



**GOVERNMENT OF THE PUNJAB
SERVICES AND GENERAL ADMINISTRATION
DEPARTMENT
(REGULATIONS WING)**

Dated Lahore, the 6th October, 2016

NOTIFICATION

No.SOR-III(S&GAD)1-8/2016. In exercise of powers conferred under section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), Governor of the Punjab is pleased to make the following rules:

1. Short title and commencement.- (1) These rules may be cited as the Directorate General of Industries (Prices, Weights and Measures) Service Rules 2016.

(2) They shall come into force at once.

2. Method of recruitment.- The method of recruitment, minimum qualification, age limit and other incidental matters for the posts of the functional unit shall be such as given in the Schedule appended to these rules.

3. Repeal.- The Punjab Industries and Mineral Development Department Recruitment Rules, 1989 are hereby repealed.

**SECRETARY (REGULATIONS)
GOVERNMENT OF THE PUNJAB
SERVICES AND GENERAL ADMINISTRATION
DEPARTMENT**

SCHEDULE

I - INDUSTRIAL DEVELOPMENT WING

Name of the Department	Functional Unit	Name of the post with Basic Scale	Appointing Authority	Minimum Qualifications for appointment by		Method of Recruitment	Age for By initial recruitment		Examination/ training and other conditions required for confirmation
				By initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
Industries, Commerce & Investment Department	Directorate General of Industries, Prices, Weights & Measures	1. Director General, Industries, Prices, Weights & Measures, Punjab	Chief Minister	-	-	By posting from an officer of PAS or PMS from S&GAD.	-	-	-
-do-	-do-	2. Director / Controller (BS-19)	Chief Minister	-	-	By promotion on the basis of selection on merit from amongst Deputy Directors, Deputy Controllers, Deputy Directors (Textile), Deputy Directors (Chemical), Deputy Directors (Engineering) and District Officers IPWM (BS-18) having at least twelve years' service in BS-17 and above, if initially recruited in BS-18, have at least seven years' service.	-	-	-
-do-	-do-	3. Controller (BS-19)	Chief Minister	-	-	By posting from amongst Directors (BS-19) serving in Industrial	-	-	-

						Development Wing.			
-do-	-do-	4. Deputy Director/ Deputy Controller/ District Officer IPWM (BS-18)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst all Assistant Directors of Industrial Development Wings, District Officers (IPWM), Assistant Controllers (Engineer Weights & Measures), Engineer Labs, Assistant Registrars, Computer Programmers and System Analysts (BS-17) having at least five years' service in BS-17.	-	-	-
-do-	-do-	5. District Officer IPWM (BS-18)	-do-	-	-	By posting from amongst Deputy Directors or Deputy Controllers (BS-18) serving in Industrial Development Wing.	-	-	-
-do-	-do-	6. Deputy Director (Textile) (BS-18)	-do-	B.Sc. Textile Engineering (second division) from a University recognized by Higher Education Commission with at least five years' post qualification experience in the Government or semi-Governmental organization, or in an industrial organization (private	-	By initial recruitment.	25	35	-

				or public).					
-do-	-do-	7. Deputy Director (Chemical) (BS-18)	-do-	B.Sc. Chemical Engineering (second division) from a University recognized by Higher Education Commission with at least five years' post qualification experience in the relevant field in Government or semi-Governmental organization, or in an industrial organization (private or public).	-	By initial recruitment.	25	35	-
-do-	-do-	8. Deputy Director (Engg) (BS-18)	-do-	B.Sc. (Electrical or Mechanical) Engineering (second division) from a University recognized by Higher Education Commission with at least five years' post qualification experience in the Government or semi-Governmental organization, or in an industrial organization (private or public).	-	By initial recruitment.	25	35	-
-do-	-do-	9. Assistant Director (Textile) (BS-17)	-do-	B.Sc. Textile Engineering (second division) from a University recognized by Higher Education Commission.	BSc. Textile Engineering from a University recognized by Higher Education Commission.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst Industrial Development	21	28	-

						Officers. If none is available for promotion then 100% by initial recruitment.			
-do-	-do-	10. Assistant Director (Chemical) (BS-17)	-do-	B.Sc. Chemical Engineering (second division) from a University recognized by Higher Education Commission.	BSc. Chemical Engineering from a University recognized by Higher Education Commission.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst Industrial Development Officers. If none is available for promotion then 100% by initial recruitment.	21	28	-
-do-	-do-	11. Assistant Director (Engg. Mechanical) (BS-17)	-do-	B.Sc. Mechanical Engineering (second division) from a University recognized by Higher Education Commission.	BSc. Mechanical Engineering from a University recognized by Higher Education Commission.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst Industrial Development Officers. If none is available for promotion then 100% by initial recruitment.	21	28	-
-do-	-do-	12. Assistant Director (Engg. Electrical) (BS-17)	-do-	B.Sc. Electrical Engineering (second division) from a University recognized by Higher Education Commission.	BSc. Electrical Engineering from a University recognized by Higher Education Commission	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst Industrial Development	21	28	-

