

**THE PUNJAB PROVINCIAL ASSEMBLY SPEAKER
(SALARY, ALLOWANCES AND PRIVILEGES) ACT, 1975
(XLII of 1975)**

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**'THE PUNJAB PROVINCIAL ASSEMBLY SPEAKER (SALARY,
ALLOWANCES AND PRIVILEGES) ACT, 1975**

(XLII of 1975)

[5th July, 1975]

**An
Act**

*to provide for the salary, allowances and privileges of the Speaker of the Provincial
Assembly of the Punjab.*

Preamble.— WHEREAS it is expedient to provide for the salary, allowances and privileges of the Speaker of the Provincial Assembly of the Punjab;

It is hereby enacted as follows:—

1. Short title and commencement.— (1) This Act may be called the Punjab Provincial Assembly Speaker (Salary, Allowances and Privileges) Act, 1975.

(2) It shall come into force at once but shall be deemed to have taken effect on and from the first day of March, 1975.

2. Definitions.— (1) In this Act, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say—

- (a) “Constitution” means the Constitution of the Islamic Republic of Pakistan;
- (b) “family” means the wife and children residing with and wholly dependent upon the Speaker;
- (c) “Government” means the Government of the Punjab;
- (d) “maintenance” in relation to a residence includes the payment of local rates, taxes and the provision of electricity, water and gas;
- (e) “official residence” means the house reserved from time to time for residence by Speaker and includes out-houses and gardens appurtenant thereto;
- (f) “prescribed” means prescribed by rules framed under this Act; and
- (g) “Speaker” means the Speaker of the Provincial Assembly of the Punjab.

(2) Words and expressions used but not defined in this Act shall have the same meanings as are assigned to them in the Constitution.

²[3. Salary.— (1) The salary of the Speaker shall be ³[one hundred and twenty five thousand] rupees per month.

¹This Act was passed by the Punjab Assembly on 26th June, 1975; assented to by the Governor of the Punjab on 5th July, 1975; and, published in the Punjab Gazette (Extraordinary), dated 5th July, 1975, pages 969-A to 969-H.

⁴[(2) The Government shall, by notification, increase the salary mentioned in subsection (1) in proportion to the increase in the salary of the civil servants of highest grade.

Explanation.— The word “salary” in subsection (2) shall include any ad hoc relief or special allowance provided to the civil servants of the highest grade, having the effect of increase in the basic pay of the civil servants.]]

⁵**[4. Equipment Allowance.**— The Speaker may draw a sum of ⁶[ten thousand] rupees as equipment allowance on his appointment as such:

Provided that no such allowance was received by him during the life time of the Assembly on appointment to a diplomatic post, or as a Governor, Speaker, Chief Minister or a Minister.]

5. Allowance on taking up and laying down the office.— (1) The Speaker shall be entitled to claim actual expenses to the extent mentioned below from his ordinary place of residence to the seat of Government and from the seat of Government to his ordinary place or residence on taking up or laying down office, as the case may be:—

- (a) actual travelling expenses for himself and his family;
- (b) cost of transporting personal servants, not exceeding two, by the lowest class of accommodation; and
- (c) cost of transporting house-hold effects, not exceeding one hundred and twenty maunds, by goods train, steamer, or other craft, excluding aircraft, and of his personal car, if any.

(2) No claim shall lie for any travel or transportation not performed within six months of the date of taking up or laying down office, as the case may be.

⁷**[5A. Perks and Privileges of former Speaker.**— Notwithstanding any other provision of this Act, every person who, after the general elections of 2018, has held the office of the Speaker, Provincial Assembly of the Punjab for a period not less than three years, under Article 108 of the Constitution, shall, for life time, be entitled to the services of a Private Secretary in Basic Pay Scale-17, a Personal Assistant in Basic Pay Scale-16, a Stenographer in Basic Pay Scale-15, a senior Clerk in Basic Pay Scale-14, a junior Clerk in Basic Pay Scale-11; and Two Naib Qasids in Basic Pay Scale-1.]

²Substituted by the Punjab Revision of Emoluments of Public Representatives Act 2006 (IX of 2006); and published in the Punjab Gazette (Extraordinary), dated 21.7.2006, pages 205-209, s.2.

