

**GOVERNMENT OF THE PUNJAB  
PROVINCIAL POLICE OFFICER**

Dated Lahore, the 12.08.2011

**NOTIFICATION**

**No.8984/SE-II/VI.** In exercise of the powers conferred under Article 112 of the Police Order 2002 (22 of 2002), the Provincial Police Officer of the Punjab, with the approval of the Government, is pleased to make the following rules:-

**1. Short title and commencement.** – (1) These rules may be cited as the Assistant Sub-Inspector (Appointment, Promotion and Conditions of Service) Rules, 2011.

(2) These shall come into force at once.

**2. Definitions.**—In these rules:

- (a) “appointing authority” means the Head of the District Police as mentioned in Article 23 of the Police Order;
- (b) “Commission” means the Punjab Public Service Commission;
- (c) “initial recruitment” means recruitment as Assistant Sub-Inspector on the recommendation of Commission;
- (d) “Police Order” means the Police Order 2002 (22 of 2002);
- (e) “Provincial Police Officer” means the Police Officer posted as Provincial Police Officer of the Punjab under Article 11 of the Police Order;
- (f) “recruitment through selection” means selection of a graduate Constable or a Head Constable to the rank of Assistant Sub-Inspector on the recommendation of the Commission; and

(g) "Schedule" means the schedule appended with the rules.

**3. Appointment.**— The appointing authority shall, on the recommendation of the Commission and with the prior approval of the Provincial Police Officer, appoint a person on a post of the Assistant Sub-Inspector.

**4. Procedure for appointment.**— (1) The Provincial Police Officer shall separately make a reference to the Commission to fill up the posts of Assistant Sub-Inspector available for initial recruitment or, as the case may be, by recruitment through selection from amongst eligible graduate Constable and Head Constables.

(2) The Commission shall, conduct an examination and make recommendations to the Provincial Police Officer for appointment to the posts of the Assistant Sub-Inspector in terms of the reference.

**5. Probation.**—(1) An Assistant Sub-Inspector appointed under these rules shall remain on probation for a maximum period of three years.

(2) An Assistant Sub-Inspector shall not be confirmed in the post unless he has successfully completed the training and passed such departmental examination(s) as may be prescribed by the Provincial Police Officer.

(3) The appointing authority shall terminate the service of an Assistant Sub-Inspector who fails to complete the training successfully and pass the said departmental examination(s) during the period of probation .

**6. Seniority.**— (1) The Regional Police Officer concerned shall maintain a seniority list of Assistant Sub-Inspectors on the basis of their respective dates of appointment.

(2) The inter se seniority of Assistant Sub-Inspectors appointed on the recommendation of the Commission shall be determined in accordance with the respective merit assigned to them by the Commission and they would be placed at the bottom of the existing seniority list of Assistant Sub-Inspector.

(3) The seniority of the in-service graduate Constables and Head Constables, on appointment as Assistant Sub-Inspectors, shall be determined from the date of appointment as Assistant Sub-Inspector shall be placed at the bottom of the seniority list, and their previous service shall be counted for purposes of pensionary benefits and not for determination of seniority as Assistant Sub-Inspectors.

(4) If Assistant Sub-Inspectors are appointed on the same date through any of the modes of appointment, the Assistant Sub-Inspectors promoted on the basis of the seniority-cum-fitness shall rank senior to the other Assistant Sub-Inspectors and the Assistant Sub-Inspectors appointed through selection by the Commission from the graduate Constables or Head Constables shall rank senior to the Assistant Sub-Inspector appointed on the same date through initial recruitment.

**7. Method of appointment and eligibility.**— The method of appointment, qualifications, age limit and other ancillary matters for the post of the Assistant Sub-Inspectors shall be governed under the Schedule.

**PROVINCIAL POLICE OFFICER  
GOVERNMENT OF THE PUNJAB**

THE ASSISTANT SUB-INSPECTOR (APPOINTMENT, PROMOTION AND CONDITIONS OF SERVICE) RULES, 2010

SCHEDULE

Name of the Department	Functional Unit	Name of the Post with Grade	Appointing authority	Minimum Qualification for Appointment by		Method of Recruitment	Age for Initial Recruitment		Examination, Training & other Conditions required for confirmation
				Initial Appointment	Promotion		Min	Max	
1	2	3	4	5	6	7	8	9	10

Home Department	Punjab police	Assistant Sub-Inspector (BS-9)	Head of District Police	<p>Educational Qualification: F.A. or equivalent or Higher Qualification from recognized Institution.</p> <p>Physical Standard:</p> <p>i) Height:-  For male 5'.7' and for Female 5'.2'</p> <p>ii) Chest:-  33'-34' ½(For male only)</p> <p>iii) Visual Standard:  "Distant Vision 6/9 in each eye with or without glasses. Near vision no less than J-I"</p>	-	(i) 25% of total posts through initial recruitment on the recommendation of the Punjab Public Service Commission.	18	25	<p>(i)Intermediate probationer Class Course.</p> <p>(ii) Practical training of A, B, C &amp; D courses.</p>
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Home Department	Punjab police	Assistant Sub-Inspector (BS-9) (from amongst in-service graduate Constables	Head of District Police	<p>1) Educational Qualification:</p> <p>Graduation or equivalent or Higher degree from a recognized University/ Institution.</p> <p>2) Service as constable/ Head Constable in the Punjab Police Department for at least three years with clean service record.</p>	-	25% of the quota for departmental promotions through selection on the recommendations of the Punjab Public Service Commission.	18	35	<p>(i) Intermediate probationer Class Course.</p> <p>(ii) Practical training of A, B, C &amp; D Courses.</p>
Home Department	Punjab police	Assistant Sub-Inspector (BS-9) (from amongst in-	Head of District Police		-	50% by promotions from amongst the qualified intermediate class course Head Constable.	-	-	<p>(i) Intermediate probationer Class Course.</p> <p>(ii) Practical training of A, B, C &amp; D Courses.</p>