						Officers. If none is available for promotion then by initial recruitment.			
-do-	-do-	13. Assistant Controller/ Engineer (W&M) (BS-17)	-do-	B.Sc. (Electrical or Mechanical) Engineering (second division) from a University recognized by Higher Education Commission.	-	By initial recruitment.	21	28	-
-do-	-do-	14. Engineer Lab (BS-17)	-do-	B.Sc. (Electrical or Mechanical) Engineering (second division) from a University recognized by Higher Education Commission.	-	By initial recruitment.	21	28	-
-do-	-do-	15. Assistant Director Industries / District Officer IPWM (BS-17)	-do-	(i) Master's degree (at least grade-B) in Chemistry, Public Administration or Economics from a University recognized by Higher Education Commission; or (ii) M.Com from a University recognized by Higher Education Commission.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst Industrial Development Officers or Administrative Officers.	21	28	-
-do-	-do-	16. District Officer IPWM (BS-17)	Director General IPWM	-	-	By posting from amongst Assistant Directors and Assistant Controllers (BS-17) serving in Industrial Development Wing.	-	-	-

-do-	-do-	17. Assistant Registrar Joint Stock Companies (BS-17)	Administrative Secretary	LLB from a University recognized by Higher Education Commission with five years legal practice as an Advocate.	-	By recruitment.	initial	21	28	-
-do-	do-	18. Computer Programmer (BS-17)	-do-	(i) Master's degree in Computer Science, Information Technology or Software Engineering from a University recognized by Higher Education Commission with three years' experience in the relevant field; or (ii) BSc. (four years) in Computer Science from a University recognized by Higher Education Commission.	-	By recruitment.	initial	24	32	-
-do-	-do-	19. System Analyst (BS-17)	-do-	(i) Master's degree in Computer Science, Information Technology or Software Engineering from a University recognized by Higher Education Commission with three the years' experience in the relevant field; or (ii) B.Sc. (four years) in Computer Science from a	-	By recruitment.	initial	24	32	

				University recognized by Higher Education Commission.					
-do-	-do-	20. Industrial Development Officer (BS-16)	Director General IPWM	(i) B.Sc. (Mechanical, Electrical, Chemical or Textile) Engineering (second division) from a University recognized by Higher Education Commission; or (ii) three years diploma in Mechanical, Electrical, Chemical or Textile Engineering from a recognized Board with at least two years' experience in the relevant field.	-	(i) 50% By initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst Assistant Industrial Development Officers with three years' service as such.	21	28	-
-do-	-do-	21. District Officer IPWM (BS-16)	-do-	-	-	By posting from amongst Industrial Development Officers and Administrative Officers (BS-16).	-	-	-
-do-	-do-	22. Land Acquisition Collector (BS-16)	-do-	-	-	By posting or on deputation from the Board of Revenue, Punjab.	-	-	-
-do-	-do-	23. NaibTehsildar (BS-14)	-do-	-		By promotion on the basis of seniority-cum-fitness from amongst Kanangos having at least five years' service as such.	-	-	-

						If none is available for promotion then by posting from Board of Revenue.			
-do-	-do-	24. Assistant Industrial Development Officer (BS-11)	-do-	Three years diploma in Textile Technology Mechanical, Chemical or Electrical Engineering from a recognized institute.	-	By initial recruitment.	18	25	-
-do-	-do-	25. Kanungo (BS-09)	-do-	-	-	By promotion on the basis of seniority-cum-fitness from amongst Patwaris having at least five years' service as such. If none is available for promotion then by posting from Board of Revenue.	-	-	-
-do-	-do-	26. Tracer (BS-05)	-do-	Secondary School Certificate (drawing as one of the subject) or equivalent qualification.	-	By initial recruitment.	18	25	-
-do-	-do-	27. Patwari (BS-05)	-do-	Secondary School Certificate with certificate in Patwar from a recognized institute or school.	-	By initial recruitment.	18	25	-