³Substituted for the words “thirty seven thousand” by the Punjab Public Representatives’ Laws (Amendment) Act 2019 (XVI of 2019), published in the Punjab Gazette (Extraordinary), dated: 01st July 2019, pp. 01-03, s.5.

⁴Substituted by the Punjab Public Representatives’ Laws (Amendment) Act 2016 (XI of 2016); and published in the Punjab Gazette (Extraordinary), dated 17.2.2016, pages 3911-3914, s.5: it came into force w.e.f. 1 July 2015.

⁵Substituted by the Punjab Provincial Assembly Speaker (Salary, Allowances and Privileges) (Amendment) Act, 1985 (VIII of 1985); and published in the Punjab Gazette (Extraordinary), dated 7.11.1985, pages 5228-M to 5228-O, s.2 (effective from the 1st day of March, 1985).

⁶Substituted for the words “five thousand” by the Punjab Revision of Emoluments of Public Representatives Act 2006 (IX of 2006) ; and published in the Punjab Gazette (Extraordinary), dated 21.7.2006, pages 205-209, s.2.

⁷Inserted by the Punjab Public Representatives’ Laws (Amendment) Act 2021 (XLVIII of 2021), published in the Punjab Gazette (Extraordinary), dated: 24th December 2021, pp. 3213-3214, s.6.

6. Sumptuary allowance.— The Speaker shall be entitled to receive sumptuary allowance at the rate of ⁸[twenty five thousand] rupees per mensem.

⁹**7. Transport.**— The Speaker shall be entitled to the use of two official cars maintained at Government expense throughout his term of office and for a period of fifteen days immediately thereafter.]

8. Official residence.— (1) The Speaker shall be entitled, without payment of rent, to the use of an official residence including accommodation on tour throughout his term of office, and for a period of fifteen days immediately thereafter, and the charges for its maintenance including the electricity and gas charges shall be borne by Government. ¹⁰[The residence shall reasonably be furnished by the Government in the manner as may be prescribed.]

(2) If, at the time of entering upon office, an official residence is not available, the Speaker shall, until such residence is provided by Government, be paid the actual expenditure incurred by him on furnished accommodation for himself and his family, subject to a maximum of ¹¹[twenty five thousand] rupees per mensem.

¹²[(3) Where the Speaker chooses to reside in his own house, he shall be paid a monthly sum of twenty five thousand rupees in lieu of the official furnished accommodation and to cover all expenses on its maintenance except the charges for consumption of electricity and gas which shall be borne by the Government.

(4) Where the Speaker has not been provided with an official residence or he does not own any house at Lahore, he shall be entitled to requisition at the Government expense a reasonably furnished house and the Government shall bear the electricity and gas charges of the said house.]

9. Travelling allowance for touring in Pakistan.— (1) Subject to the provisions made hereafter, the Speaker travelling on official duty shall be treated as a First Grade Officer.

(2) The Speaker may, if the public interest so demands, travel by air, in which case he shall be entitled to—

⁸Substituted for the words “twelve thousand” by the Punjab Public Representatives’ Laws (Amendment) Act 2019 (XVI of 2019), published in the Punjab Gazette (Extraordinary), dated: 01st July 2019, pp. 01-03, s.5. It was earlier substituted for the words “six thousand” by the Punjab Revision of Emoluments of Public Representatives Act 2006 (IX of 2006) ; and published in the Punjab Gazette (Extraordinary), dated 21.7.2006, pages 205-209, s.2. Earlier substituted for the words “three thousands” by the Punjab Revision of Emoluments of Public Representatives Act, 1995 (IV of 1995); and published in the Punjab Gazette (Extraordinary), dated 13.2.1995, pages 9-17, s.4.

⁹Substituted by the Punjab Revision of Emoluments of Public Representatives Ordinance, 2002 (LXXII of 2002); and published in the Punjab Gazette (Extraordinary), dated 21.10.2002, pages 3087-3090, s.4, which will remain in force under the Provisional Constitution (Amendment) Order 1999 (9 of 1999), Article 4, notwithstanding the maximum limit of three months prescribed under Article 128 of the Constitution of the Islamic Republic of Pakistan.

