

**UNIVERSITY OF AGRICULTURE, FAISALABAD**

**(Academic Section)**

Dated: 31.01.2007

**NOTIFICATION**

**No. A-3/254-05/1070.-** The Governor Punjab/Chancellor, in exercise of the powers vested in him under Section 11 (5) of the University of Agriculture Faisalabad Act, 1973 has been pleased to approve the University of Agriculture Faisalabad Employees (Revised Basic Pay Scales, Allowances and Pension) (BS-01 to 22) Statutes, 2005 (Appendix).

REGISTRAR

Endst. No. A-3/254-05/1071-171

Dated: 08.04.2003

**THE UNIVERSITY OF AGRICULTURE FAISALABAD EMPLOYEES (REVISED  
BASIC PAY SCALES, ALLOWANCES AND PENSION) (BS-1-22) STATUTES,  
2005**

WHEREAS it is expedient to further revise the University of Agriculture Faisalabad Employees, Basic Pay Scales, Allowance and Pension Statutes, in the manner hereinafter appearing.

NOW, therefore, in exercise of the powers vested in him under Section 11(5) of the University of Agriculture Faisalabad Act, 1973, read with Section 30(2)(ii) ibid the Chancellor, University Agriculture, Faisalabad is pleased to approve the following Statutes:-

**1. Short title and commencement.-**

- (i) These Statutes may be called the University of Agriculture Faisalabad Employees, (Revised Basic Pay Scales, Allowances and Pension) (BS1-22) Statutes, 2005.
- (ii) These Statutes shall take effect from 1<sup>st</sup> July, 2005.
- (iii) In these Statutes, unless there is anything repugnant in the subject or context:
  - (a) "Existing Pay" means the pay that an existing employee was in receipt of on 30<sup>th</sup> June, 2005 in the existing University of Agriculture Faisalabad Employees (Revised Basic Scales and Fringe Benefits) (BS-1-22) Statutes, 2001.
  - (b) "Existing Employee" means an employee who has been in the University Service before 30<sup>th</sup> June, 2005.
  - (c) "Revised Basic Pay Scales" means the scales of pay specified in Annexure appended to these Statutes.
  - (d) "Employee" means the employee of University of Agriculture Faisalabad.
  - (e) "Pensioner" means the pensioner of the University of Agriculture, Faisalabad.

**2. Applicability.-** All existing University employees shall get the Revised Basic Pay Scales 2005 as shown in Annexure in replacement of the University of Agriculture Faisalabad Employees (Revised Basic Pay Scales and Fringe Benefits) (BS.1-22) Statutes, 2001.

**3. Fixation of Pay of the existing employees.-**

- (i) The basic pay of an employee in service on 30.06.2005 shall be fixed in the revised basic pay scales on point to point basis i.e. at the stage

corresponding to that occupied by him above the minimum of 2001 Basic Pay Scales Statutes, 2001.

- (ii) The corresponding stage for fixation of basic pay in the foresaid manner in respect of an employee whose pay was fixed beyond the maximum of the relevant scale as a result of discontinuation of move over policy under the Basic Pay Scales Statutes, 2001 shall be determined on notional extension basis i.e. by treating the amount of personal pay drawn by him on 30<sup>th</sup> June, 2005, as part of his basic pay scale and the amount beyond the maximum of the prescribed stage in the revised Basic Pay Scales, shall be allowed as personal pay.

**4. Annual Increment.-** Annual increment shall continue to be admissible subject to the existing conditions, on 1<sup>st</sup> of December each year. However, the first annual increment of existing employees in Basic Pay Scales, in which their pay is fixed on 01.07. 2005 shall accrue on the 1<sup>st</sup> December, 2005.

**ALLOWANCES:**

**5. Special Additional Allowance.-** Special Additional Allowance shall continue to be admissible at frozen level on existing conditions.

**6. Special Relief Allowance Adhoc Relief.-** Special Relief Allowance and Adhoc Relief sanctioned w.e.f. 01.07.2003 and 01.07.2004 respectively shall stand frozen at the level of their admissibility as on 30.06.2005 and the amount shall continue to be admissible to the entitled recipients till further orders but it will cease to be admissible to new entrants joining University service on or after 01.07.2005 as well as to those employees to whom it was ceased to be admissible under the existing conditions.