II - ECONOMIC ANALYSIS AND STATISTICAL WING

Industries, Commerce & Investment Department	Directorate General of Industries, Prices, Weights and Measures Punjab,	1. Director / Controller (BS-19)	Chief Minister	(i) Ph.D. in Economics or Business Administration from a University recognized by Higher Education Commission with three years'	-	By promotion on the basis of selection on merit from amongst the Deputy Directors Research and Staff Economists (BS-18) having twelve years' experience in BS-17	30	45	Eight week training from MPDD, if appointed through By initial recruitment.
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				<p>experience of work or research relating to industrial statistics or industrial economics planning and analysis or business administration; or</p> <p>(ii) Master's degree (at least grade-B) in Economics, Business Administration or Management from a University recognized by Higher Education Commission with eight years' experience of work or research relating to development economics, industrial statistics or industrial planning.</p>		<p>and above, who have successfully completed training as prescribed by the department.</p> <p>If none is available for promotion then By initial recruitment.</p>			
- do -	- do -	2. Staff Economist (BS-18)	Administrative Secretary	<p>Master's degree (first division) in Economics or Business Administration or Management from a University recognized by Higher Education Commission with three years' relevant experience in the relevant field.</p>	-	<p>By promotion on the basis of seniority-cum-fitness from amongst Price Analysts, Supply Chain Management Specialists, Assistant Directors (Stat.) and Assistant Directors serving in Economic Analysis and Statistical Wing and who have successfully completed training as prescribed by the department.</p> <p>If none is available for promotion then by initial</p>	25	35	<p>Four week training from MPDD, if appointed through By initial recruitment.</p>

						recruitment.			
- do -	- do -	3. Deputy Director Research (BS-18)	Administrative Secretary		-	By posting from Staff amongst Economists.	25	35	Four week training from MPDD
- do -	- do -	4. Price Analyst (BS-17)	Administrative Secretary	Master's degree (second division) in Economics, Commerce, Statistics or Business Administration from a University recognized by Higher Education Commission.	-	By initial recruitment.	21	30	-
- do -	- do -	5. Supply Chain Management Specialist (BS-17)	Administrative Secretary	Master's degree (second division) in Economics, Commerce, Statistics or Business Administration from a University recognized by Higher Education Commission.	-	By initial recruitment.	21	30	-
- do -	- do -	6. Assistant Director (Stat.) (BS-17)	Administrative Secretary	Master's degree (second division) in Statistics from a University recognize by Higher Education Commission.	-	By promotion on the basis of seniority-cum-fitness from amongst the Statisticians (BS-16) having five years' service in BS-16. If none is available for promotion then by initial recruitment.	21	30	-
- do -	- do -	7. Assistant Director (BS-17)	Administrative Secretary	Master's degree (second division) in Economics, Commerce or Business Administration from a University recognized by Higher Education Commission.	-	By initial recruitment.	21	30	-
- do -	- do -	8. Statistician (BS-16)	Director General IPWM	(i) Post graduate degree in Statistics or Economics from a University		(i) 50% by initial recruitment; and (ii) 50% by	21	30	-

				recognized by Higher Education Commission; or (ii) Bachelor's degree (Statistics and Economics as elective subject) from a University recognized by Higher Education Commission with three years' post qualification experience in the relevant field.		promotion on the basis of seniority-cum-fitness from amongst Assistant Statistical Officers.			
-do-	-do-	9. Assistant Statistical Officer (BS-15)	-do-	-	-	By promotion on the basis of seniority-cum-fitness from amongst Statistical Assistants (BS-11).	-	-	-
- do -	- do -	10. Statistical Assistant (BS-11)	-do-	Bachelor's degree with Statistics or Economics (one as major subject) from a University recognized by Higher Education Commission.	-	By initial recruitment.	18	30	-
- do -	- do -	11. Assistant Sub Inspector IPWM (BS-11)	-do-	-	-	By posting from amongst Statistical Assistants (BS-11).	18	25	-