¹⁰Substituted by the Punjab Revision of Emoluments of Public Representatives Act 2006 (IX of 2006); and published in the Punjab Gazette (Extraordinary), dated 21.7.2006, pages 205-209, s.2.

¹¹Substituted for the words “seventeen thousand” by the Punjab Revision of Emoluments of Public Representatives Ordinance, 2002 (LXXII of 2002); and published in the Punjab Gazette (Extraordinary), dated 21.10.2002, pages 3087-3090, s.4, which will remain in force under the Provisional Constitution (Amendment) Order 1999 (9 of 1999), Article 4, notwithstanding the maximum limit of three months prescribed under Article 128 of the Constitution of the Islamic Republic of Pakistan. Earlier substituted for the words “eight thousand” by the Punjab Revision of Emoluments of Public Representatives Act, 1995 (IV of 1995); and published in the Punjab Gazette (Extraordinary), dated 13.2.1995, pages 9-17, s.4.

¹²Substituted by the Punjab Revision of Emoluments of Public Representatives Act 2006 (IX of 2006) ; and published in the Punjab Gazette (Extraordinary), dated 21.7.2006, pages 205-209, s.2.

- (a) ¹³[Business Class] air fare paid for himself;
- (b) cost of transporting personal luggage up to one hundred pounds, inclusive of the free allowance given by the air company;
- (c) requisition, at the cost of Government, if he considers it necessary in the public interest, a Pakistan Air Force aeroplane or an aeroplane belonging to Government, subject to availability, and in accordance with the rules made by the Federal Government or the Provincial Government, as the case may;
- (d) take with himself his wife whether travelling by a commercial aeroplane or by a requisitioned aeroplane:

Provided that no non-official shall be allowed to travel in a Pakistan Air Force aeroplane without the authority of the Ministry of Defence;

- (e) cost of transporting upto two personal servants by the lowest class of accommodation by rail or steamer;
 - (f) carriage of personal luggage by rail or steamer, subject to a maximum of three maunds; and
 - (g) claim the actual premium paid for insuring himself for the air journey for an amount not exceeding one lac rupees.
- (3) Wherever possible, the Speaker shall purchase return air ticket.
- (4) The Speaker, when travelling on duty by rail in Pakistan, shall be entitled to—
- (a) requisition at the cost of Government—
 - ¹⁴[(i) an ordinary first-cum-second class carriage or a 'B' class tourist car or an 'A' class tourist car, if a 'B' class tourist car is not available; or]
 - (ii) if the vehicles specified at (i) above are not available, or are not desired, an ordinary four berthed first class compartment or a two berthed air-conditioned (coupe) compartment;
 - (b) take with himself in the reserved accommodation without payment of any fare, his family members not exceeding four when travelling in a requisitioned railway compartment or saloon;
 - (c) take with himself up to two personal servants, by the lowest class of accommodation available; and
 - (d) the carriage of personal luggage upto three maunds when travelling by a railway compartment or upto six maunds when travelling by a requisitioned railway saloon.
- (5) The Speaker reserving accommodation in the Railway shall be required, before beginning the journey, to have the number and other details of the tickets purchased for the persons travelling with him in the reserved accommodation

¹³Substituted by the Punjab Revision of Emoluments of Public Representatives Act, 1995 (IV of 1995); and published in the Punjab Gazette (Extraordinary), dated 13.2.1995, pages 9-17, s.4.

¹⁴*Ibid.*

entered on the requisition form by the Station Master of the Station from which the journey is to commence.

(6) The Speaker, when travelling on duty in Pakistan by a steamer or a launch, shall be entitled to—

- (a) draw the actual fare paid for himself;
- (b) take with him upto two personal servants by the lowest class of accommodation available; and
- (c) the carriage of personal luggage up to three maunds.

(7) When the Speaker travels on duty, in the public interest, by road between places connected by Railway and chooses to forego the privileges granted under sub-section (4) and (6) he may, where the journey is performed in a vehicle not owned or maintained by Government, draw—

- (a) travelling allowance at the rate of ¹⁵[¹⁶[five rupees] per kilometer] for his own journey by road; and
- (b) actual expenses of the transport of—
 - (i) two private servants; and
 - (ii) all his personal luggage, including stores carried for consumption on tour.