**7. House Rent Allowance.-** House Rent Allowance shall be admissible with reference to the Revised Basic Pay Scales Statutes, 2005 subject to the existing conditions.

**8. Medical Allowance.-** Medical Allowance shall be admissible @ Rs.425/- per month subject to the existing conditions.

**9. Conveyance Allowance:**

- a) Conveyance Allowance shall be admissible on revised rates as follows:

BPS	RATES
1-4	Rs.340/- pm
5-10	Rs.460/- pm
11-15	Rs.680/- pm
16-20	Rs.1240/- pm

- b) Conveyance Allowance @ Rs.1240/- per month shall also be admissible

to those BPS 21 & 22 officers who are not sanctioned official vehicle.

10. **Other Special Pays/Special Allowances.-** The rates of Special Pays and Special Allowances shall be revised as detailed below:-

(i) **Entertainment Allowance:**

BPS	Existing	Revised
19	Nil	Rs.500/-pm
20	Rs.480/-pm	Rs.600/-pm
21	Rs.525/-pm	Rs.700/-pm
22	Rs.725/-pm	Rs.975/-pm

(ii) **Daily Allowance:**

BPS	EXISTING		REVISED	
	Ordinary	Special	Ordinary	Special
1-4	80/-	110/-	125/-	200/-
5-11	100/-	120/-	155/-	220/-
12-16	180/-	200/-	280/-	365/-
17-18	320/-	350/-	500/-	640/-
19-20	400/-	450/-	625/-	825/-
21-22	450/-	550/-	700/-	1000/-

Special rates shall also be allowed at Muzaffarabad & Mirpur AJ&K in addition to those places at which special rates are already admissible.

**(iii) Transportation/Mileage Allowance:**

<b>Transportation</b>	<b>Existing</b>	<b>Revised</b>
i) Motor Car	Rs.1.20/- per. K.m.	Rs.2/- per k.m.
ii) Motor Cycle/Scooter	Re.0.40/- per k.m.	Re.1/- per k.m.
<b>Mileage Allowance</b>		
i) Personal Car/Taxi	Rs.3/- per k.m.	Rs.5/- per k.m.
ii) MotorCycle/Scooter	Re.1/- per k.m.	Rs.2/- per k.m.
iii) Bicycle/Animal back/ foot	Re.0.75/- per k.m.	
iv) Public Transport	Re.0.3/- per k.m. (BPS-6 &below). Re.0.50 per k.m. (BPS 7 & above)	Re.1/- per k.m.  Re.1/- per k.m.  Re.1/- per k.m.
<b>Travel by Air</b>	University employees in BPS- 17 and those in receipt of pay of Rs.5400/- and above.	University employees in BPS-17 & above.
<b>Carriage of Personal effects on Transfer/ Recruitment</b>	Paisa 0.148 per k.m. per k.g. (or 2.96 paisa per k.m. per unit of 20 k.gs).	Rs.0.008 per k.m. per k.g.

**(iv) Qualification Pay:**

<b>S.No</b>	<b>Qualification</b>	<b>Existing</b>	<b>Revised</b>
1.	SAS Accountant	Rs.200/-pm	Rs.400/-pm

**(iv) Senior Post Allowance:**

<b>BPS</b>	<b>Existing</b>	<b>Revised</b>
20	Rs.850/-pm	Rs.1100/-pm
21	Rs.925/-pm	Rs.1200/-pm
22	Rs.1200/-pm	Rs.1600/-pm.

