shall be given to those who know Urdu typing at a speed of 25 WPM.	--	By initial recruitment.	18	25	--
		12. Senior Scale Stenographer	-do-	Graduate from a recognized University, A speed of 100/40 WPM in English Shorthand/typing respectively.	--	By promotion on seniority cum fitness basis from amongst Stenographers in the functional unit. If no suitable official is	18	25	--

						available then by initial recruitment.			
		13. Stenographer	-do-	Intermediate from a recognized Board and a speed of 90/40 WPM in English Shorthand/typing respectively	--	By initial recruitment.	18	25	--
		14. Head Draftsman	-do-	--	--	By promotion from amongst Draftsmen in the functional unit with 2 years service as such.	--	--	--
		15. Draftsman	-do-	Matriculation plus 2/3 years Diploma in any Engineering/Technical Draftsman ship from a recognized Institute.	--	By initial recruitment.	18	25	--
		16. Tracer	-do-	Matriculation from a recognized Board with Drawing as one of the subject.	--	By initial recruitment.	18	25	--
		17. Laboratory Assistant	-do-	Matriculation with Science from a recognized Board.	--	By initial recruitment.	18	25	--
		18. Ferro Printer	Admn. Officer	Literate	--	By promotion from amongst Naib Qasids on the basis of seniority - cum - fitness	--	--	--
		19. Laboratory Attendant	-do-	-do-	--	-do-	--	--	--
		20. Daftri	i. Admn Officer	--	--	By promotion from amongst Naib Qasids	--	--	--

			ii. E.I in Region.			who are Middle pass.			
		21. Chowkidar	-do-	Literate	--	By initial recruitment.	18	35	--
		22. Sanitary Worker	-do-	--	--	By initial recruitment.	18	35	--
		23. Naib Qasid	-do-	--	--	By initial recruitment.	18	25	--