

**GOVERNMENT OF THE PUNJAB  
AGRICULTURE DEPARTMENT**

Dated Lahore, the 17<sup>th</sup> October, 2009

**NOTIFICATION**

**NO.SO (R&E)7-32/2006-SP.** The Governor/Chancellor, in exercise of the powers vested in him under Section 30 of University of Agriculture, Faisalabad Act, 1973 has been pleased to approve the draft University of Agriculture, Faisalabad Employees (Revised Basic Pay Scales and Allowances) (BSP-1 to 22) Statutes, 2007 & 2008, on 05.10.09.

BY ORDER OF THE GOVERNOR/CHANCELLOR  
SECRETARY TO GOVT. OF THE PUNJAB  
AGRICULTURE DEPARTMENT

**NO.& DATE EVEN**

A copy is forwarded for information and necessary action to the:-

1. Vice Chancellor, University of Agriculture, Faisalabad.
2. Director General, Audit (Civil), Punjab, Lahore.
3. Registrar, University of Agriculture, Faisalabad with reference to his letter No. A-3/260-07/14165 dated 22.06.09.

SECTION OFFICER (R&E)

**THE UNIVERSITY OF AGRICULTURE FAISALABAD EMPLOYEES  
(REVISED BASIC PAY SCALES AND ALLOWANCES) (BPS 1 TO 22)  
STATUTES, 2008**

WHEREAS it is expedient to further revise the University of Agriculture Faisalabad Employees, (Revised Basic Pay Scales and Allowances) (BPS-1 to 22) Statutes, 2007 in the manner hereinafter appearing.

NOW, therefore, in exercise of the powers vested in him under Section 11(5) of the University of Agriculture Faisalabad Act, 1973, read with Section 30(2)(ii) *ibid* the Chancellor, University of Agriculture, Faisalabad is pleased to approve the following Statutes:-

**Short title and commencement:**

1. (i) <sup>1</sup>[These Statutes may be called the University of Agriculture Faisalabad Employees (Revised Basic Pay Scales and Allowances) (BPS-1 to 22) Statutes, 2008.]

(ii) These Statutes shall take effect from 1<sup>st</sup> July, 2008.

(iii) In these Statutes, unless there is anything repugnant in the subject or context:

(a) "Existing Pay" means the pay that an existing employee was in receipt of on 30<sup>th</sup> June, 2008 in the existing University of Agriculture Faisalabad Employees (Revised Basic Pay Scales and Allowances) (BS-1-22) Statutes, 2007.

(b) "Existing Employee" means an employee, who has been in the University Service before 30<sup>th</sup> June, 2008.

(c) "The Adjusted Basic Pay Scales 2008" means the scales of pay specified in Annexure appended to these Statutes.

(d) "Employee" means the employee of the University of Agriculture, Faisalabad.

**Applicability.**

2. All existing University employees shall get the Adjusted Basic Pay Scales 2008 as shown in Annexure in replacement of the University of Agriculture Faisalabad Employees (Revised Basic Pay Scales and Allowances) (BS-1 to 22) Statutes, 2007.

**Fixation of Pay of the Existing Employees.**

3. (a) The basic pay of an employee in service as on 30-6-2008 shall be fixed in the adjusted basic pay scales on point to point basis i.e. at the stage corresponding to that occupied by him above the minimum of (Revised Basic Pay Scales & Allowances) (BS-1 to 22) Statutes, 2007.

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<sup>1</sup>Scales revised from 01.07.2008 by the Government of Punjab vide notification No. FD.PC-2-1/2008 dated 11.07.2008. Implemented by the University of Agriculture Faisalabad vide notification No. A-3/263-08/6290 dated 18.07.2008. Subsequently, approved by the Chancellor vide Secretary Agriculture Government of Punjab Notification No. SO-(R&E) 7-32/2006-SP dated 17.10.2009.

- (b) In case of Personal Pay being drawn by an employee as part of his basic pay beyond the maximum of his scale on 30.06.2008, he will continue to draw such pay in the Adjusted Basic Pay Scales, 2008 at the revised rates.