**(v) Deputation/Addl. Charge Allowance:**

	<b>Existing</b>	<b>Revised</b>
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Deputation Allowance	@ 20% of the minimum of the pay scale of the deputationist irrespective of the pay scale of the post against which he is working on deputation	@ 20% of the Basic Pay subject to maximum of Rs.6000/- pm.
Additional Charge Allowance	@ 20% of Basic Pay up to a maximum of Rs.1100/- pm	@ 20% of the Basic Pay subject to maximum of Rs.6000/- pm

**(vi) Special Pay to Secretary to VC/ PAs:**

	Existing	Revision
Secretary to VC	Rs.375/- pm.	Rs.500/-pm.
PAs	Rs.120/- pm	Rs.160/- pm

**(vii) Contingent Allowances:**

The Integrated Allowance @ Rs.150/- pm shall be admissible to Naib Qasids, Qasids Daftaries, Chowkidars, Sweepers and Sweepresses, w.e.f. 1.7.2005. The Washing Allowance and Dress Allowance admissible to Naib Qasids, Qasids, Chowkidars, Sweepers and Sweeperesses shall stand abolished under these Statutes.

**PENSION**

11. Commutation shall be admissible up to a maximum of 35% of Gross Pension, at the option of the pensioner. Admissibility of monthly pension shall be increased from the existing 60% to 65% of Gross Pension.

12. An increase @ 10% shall be allowed on the amount of pension being drawn by the existing pensioners as well as to those University employees who would draw pension under the Revised Basic Pay Scales Statutes, 2005.

13. The increases allowed on pension @ 15% and 8% w.e.f. 01-7- 2003 and 01-07-2004 respectively shall not be admissible to the University employees who would draw pension under the revised Basic Pay Scales Statutes, 2005.

**Option.**

14. (a) All the existing employees (BS.1 to 22) of the University shall within 60 days from the date of issuance of these Statutes, exercise an option in

writing and communicate it to the Registrar as well as to the Treasurer either to continue to draw salary in the existing Basic Pay Scales Statutes, in which he is already drawing or in revised Basic Pay Scales and Pension/Commutation Statutes, 2005 as specified in these Statutes. Option once exercised shall be final.

- (b) An existing employee as aforesaid, who does not exercise and communicate such an option within the specified time limit, shall be deemed to have opted for the revised Basic Pay Scales Statutes, 2005.

**General.**

- 15. (a) All the existing statutes, rules and orders on the subject shall be deemed to have been modified to the extent indicated in above. All existing Statutes, Rules and orders not so modified shall continue to be in force under these Statutes.
- (b) Any instructions, revision and addition made by the Government of Punjab in Pay Scales announced by the Government in later stage, will automatically become a part of these Statutes.

**Anomalies.**

- 16. An Anomaly Committee shall be set up in the University to resolve the anomalies if any, arising in the implementation of the Revised Basic Pay Scales Statutes, 2005.

ANNEXURE

EXISTING PAY SCALES – 2001					REVISED BASIC PAY SCALES – 2005				
<u>BPS</u>	<u>MIN</u>	<u>INCR</u>	<u>MAX</u>	<u>STAGES</u>	<u>BPS</u>	<u>MIN</u>	<u>INCR</u>	<u>MAX</u>	<u>STAGES</u>
1.	1870	55	3520	30	1.	2150	65	4100	30
2.	1915	65	3865	30	2.	2200	75	4450	30
3.	1980	75	4230	30	3.	2275	85	4825	30
4.	2040	85	4590	30	4.	2345	100	5345	30
5	2100	100	5100	30	5	2415	115	5865	30
6.	2160	110	5460	30	6.	2485	125	6235	30
7.	2220	120	5820	30	7.	2555	140	6755	30
8.	2310	130	6210	30	8.	2655	150	7155	30
9.	2410	145	6760	30	9.	2770	165	7720	30
10.	2490	160	7290	30	10.	2865	185	8415	30
11.	2590	175	7840	30	11.	2980	200	8980	30
12.	2745	195	8595	30	12.	3155	225	9905	30
13.	2925	215	9375	30	13.	3365	245	10715	30
14.	3100	240	10300	30	14.	3565	275	11815	30
15.	3285	265	11235	30	15.	3780	305	12930	30
16.	3805	295	12655	30	16.	4375	340	14575	30
17.	6210	465	15510	20	17.	7140	535	17840	20
18.	8135	585	19835	20	18.	9355	675	22855	20
19.	12400	615	24700	20	19.	14260	705	28360	20
20.	14710	950	28010	14	20.	16915	1095	32245	14
21.	16305	1070	31285	14	21.	18750	1230	35970	14
22.	17440	1250	34940	14	22.	20055	1440	40215	14