10. Compensation in case of Air Accidents.— (1) If the Speaker, while travelling by air, on official duty by any flight, scheduled or unscheduled (including flight in a Government owned aircraft of any type), dies or receives an injury as a result of any accident, the Government shall pay to person or persons referred to in sub-section (2), a sum of ¹⁷[five hundred thousand] rupees, in case of death and an amount to be determined by Government having regard to scales of compensation applied by insurance companies in like cases, in case of injury.

(2) The compensation shall be payable in case of injury, to the Speaker, and in case of death, to such member or members of his family, or, if there be no such member, any other person or persons as may be nominated by him in this behalf, or, in the absence of such nomination, to his heirs.

¹⁸[Provided that the nominee shall distribute the amount received by him among the heirs of the deceased.]

(3) A nomination under sub-section (2) may be made, revoked or altered by a notice in writing signed by the Speaker and addressed to the Accountant-General, Punjab.

¹⁵Substituted for the words "Seventy-five paises per mile" by the Punjab Revision of Emoluments of Public Representatives Act, 1995 (IV of 1995); and published in the Punjab Gazette (Extraordinary), dated 13.2.1995, pages 9-17, s.4.

¹⁶Substituted for the words "three rupees" by the Punjab Revision of Emoluments of Public Representatives Act, 2006 (IX of 2006); and published in the Punjab Gazette (Extraordinary), dated 21.7.2006, pages 205-209, s.2.

¹⁷Substituted for the words "three hundred thousand" by the Punjab Revision of Emoluments of Public Representatives Act 2006 (IX of 2006); and published in the Punjab Gazette (Extraordinary), dated 21.7.2006, pages 205-209, s.2. Earlier substituted for the words "one lac twenty-five thousand" by the Punjab Revision of Emoluments of Public Representatives Act, 1995 (IV of 1995); and published in the Punjab Gazette (Extraordinary), dated 13.2.1995, pages 9-17, s.4.

¹⁸Added by the Punjab Provincial Assembly Speaker (Salaries, Allowances and Privileges) (Amendment) Ordinance, 1984 (XXIV of 1984); and published in Punjab Gazette (Extraordinary), dated 17.12.1984, s.2.

¹⁹**[11. Daily Allowance.**– The Speaker, while on tour, shall be entitled to draw an allowance of ²⁰[one thousand] rupees per day:

Provided that where the duration of the tour is less than eight hours one half daily allowance shall be admissible.]

12. Controlling Officer.– The Speaker shall be his own controlling officer for purposes of travelling allowance including the journey undertaken outside his jurisdiction in the discharge of his official duties ²¹[.]

13. Travelling allowance for tour abroad.– The Speaker travelling on official business outside Pakistan shall be entitled to ²²[First Class air fare and] such allowance as may be specified by Government.

²³**[14. Medical facilities.**– The Speaker shall be entitled, for himself and for his parents, spouse, real and step sons and daughters, wholly dependent upon him, to medical facilities admissible in terms of the Special Medical Attendance Rules, 1950.]

15. Leave.– The Chief Minister may grant to the Speaker during his term of office, at any one time or from time to time, leave of absence for urgent reasons of health or private affairs, for a period not exceeding three months in the aggregate.

(2) The leave allowance of the Speaker shall be ²⁴[thirty seven thousand] rupees per mensem.

16. Provident Fund.– (1) The Speaker may, at his option, become a subscriber to the General Provident Fund, and if he so opts, he shall subscribe to the Fund as a compulsory subscriber in accordance with the General Provident Fund Rules applicable to Provincial Government Servants.

(2) A temporary advance may be granted to the Speaker from the amount standing to his credit in the General Provident Fund at the discretion of Government for the purpose for which such advance may be granted to a subscriber under the said rules.

(3) The grant of a temporary advance under sub-section (2), shall, unless the Government otherwise directs, be subject to the condition to which an advance granted to a subscriber under the said rules is subject.

¹⁹Substituted by the Punjab Revision of Emoluments of Public Representatives Act, 1995 (IV of 1995); and published in the Punjab Gazette (Extraordinary), dated 13.2.1995, pages 9-17, s.4.

²⁰Substituted for the words “five hundred and fifty” by the Punjab Revision of Emoluments of Public Representatives Act 2006 (IX of 2006); and published in the Punjab Gazette (Extraordinary), dated 21.7.2006, pages 205-209, s.2.

