



**GOVERNMENT OF THE PUNJAB  
SERVICES & GENERAL ADMINISTRATION  
DEPARTMENT  
(REGULATIONS WING)**

**Dated Lahore, the 14<sup>th</sup> January, 2016.**

**NOTIFICATION**

**No.SOR-III(S&GAD)1-3/2013.** In exercise of the powers conferred under section 23 of the Punjab Civil Servants Act, 1974 (*VIII of 1974*), Governor of the Punjab is pleased to make the following rules:

**1. Short title and commencement.-** (1) These rules may be cited as the Ayub Agricultural Research Institute (Research Wing) Service Rules 2015.

(2) They shall come into force at once.

**2. Method of recruitment.-** The method of recruitment, minimum qualifications, age limit and other incidental matters for the posts of the functional unit shall be such as are given in the Schedule appended to these rules.

**SECRETARY (REGULATIONS)  
GOVERNMENT OF THE PUNJAB  
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DEPARTMENT**

### SCHEDULE

Name of Department	Functional Unit	Name of Post with Basic Pay Scale	Appointing Authority	Minimum Qualification for Appointment by		Method of Recruitment	Age for Initial Recruitment		Examination, training and other conditions required for confirmation
				Initial Recruitment	Promotion		Min.	Max.	
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
Agriculture Department	Ayub Agricultural Research Institute, Faisalabad	1. Computer Operator (BS-12)	1. Director General Agriculture (Research). 2. Director. 3. Head of section concerned.	Intermediate in Computer Science (second division) from a recognized Board with three years' experience in the line.	-	By initial recruitment.	18	25	-
-do-	-do-	2. Junior Store Keeper (BS-5)	-do-	Secondary School Certificate (second division) from a recognized Board with a speed at the rate of 25 words per minute in typing in English on computer and proficient in computer operation.	-	By initial recruitment	18	25	-
-do-	-do-	3. Daftri (BS-2)	-do-	Secondary School Certificate (second division) from a recognized Board.	-	By promotion on the basis of seniority-cum-fitness from amongst the Naib Qasids who possess the qualification prescribed for initial recruitment.  If none is available for promotion, by initial recruitment.	18	25	-
-do-	-do-	4. Chowkidar (BS-1)	-do-	Literate.	-	By initial recruitment.	18	25	-
-do-	-do-	5. Hostel Attendant (BS-1)	-do-	Literate.	-	By initial recruitment.	18	25	-
-do-	-do-	6. Cleaner/ Cook/ Store Attendant	-do-	Literate.	-	By initial recruitment.	18	25	-

		(BS-1)							
-do-	-do-	7. Laboratory Attendant (BS-1)	-do-	Primary pass.	-	By initial recruitment.	18	25	-
-do-	-do-	8. Naib Qasid (BS-1)	-do-	Primary pass.	-	By initial recruitment	18	25	-
-do-	-do-	9. Sweeper (BS-1)	-do-	Primary pass.	-	By initial recruitment.	18	25	-
-do-	-do-	10. Library Attendant (BS-1)	-do-	Primary pass or Literate.	-	By initial recruitment.	18	25	-
<b>TECHNICAL GROUP</b>									
-do-	-do-	1. Draftsman (BS-11)	1. Director General Agriculture (Research). 2. Director. 3. Head of section concerned.	Secondary School Certificate (second division) from a recognized Board with Diploma of Draftsman from a recognized Polytechnical Institute and proficient in the use of software <sup>1</sup> such as auto-cad and graphics.	-	By initial recruitment.	18	25	-
-do-	-do-	2. Supervisor/ Supervisor Engineering (BS-11)	-do-	Secondary School Certificate (second division) from a recognized Board with three years' Diploma in Agriculture Engineering or Auto and Diesel Technology or Auto and Farm Machinery from a Government Polytechnical Institute or Government College of Technology.	-	By initial recruitment.	18	25	-
-do-	-do-	3. Tractor Driver/ Tractor Operator (BS-5)	-do-	Middle pass and having a valid LTV license or tractor driving license with three years' practical experience.	-	By initial recruitment.	18	25	-
-do-	-do-	4. Blacksmith (BS-3)	-do-	Middle pass with two years' practical experience in a	-	By initial recruitment.	18	25	-

<sup>1</sup> Printed in the Gazette Notification as "softwares"

				reputed workshop.					
-do-	-do-	5. Carpenter (BS-3)	-do-	Middle pass with one year course in technical wood work from any recognized institute.	-	By initial recruitment.	18	25	-
-do-	-do-	6. Engine Driver (BS-2)	-do-	Secondary School Certificate (second division) from a recognized Board with two years' experience.	-	By initial recruitment.	18	25	-
-do-	-do-	7. Beldar (BS-1)	-do-	Literate and the following physique: (a) height 5' 6" or above; and (b) chest 33" or above.	-	By initial recruitment.	18	25	-
-do-	-do-	8. Fieldman (BS-1)	-do-	Primary pass.	-	By initial recruitment.	18	25	-
-do-	-do-	9. Greaser (BS-1)	-do-	Literate.	-	By initial recruitment.	18	25	-
-do-	-do-	10. Mali (BS-1)	-do-	Literate and have knowledge of gardening.	-	By initial recruitment.	18	25	-
-do-	-do-	11. Waterman (BS-1)	-do-	Literate and the following physique: (a) height 5' 6" or above; and (b) chest 33" or above.	-	By initial recruitment.	18	25	-
-do-	-do-	12. Water Carrier (BS-1)	-do-	Literate and the following physique: (a) height 5' 6" or above; and (b) chest 33" or above.	-	By initial recruitment.	18	25	-

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