III - MINISTERIAL STAFF WING

Industries, Commerce & Investment Department	Directorate General of Industries, Prices, Weights & Measures	1. Superintendent (BS-17)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst Assistants, Caretakers, Cashiers, Accountants or Audit Officers and Senior Scale Stenographers or Personal Assistants in the ratio of 2:1	-	-	-
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						respectively having five years' service as such in the office at headquarters or Division where the vacancy occurs.			
-do-	-do-	2. Administrative Officer (BS-16)	-do-	-	-	By posting of suitable officer from the administrative department.	-	-	-
-do-	-do-	3. Network Administrator (BS-16)	Director General IPWM	Bachelor's degree (second division) in Computer Science from a University recognized by Higher Education Commission with three years' experience in the relevant field.	Bachelor's degree.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst Data Entry Operators and Steno-cum-Computer Operators. If none is available for promotion then by initial recruitment.	21	28	-
-do-	-do-	4. Personal Assistant (BS-16)	Director General IPWM	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Stenographers having five years' service as such.	-	-	-
-do-	-do-	5. Senior Scale Stenographer (BS-16)	-do-	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Stenographers in the functional unit.	-	-	-
-do-	-do-	6. Audit Officer (BS-16)	-do-	M.Com. (second division) from a University recognized by Higher Education Commission with	-	By initial recruitment.	25	30	-

				three years' experience in the relevant field.					
-do-	-do-	7. Assistant (BS-16)	-do-	Bachelor's degree (second division) from a University recognized by Higher Education Commission.	-	(i) 1/3 rd by initial recruitment; and (ii) 2/3 rd by promotion on the basis of seniority-cum-fitness from amongst the Senior Clerks having five years' service as such in the office at headquarters or Division where the vacancy occurs.	18	25	-
-do-	-do-	8. Stenographer (BS-14)	-do-	(i) Bachelor's degree (second division) from a University recognized by Higher Education Commission; and (ii) a speed of 80 words per minute in shorthand in English and 35 words per minute in English typing.	-	By initial recruitment.	20	25	-
-do-	-do-	9. Data Entry Operator (BS-12)	Deputy Director Admin, Headquarters Office / District Officer (IPWM) at Divisional Headquarters District	ICS or equivalent qualification with at least six month diploma in Computer Science.	-	By initial recruitment.	18	25	-
-do-	-do-	10. Stenographer-Cum-Computer-Operator (BS-12)	Director General IPWM	(i) Higher Secondary School Certificate (second division) from a recognized Board; and	-	By initial recruitment.	18	25	-

				(ii) a speed of 80 words per minutes in shorthand in English and 35 words per minutes in English typing.					
-do-	-do-	11. Accountant (BS-10)	-do-	B.Com from a University recognized by Higher Education Commission.	-	By initial recruitment.	18	25	-
-do-	-do-	12. Cashier (BS-10)	-do-	B.Com from a University recognized by Higher Education Commission.	-	By initial recruitment.	18	25	-
-do-	-do-	13. Caretaker (BS-10)	-do-	B.Com from a University recognized by Higher Education Commission.	-	By initial recruitment	18	25	-
-do-	-do-	14. Senior Laboratory Technician (BS-14)	-do-	Diploma of Associate Engineering in Mechanical or Electrical (second division) from a recognized Board.	-	By promotion on the basis of seniority-cum-fitness from amongst Lab Technicians (BS-11). If none is available for promotion then by initial recruitment.	18	25	-
-do-	-do-	15. Laboratory Technician (BS-11)	-do-	Diploma of Associate Engineering in Mechanical or Electrical (second division) from a recognized Board.	-	By promotion on the basis of seniority-cum-fitness from amongst Junior Lab Technicians (BS-09). If none is available for promotion then by initial recruitment.	18	25	-
-do-	-do-	16. Junior Laboratory Technician (BS-09)	Controller W&M	Diploma of Associate Engineering in Mechanical or Electrical (second division) from a	-	By initial recruitment.	18	25	-

				recognized Board.					
-do-	-do-	17. Senior Clerk (BS-14)	Deputy Director Admn, Headquarters Office / District Officer (IPWM) at Divisional Headquarters District	-	-	By promotion on the basis of seniority-cum-fitness from amongst Junior Clerks having at least five years' service as such in the office at headquarters or Division where the vacancy occurs.	-	-	-
-do-	-do-	18. Junior Clerk (BS-11)	-do-	(i) Higher Secondary School Certificate (second division) from a recognized Board; (ii) a speed of 25 words per minute in typing; and (iii) have a proficient knowledge of computer.	-	(i) 80% By initial recruitment; and (ii) 20% by promotion on the basis of seniority-cum-fitness from amongst the employees of all categories from BS-01 to BS-04 having qualification prescribed for initial recruitment in the office at headquarters or division where the vacancy occurs. If none is available for promotion then by initial recruitment.	18	25	-
-do-	-do-	19. Driver (BS-04)	-do-	(i) Middle pass; and (ii) have LTV driving license with five years' experience.	-	By initial recruitment.	18	25	-
-do-	-do-	20. Dispatch Rider (BS-04)	-do-	-	-	By promotion on the basis of seniority-cum-fitness from Dak-Runners, Packers, Messengers	-	-	-