#### **Fixation of Pay of the Existing Contract Employees.**

4. (a) Contract employees whose appointments have been made in the prescribed pay scales of the posts and are drawing salary in the (RBPS & Allowances)(BS-1 to 22) Statutes 2007, their pay shall be fixed in the Adjusted Basic Pay Scales, 2008 with effect from 01.07.2008 in the prescribed manner.
- b) An increase at the rate of 20% on initial of the pay shall be allowed to the contractual appointees as "Special Allowance" who are in receipt of pay package slightly higher than the standard pay package prescribed under the Contract Appointment Policy dated 29.12.2004.
- c) Contract employees who have been allowed Special Pay Package with lucrative pay (i.e. pay considerably higher than the pay scale of the post including Special House Rent Allowance/Utility Charges etc.) will continue to be governed by the existing terms & conditions as laid down in the document of their contract appointment.

#### **Annual Increment.**

5. Annual increment shall continue to be admissible subject to the existing conditions, on 1<sup>st</sup> of December each year. However, the first annual increment of existing employees in Adjusted Basic Pay Scales, in which their pay is fixed on 01.07.2008, shall accrue on the 1<sup>st</sup> December, 2008.

#### **Special Additional Allowance, Special Relief Allowance, Adhoc Relief and Dearness Allowance:**

6. The Special Additional Allowance, Special Relief Allowance, Adhoc Relief and Dearness Allowance shall continue to be admissible at frozen level on existing conditions.

#### **Medical Allowance.**

7. Medical Allowance shall be admissible @ Rs.500/- p.m. to the Employees subject to the existing conditions.

#### **Conveyance Allowance:**

8. (a) Conveyance Allowance shall be admissible on revised rates as follows:

<b>BPS</b>	<b>Existing Rates</b>	<b>Revised Rates</b>
BPS1-4	340/- pm	680/- pm
BPS 5-10	460/- pm	920/- pm
BPS 11-15	680/- pm	1360/- pm
BPS 16-19	1240/- pm	2480/-pm

- (b) Conveyance Allowance @ Rs.2480/- per month shall also be admissible to those BPS-20, 21 & 22 officers who are not sanctioned official vehicle.

**General.**

9. (a) All the existing statutes/rules/orders on the subject shall be deemed to have been modified to the extent indicated in above. All existing statutes/rules/orders not so modified shall continue to be in force under adjusted basic pay scale 2008.

- (b) Any instructions, revision and addition made by the Government of the Punjab in Pay Scales announced by the Government in later stage, will automatically become a part of these Statutes.

## Annexure

## EXISTING PAY SCALES – 2007

<u>BPS</u>	<u>MIN</u>	<u>INCR</u>	<u>MAX</u>	<u>STAGES</u>
1.	2475	75	4725	30
2.	2530	85	5080	30
3.	2615	100	5615	30
4.	2700	115	6150	30
5.	2780	135	6830	30
6.	2860	145	7210	30
7.	2940	160	7740	30
8.	3055	175	8305	30
9.	3185	190	8885	30
10.	3295	215	9745	30
11.	3430	230	10330	30
12.	3630	260	11430	30
13.	3870	285	12420	30
14.	4100	315	13550	30
15.	4350	350	14850	30
16.	5050	390	16750	30
17.	8210	615	20510	20
18.	10760	775	26260	20
19.	16400	810	32600	20
20.	19455	1260	37095	14
21.	21565	1415	41375	14
22.	23065	1655	46235	14

## ADJUSTED BASIC PAY SCALES–2008

<u>BPS</u>	<u>MIN</u>	<u>INCR</u>	<u>MAX</u>	<u>STAGES</u>
1.	2970	90	5670	30
2.	3035	100	6035	30
3.	3140	120	6740	30
4.	3240	140	7440	30
5.	3340	160	8140	30
6.	3430	175	8680	30
7.	3530	190	9230	30
8.	3635	210	9965	30
9.	3820	230	10720	30
10.	3955	260	11755	30
11.	4115	275	12365	30
12.	4355	310	13655	30
13.	4645	340	14845	30
14.	4920	380	16320	30
15.	5220	420	17820	30
16.	6060	470	20160	30
17.	9850	740	24650	20
18.	12910	930	31510	20
19.	19680	970	39080	20
20.	23345	1510	44485	14
21.	25880	1700	49680	14
22.	27680	1985	55470	14