²¹Not printed in the original Gazette.

²²Added by the Punjab Revision of Emoluments of Public Representatives Act, 1995 (IV of 1995); and published in the Punjab Gazette (Extraordinary), dated 13.2.1995, pages 9-17, s.4.

²³Substituted by the Punjab Revision of Medical Facilities of Public Representatives Act 2006 (XV of 2006); and published in the Punjab Gazette (Extraordinary), dated 21.7.2006, pages 205-209, s.2.

²⁴Substituted for the words “twenty thousand two hundred and fifty” by the Punjab Revision of Emoluments of Public Representatives Ordinance, 2002 (LXXII of 2002); and published in the Punjab Gazette (Extraordinary), dated 21.10.2002, pages 3087-3090, s.4, which will remain in force under the Provisional Constitution (Amendment) Order 1999 (9 of 1999), Article 4, notwithstanding the maximum limit of three months prescribed under Article 128 of the Constitution of the Islamic Republic of Pakistan.

17. Charge Report.— The Speaker shall not be required to sign a charge report on taking up office as Speaker or on laying down that office.

18. General.— (1) All reasonable precautions shall be taken to see that the official residence, transport and furniture provided to the Speaker by Government are used with the same care with which a person's own property is taken care of.

(2) All furniture and furnishings provided in the official residence shall be marked by the Buildings Department, Punjab, for the purposes of identification.

(3) When the Speaker occupies an official residence, it shall be the duty of the officer concerned of the said Department to hand over charge of the furniture and furnishings in that residence to the Speaker or to a person authorised by him in writing according to an inventory to be drawn up and signed by such Officer.

(4) When the Speaker is about to vacate the official residence, he shall inform the officer concerned of the said Department and shall arrange that the furniture and furnishings of the official residence are handed over to that officer according to an inventory to be drawn up and signed.

(5) The Officer concerned of the said Department may, from time to time, inspect an official residence, its furniture and furnishings with the prior approval of the Speaker.

19. Holidaying abroad.— (1) The Speaker may, while holidaying abroad, draw his full pay in foreign currency for the period of holiday spent abroad.

(2) When the Speaker is holidaying abroad and draws his pay in foreign currency, he shall not be liable to pay income-tax, provident fund subscription etc., in foreign currency, if he makes arrangement to pay such amount in rupees in Pakistan.

(3) The expenditure in foreign exchange involved under this Act shall be adjusted against the foreign exchange allocation placed at the disposal of the Government for each relevant shipping period.

(4) Where the pay is drawn in foreign currency by the Speaker he shall not be eligible to receive foreign exchange allocation from the State Bank of Pakistan in any other capacity.

20. Telephone.— The Speaker shall be entitled at Government expense, to the use of two telephones at his office and two telephones at his residence both for official or private use throughout the term of his office and for a period of fifteen days immediately thereafter. He will also be entitled to free telephonic facility while on tour where such facility is available²⁵[.]

²⁶[* * * * *]

²⁵Substituted for the colon by the Punjab Revision of Emoluments of Public Representatives Act 2006 (IX of 2006); and published in the Punjab Gazette (Extraordinary), dated 21.7.2006, pages 205-209, s.2.

²⁶Proviso omitted *ibid*.

21. Discretionary grant.– A sum of ²⁷[five hundred thousand rupees] per annum shall be placed at the disposal of the Speaker for making discretionary grants in such manner as may be prescribed.

22. Power to make rules.– The Government may make rules to carry out the purposes of this Act.

23. Repeal.– The Punjab Provincial Assembly Speaker (Salary, Allowances and Privileges) Order, 1972 is hereby repealed.

24. Repeal of Punjab Ord. No. XV of 1975.– The Punjab Provincial Assembly Speaker (Salary, Allowances and Privileges) Ordinance, 1975 (Punjab Ordinance No. XV of 1975), is hereby repealed.

²⁷Substituted for the words “rupees two lac” by the Punjab Revision of Emoluments of Public Representatives Act, 1995 (IV of 1995); and published in the Punjab Gazette (Extraordinary), dated 13.2.1995, pages 9-17, s.4.