						and Daftris in the office where the vacancy occurs.			
-do-	-do-	21. Restorer (BS-02)	-do-	-	-	By promotion on the basis of seniority-cum-fitness from Naib Qasids, Chainmans, Dak Runers , Packers , Cleaners, Chowkidars and Lab Attendants in the office at headquarters or Division where the vacancy occurs.	-	-	-
-do-	-do-	22. Daftri (BS-02)	-do-	-	-	By promotion on the basis of seniority-cum-fitness from Cleaners, Sanitary Workers, Sweepers and Watermans having at least three years' service as such in the office at headquarters or Division where the vacancy occurs.	-	-	-
-do-	-do-	23. Head Mali (BS-02)	Deputy Director (Admn) Headquarters Office.	-	-	By promotion on the basis of seniority cum-fitness-basis from amongst Malies having at least three years' service as such.	-	-	-
-do-	-do-	24. Chainman (BS-01)	-do-	Primary pass.	-	By initial recruitment.	18	25	-

-do-	-do-	25. Naib Qasid (BS-01)	Deputy Director Admn, Headquarters Office / District Officer (IPWM) at Divisional Headquarter District	Primary pass.	-	By recruitment.	initial	18	25	-
-do-	-do-	26. Dak Runner (BS-01)	Deputy Director (Admn) Headquarters Office.	Primary pass.	-	By recruitment.	initial	18	25	-
-do-	-do-	27. Chowkidar (BS-01)	Deputy Director Admn, Headquarters Office / District Officer (IPWM) at Divisional Headquarter District.	Primary pass.	-	By recruitment.	initial	18	25	-
-do-	-do-	28. Cleaner (BS-01)	Deputy Director (Admn) Headquarters Office.	Primary pass.	-	By recruitment.	initial	18	25	-
-do-	-do-	29. Packer (BS-01)	-do-	Primary pass.	-	By recruitment.	initial	18	25	-
-do-	-do-	30. Messenger (BS-01)	-do-	Primary pass.	-	By recruitment.	initial	18	25	-
-do-	-do-	31. Mali (BS-01)	-do-	Primary pass.	-	By recruitment.	initial	18	25	-
-do-	-do-	32. Water Man/ Bahishti (BS-01)	Deputy Director Admn, Headquarters Office / District Officer (IPWM) at Divisional Headquarter	Primary pass.	-	By recruitment.	initial	18	25	-

			District.						
-do-	-do-	33. Sweeper (BS-01)	-do-	Primary pass.	-	By initial recruitment.	18	25	-
-do-	-do-	34. Laboratory Attendant (BS-01)	Deputy Director (Admn) Headquarters Office.	Primary pass.	-	By initial recruitment.	18	25	-
-do-	-do-	35. Sanitary Worker (BS-01)	Deputy Director Admn, Headquarters Office / District Officer (IPWM) at Divisional Headquarter District.	Primary pass.	-	By initial recruitment.	18	25	-

IV - BOILERS INSPECTION WING

Industries, Commerce & Investment Department	Directorate General of Industries, Prices, Weights & Measures	1. Chief Inspector of Boilers (BS-18)	Administrative Secretary	(i) M.Sc. Mechanical Engineering (second division) from a University recognized by Higher Education Commission with three years' experience in the relevant field; or (ii) B.Sc. Mechanical Engineering (second division) from a University recognized by Higher Education Commission with five years' experience in the relevant field; and (iii) first class certificate of competency from the Board of	B.Sc. Mechanical Engineering (second division).	By promotion on the basis of seniority- cum-fitness from amongst Deputy Chief Inspectors of Boilers (BS-17) with five years' service as such . If none is available for promotion then by initial recruitment.	21	35	Four weeks training in the relevant field at MPDD.
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				Examining Engineering under the Boilers and Pressure Vessels Ordinance, 2002 (CXXI of 2002).					
-do-	-do-	2. Deputy Chief Inspector of Boilers (BS-17)	-do-	-	-	By promotion on the basis of seniority-cum-fitness from amongst Inspectors of Boilers.	-	-	-
-do-	-do-	3. Inspector of Boilers (BS-16)	DG IPWM	(i) Three years diploma in Mechanical Engineering from a recognized Board; (ii) first class Boilers Engineers Competency Certificate under the Boilers and Pressure Vessels Ordinance, 2002 (CXXI of 2002); and (iii) three years practical experience in repair and maintenance of steam boilers.	-	By initial recruitment.	21	28	-